

Terms and Conditions

Website Terms & Conditions — Imperial Manpower LLC

Effective Date: September 22, 2025

1) Acceptance of Terms

By accessing **imperialmanpower.org** (the “**Site**”), you agree to these Terms. If you do not agree, do not use the Site. We may update Terms at any time by posting a revised version.

2) Who We Are & What This Site Does

Imperial Manpower LLC provides recruitment and workforce solutions. The Site lets you **contact us**, **upload files** (e.g., résumés/certifications), and **subscribe to updates**; it also uses **Google reCAPTCHA** to protect forms. **No content on the Site is a promise of employment or a guarantee of placement.** [Imperial Manpower+1](#)

3) Not a Law Firm or Immigration Advisor

We coordinate documentation and visas with you and, where applicable, with employers and authorized providers. We do **not** provide legal advice; any immigration or legal services are provided by licensed third parties you or the employer engage. [Imperial Manpower](#)

4) Your Use of the Site

You agree not to:

- break the law or infringe others' rights;
- upload unlawful, misleading, or harmful content (including malware);
- attempt to access non-public areas or disrupt the Site;
- misrepresent your identity, authorization, work eligibility, or credentials.

5) Accounts & Communications

If we offer accounts or subscriptions, keep your credentials secure and notify us of suspected compromise. By submitting contact details, you consent to receive service communications (e.g., replies to your inquiries). Marketing emails are optional; you can unsubscribe anytime. [Imperial Manpower](#)

6) User Submissions (Résumés/Files/Feedback)

You are responsible for the accuracy and legality of what you submit and warrant you have the rights to share it. You grant us a non-exclusive license to use your submission to provide recruitment and related services, subject to our **Privacy Policy**.

7) Third-Party Services & Links

The Site integrates third-party services like **Google reCAPTCHA**; their terms and privacy policies govern their tools. We are not responsible for third-party websites or services you access via links. [Imperial Manpower](#)

8) Intellectual Property

The Site, its content, and our marks and logos are owned by Imperial Manpower or our licensors and are protected by law. You may not copy, modify, or distribute Site content except for personal, non-commercial use or with our written permission.

9) No Warranties

The Site is provided “**AS IS**” and “**AS AVAILABLE.**” To the maximum extent permitted by law, we disclaim all warranties (express or implied) including merchantability, fitness for a particular purpose, and non-infringement. We do not guarantee job availability, placement outcomes, or uninterrupted Site availability.

10) Liability Limits

To the maximum extent permitted by law, we (and our affiliates/service providers) are **not liable** for indirect, incidental, special, consequential, exemplary, or punitive damages. Our total liability for claims relating to the Site will not exceed **\$100** or the amount you paid us for Site access in the past 12 months (whichever is greater).

11) Indemnification

You will indemnify and hold harmless Imperial Manpower from claims arising out of your misuse of the Site, your submissions, or your violation of these Terms or applicable law.

12) Governing Law & Venue

These Terms are governed by the laws of the **State of Texas** (without regard to conflicts-of-law rules). Exclusive venue lies in the state or federal courts located in **Cameron County, Texas**. You consent to personal jurisdiction there.

13) Suspension/Termination

We may suspend or terminate access for any violation of these Terms or to protect users and the Site.

14) Changes to the Site

We may change or discontinue any Site feature at any time.

15) Entire Agreement; Severability

These Terms (plus any additional written service agreement you sign with us) are the entire agreement regarding Site use. If any provision is unenforceable, the remainder remains in effect.

16) Contact

Imperial Manpower LLC

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