

BIOGRAPHY

About:

Kalvin R. Johnson was born in Ft. Benning, Georgia and was raised in Columbus, Georgia. At 14-years-old, he started his first job at the YMCA where his counseling & work ethic began to develop. Calvin graduated from Shaw High School in 2000 and after a couple attempts of college and job opportunities, he enlisted in the United States Air Force in 2002 and retired in 2023.

As a 20-year Air Force Veteran, Calvin retired at the rank of Master Sergeant as the Paralegal Manager & Superintendent for Ninth Air Force, Air Forces Central, Shaw Air Force Base, South Carolina. He was the senior enlisted advisor to the Senior Attorney & oversaw the management, readiness, and training of all paralegals assigned throughout his Middle East area of responsibility. Throughout his career, Calvin created and led leadership & sexual ethics training, led multiple change initiatives, and DE&I programs for the United States Air Force.



Kalvin loves to create, consult, teach, mentor, and coach. His avionics background makes him an expert in prevention and fixing issues and problems. His legal background makes him an expert in multiple areas of criminal and civil law. With degree in Instruction, Calvin is a constant professional, transformational leader, culture pilot, creator, artist, motivational speaker, and an authentic leader. Most of all, he is a proud single father. Calvin is currently a PhD Candidate in the Industrial & Organizational Psychology doctoral program at Adler University and the CEO of OA, LLC. OA operates as a consulting company, clothing line, publishing company, and podcast.

Education & Certifications:

2003 Electronic Principles School, Community College of the Air Force (CCAF)
2003 Integrated Avionics Systems Apprentice School, CCAF
2008 Airman Leadership School, CCAF
2009 Paralegal Apprentice Course, CCAF
2012 Paralegal Craftsman Course, CCAF
2013 Associate of Applied Science (AAS) – Avionics Systems Technology, CCAF
2013 AAS – Paralegal Studies, CCAF
2013 AAS- Instructor of Technology & Military Science, CCAF
2014 Non-Commissioned Officer Academy, CCAF
2015 Instructor Certification (Level 1) (CIC), CCAF
2016 Senior Enlisted Joint Professional Military Education I Course, CCAF
2017 Senior Non-Commissioned Officer Academy (Correspondence), CCAF
2018 Paralegal Advanced Developmental Education Course, CCAF
2018 Law Office Management Course, CCAF
2018 Professional Manager Certification (PMC), CCAF
2018 Bachelor of Business Admin, Concentration in Legal Studies, *magna cum laude*, Strayer University
2019 Senior Enlisted Joint Professional Military Education II Course
2020 Master of Arts in Organizational Leadership, *cum laude*, Brandman University
2022 Motivational Speaker Certification (MSC)
2023 Ph.D. Industrial and Organizational Psychology, Adler University, Candidate

Publications:

2016 "Overstanding: The Paralegal Instructor Perspective" - *The Reporter*
2024 "Are You Squared Away" *Objectively Authentic Publishing*