

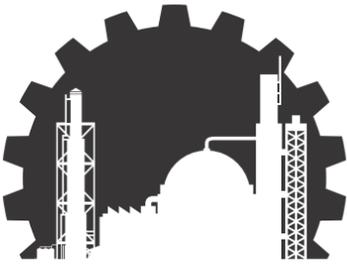
# REMOVING IMPURITIES IN RECRUITING

## REFINED SEARCH SOLUTIONS

### WHAT SETS US APART FROM OTHER FIRMS

We understand the commitment to find quality employees isn't always found via job boards, it is harvested on the relationships built on personal connections with elite talent. Our program relies on each member of our team developing these relationships and presenting candidates who have been pre-qualified for personality and technical fit based on client needs. We have the recruitment experience, and technological expertise and database access that allows us to access client and candidate information anytime, with cloud back-up in case of any natural disaster.

### THREE CORE FOCUS AREAS



**MANUFACTURING** is a growing industry. Qualified personnel is hard to find and we specialize in the hard-to-fill, technical roles within manufacturing.



Great **ENGINEERS** make or break customer satisfaction. We have placed Manufacturing, Mechanical, Electrical, Validation, Quality and Control Engineers.



We know **CORPORATE** development begins with exceptional **LEADERSHIP**. We find the right leaders for your unique organizational needs.

### CORPORATE STANDARDS



#### Passive Candidates

We don't place advertisements on the same sites as your team--or at all. We search for passive candidates and hunt down the best people for you.



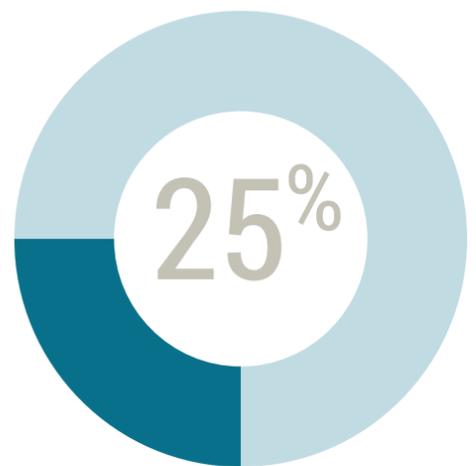
#### Refining Process

Our proven interview process eliminates candidates who will waste your time and resources. By the time you are viewing resumes, a full vetting process has occurred, including social media checks.



#### Full Cycle Support

We guide our clients and candidates through the entire process. We follow candidates after they have started at your organization to ensure complete employee satisfaction.



Our fees are industry standard at 25% of the annual salary. For Candidates who are former military, our fees are reduced to 23%. We aren't shy about sharing our fee structure. We know the quality of candidates in our network.

Emilie Wren, PHR, SHRM-CP

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