

MARGARETE DUPERE – COACH

An accomplished human capital executive, consultant and coach, Marge has helped leaders and teams make the cultural, behavioral and organization changes that create an inclusive, empathic, empowering work environment and improve business results.

Marge spent 18 years at State Street where she was Senior Vice President, Global Human Resources, including leadership of Talent Acquisition, DEI and Corporate Communications. She was also Global Head of Organization Development for Analog Devices, a Consultant with Korn Ferry/Hay Group and Managing Partner for a leadership firm, where she led the business to record revenue and profit.

She holds an MA in Organizational Psychology, a BA in Psychology and is a graduate of the Columbia University Coach Intensive Program. At Harvard Business School she worked as a coach and facilitator in four Executive

Education programs including the Advanced Management Program for senior executives.



Marge is on the Advisory Council of the Women's Foundation of Boston, a non-profit that economically empowers Greater Boston women and girls. Prior community roles include Chief People Officer for a start-up treating opiate addiction, Board Member of the Worldwide Association for Cooperative Education and CITE (a Boston Private Industry Council venture) and as a volunteer for Gather (food bank serving ME and NH seacoast).

She is certified in a wide range of psychometric assessment guiding clients on the tools and frameworks that yield increased self-awareness, insight on development and align with their organization's approach to leadership development. She coaches in the context of an organization's business imperatives, with a focus on empathically challenging clients and building a partnership that drives growth and success for both individuals and teams.



LeadWell is a practice of credentialed, seasoned, executive coaches. As former operating and corporate executives we have a deep understanding of what it takes to lead.

We share the belief that with intention, rigor and skillful coaching leaders will amplify their contribution to the success of an organization, maximize the capabilities of their team and make sustainable changes that bring meaning and value to their careers and work life.

Our diverse team comes to the work of leadership and organization development to co-create positive change in the impact, business results, efficacy and wellbeing of leaders and their teams.

CONTACT

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