

# LeadWell

## MARK STROZIK – COACH

Leveraging over 30 years of diverse business and global HR experience - including 14 years in the C-suite, Mark works with leaders who are starting new roles, facing new challenges, or seeking to take their leadership to the next level.

Mark's engaging and collaborative style supports his clients to create impactful, lasting change resulting in greater success for themselves and their teams.

He effectively manages 360° feedback processes to help executives develop a deeper awareness of their leverageable strengths, as well as their opportunities for growth and development - - resulting in more effective leadership.

Combining a proven coaching process, a variety of assessment tools, and organizational savvy from both the public and private sectors, Mark helps his clients to craft individualized development plans and move to action, defining specific skills and behaviors that the client wants to learn or refine with the support of a coach /thought partner.

Mark is a member of the Board of Directors at Ti-Sales, and a Director/Board Facilitator for the Rhode Island CEO Council, an executive consortium of CEOs from across the state of Rhode Island. He earned his BS with a double major in Business and Psychology from Clarkson University, and is a Certified Executive Coach, a designation he received from iPEC, the Institute for Professional Excellence in Coaching. Mark also earned the distinction of SPHR from the HR Certification Institute in 2001 and received his SHRM SCP certification in 2015.

As a former ski instructor and a seasoned senior HR leader, he knows that learning doesn't take place in the "comfort zone" ... so he artfully coaxes clients into their "learning zone" ... a place where they can safely explore their values, vision, goals, and action plans. Clients report a coaching experience that is exciting, powerful, honest, and action-oriented... an experience that helps them move forward to achieve more than they ever expected.



Powerful  
change  
for leaders  
and teams

LeadWell is a practice of credentialed, seasoned, executive coaches. As former operating and corporate executives we have a deep understanding of what it takes to lead.

We share the belief that with intention, rigor and skillful coaching leaders will amplify their contribution to the success of an organization, maximize the capabilities of their team and make sustainable changes that bring meaning and value to their careers and work life.

Our diverse team comes to the work of leadership and organization development to co-create positive change in the impact, business results, efficacy and wellbeing of leaders and their teams.

## CONTACT

**Margarete Dupere - Founder, Coach**

**781.603.9886**

**[marge@leadwell.info](mailto:marge@leadwell.info)**

**[www.leadwellcoaches.com](http://www.leadwellcoaches.com)**