

# LeadWell

## KAM UNNINAYAR – COACH

Kam Unninayar partners with senior executives and C-suite leaders to navigate today's high-stakes, fast-changing environments. A former public company CFO with over 25 years of global leadership experience, Kam empowers clients to lead with awareness, influence, and resilience.

Her clients span Fortune 500 companies, high-growth startups, and mission-driven nonprofits. Known for her strategic insight and grounded presence, Kam helps leaders manage complexity, elevate executive presence, and drive lasting impact.

Kam has successfully led strategic finance and enterprise-wide business transformations across the life sciences and biotech sectors. Her prior experience includes leadership roles at global organizations such as Thermo Fisher Scientific, H.J. Heinz, Miller Brewing Company, and Colgate-Palmolive. She brings a deep understanding of leadership pressures to coaching, serving as a trusted partner to senior leaders navigating board engagements, enterprise transformations, and critical leadership transitions.

Rooted in mindfulness and a relationship-based approach, Kam's coaching sharpens foresight, strengthens adaptability, and accelerates growth. She leverages a variety of assessment and coaching tools to support insight and measurable results.

Kam is a Professional Certified Coach (PCC) credentialed by the International Coach Federation (ICF). She holds an M.S. in Business Administration, is a licensed CPA, and earned her Graduate Executive Coaching Certificate (GCEC) from William James College. Kam is currently pursuing a master's degree in Industrial-Organizational Psychology at Harvard, specializing in organizational behavior and advanced negotiations. Driven by purpose, Kam also offers pro-bono coaching to underserved communities.



Powerful  
change  
for leaders  
and teams

LeadWell is a practice of credentialed, seasoned, executive coaches. As former operating and corporate executives we have a deep understanding of what it takes to lead.

We share the belief that with intention, rigor and skillful coaching leaders will amplify their contribution to the success of an organization, maximize the capabilities of their team and make sustainable changes that bring meaning and value to their careers and work life.

Our diverse team comes to the work of leadership and organization development to co-create positive change in the impact, business results, efficacy and wellbeing of leaders and their teams.

## CONTACT

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