



## LINDSEY SCHRADER – COACH

Lindsey Schrader is an Executive Coach with over 25 years of corporate HR experience across the technology, life sciences, and financial services industries, including HR leadership of multibillion-dollar business units and oversight of key talent functions. Lindsey brings deep expertise in organizational dynamics, relationship-building, and motivating teams.

While at Analog Devices for 14 years, Lindsey collaborated with front line leaders to C-suite executives where she was a trusted advisor and accountability partner. She is known for combining an empathetic and optimistic approach with action to help leaders navigate challenges, find new perspectives and develop resilience. She led the Global Talent Acquisition, Talent Development, and Human Resources Business Partner functions, where she was responsible for HR teams across North America, Europe, and Asia. She also brings valuable experience from conducting due diligence and integrating leadership teams during mergers and acquisitions.



For Repligen, a high growth life sciences company, Lindsey spearheaded all Talent Development initiatives while headcount and revenue tripled, and the number of managers grew exponentially. Her experience included building scalable leadership development programming to drive organizational effectiveness and talent management practices to assimilate new leaders, accelerate key talent, and establish comprehensive DEI strategies and infrastructure.

Lindsey works with leaders who are navigating change, want to enhance their leadership approach, build high-performing teams, and position themselves for career growth. As a coach she helps leaders forge authentic connections with stakeholders to build trust and drive organizational alignment. She explores how leaders can carve out more of their time and energy for high value activities, empower teams to take on more, and create a powerful sense of shared purpose. As a result of working with Lindsey, leaders find themselves operating with higher emotional intelligence, increased resilience, catalyzing broader and lasting impact in their organizations.

Lindsey holds a Bachelor of Arts degree in Psychology from Washington University, an MBA from Boston University, and is a Certified Executive Coach through the William James College graduate coaching program.

Powerful  
change  
for leaders  
and teams

LeadWell is a practice of credentialed, seasoned, executive coaches. As former operating and corporate executives we have a deep understanding of what it takes to lead.

We share the belief that with intention, rigor and skillful coaching leaders will amplify their contribution to the success of an organization, maximize the capabilities of their team and make sustainable changes that bring meaning and value to their careers and work life.

Our diverse team comes to the work of leadership and organization development to co-create positive change in the impact, business results, efficacy and wellbeing of leaders and their teams.

## CONTACT

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