

**MINUTES OF THE SPECIAL MEETING OF THE NORTHERN ARIZONA FIRE DISTRICT
GOVERNING BOARD
WEDNESDAY, JULY 19, 10:30 AM**

The Governing Board of the Northern Arizona Fire District met this 19th day of July 2023, at 10:30 a.m. for a special meeting, at 2600 E Northern Avenue in Kingman, Arizona.

1. **CALL TO ORDER** – The meeting was called to order by Chairman Jim Bailey at 10:31 am.
2. **ROLL CALL OF BOARD MEMBERS** – Board members present: Chairman Jim Bailey, Director Mike Collins, Director Sue Brown, Director John Bryant, and Director Timothy Bonnee.
3. **EXECUTIVE SESSION REGARDING DENNIS HOKE'S EMPLOYMENT CONTRACT, SEPARATION FROM EMPLOYMENT AND HIS THREATNED LIGATION.** The Board may vote to go into executive session pursuant to ARS Sec. 38-431.03(A) (3) and (4) for discussion or consultation for legal advice with the attorney or the attorneys for the district and discussion or consultation with the attorney or attorneys for the district in order to consider its position and instruct its attorneys regarding the district's position regarding contracts that are the subject of negotiations, in pending or contemplated litigation or in settlement discussions conducted in order to avoid or resolve litigation with regarding to Dennis Hoke's employment contract, termination of employment, and his threatened litigation.

Chairman Bailey motioned to go into executive session. Director Bryant stated that he would like Chief Dallman and the Administrative Assistant to stay out of the meeting incase they are called to be a witness if the claims were to go to court. The board agreed to allow the two to enter the meeting for information and minutes. Director Collins seconded. Four board members voted to go into executive session, Director Bryant voted no. Motion carried.

Chairman Bailey admonished the board that executive sessions are confidential pursuant to A.R.S. § 38-431.03(C).

Chairman Bailey made motion to go into executive session for legal advice. Seconded by Director Collins. No additional discussion. Passed unanimously.

Executive Session started at 10:32 am.

The Board returned from Executive Session at 11:55 am.

4. **Dennis Hoke's SEPARATION FROM EMPLOYMENT**– review, discussion, and possible action regarding Dennis Hoke's employment contract, separation from employment, release and waiver agreement, and his threatened litigation.

Director Collins made motion that because of Dennis Hoke's employment contract at Section 9 contains a provision for termination without cause with a waiver and release of all claims by Chief Hoke, and because efforts to formalize a written release from Chief Hoke have been unsuccessful so far, that the district rely on the existing waiver and release provision of the employment contract and issue a direct deposit payroll payment the contractual amount of 6 months severance plus unpaid leave in the gross amount of \$63408 subject to regular payroll withholdings. Director Bonnee seconded. No discussion passed unanimously.

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GOVERNING BOARD

WEDNESDAY, JULY 19, 10:30 AM

The Governing Board of the Northern Arizona Fire District met on July 19, 1983, at 10:30 AM in the District Administration Building, 1001 E. Highway 60, Phoenix, Arizona.

1. CALL TO ORDER - The meeting was called to order by the District Administrator, Mr. J. R. [Name], at 10:30 AM.

2. ROLL CALL OF BOARD MEMBERS - Board members present: [Name], [Name], [Name], [Name], [Name], [Name], [Name], [Name], [Name], [Name].

3. EXECUTIVE SESSION REGARDING THE PROPOSED CONTRACT FOR THE SEPARATION EMPLOYMENT BENEFIT PROGRAM FOR THE DISTRICT. The Board discussed the proposed contract for the Separation Employment Benefit Program for the District. The contract provides for a benefit program for employees who are separated from service. The Board discussed the details of the contract, including the contribution rates, the vesting schedule, and the benefits payable. The Board also discussed the impact of the contract on the District's budget and the need for additional funding. The Board voted to approve the contract, subject to the approval of the State Legislature.

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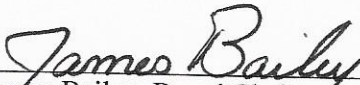
4. BOARD ACTION REGARDING THE SEPARATION EMPLOYMENT BENEFIT PROGRAM FOR THE DISTRICT. The Board discussed the contract and the need for additional funding. The Board voted to approve the contract, subject to the approval of the State Legislature.

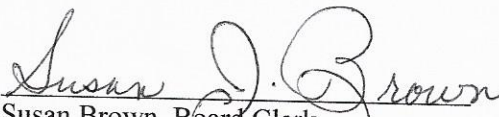
The Board also discussed the impact of the contract on the District's budget and the need for additional funding. The Board voted to approve the contract, subject to the approval of the State Legislature.

- 5. ADJOURNMENT** – Chairman Bailey moved to adjourn the meeting, seconded by Director Bryant. Passed by unanimous decision. Motion carried.

The meeting was adjourned at 12:01pm.

These minutes were prepared and posted by Megan Dropulic on July 24, 2023.


James Bailey, Board Chairman


Susan Brown, Board Clerk

2. ADJOURNMENT: The meeting adjourned at 12:31 PM. The meeting was adjourned at 12:31 PM.

This meeting was held in accordance with the provisions of the Charter of the City of...

[Signature]
City Clerk

[Signature]
Mayor