

**NOTICE AND AGENDA FOR THE REGULAR MEETING OF THE
GOVERNING BOARD OF THE NORTHERN ARIZONA FIRE DISTRICT
Wednesday, February 18, 2026.**

Pursuant to A.R.S. §38-431.02 notice is hereby given to the members of the Northern Arizona Fire District (NAFD) Governing Board and to the general public that the NAFD Governing Board will hold a regular meeting open to the public on **Wednesday February 18, 2026**, at **4:00 p.m.** at the Northern Arizona Fire District Administration Building located at 2600 E. Northern Ave, Kingman, Arizona 86409. The public will have physical access to the meeting place at 3:45 p.m. The Governing Board may vote to go into executive session for legal advice pursuant to ARS 38-431.03(A)(3) for discussion or consultation for legal advice with the attorney for the district regarding any agenda item.

AGENDA

- 1. Call to order**
- 2. Roll call of board member**
- 3. Pledge of allegiance**
- 4. Call to the public** – The District may, but is not required to, give the public an opportunity to speak to any issue. A.R.S. §38-431.01(H) *Anyone who wishes to speak during this portion of the meeting must sign up to speak prior to the start of the meeting and indicate which discussion item they are addressing. When called, they must identify with the record by clearly stating his/her name and address and shall be limited to one opportunity to speak for no more than two (2) minutes. Members of the Board shall not comment or interact and shall not discuss or take legal action on matters raised during the Call to the Public. Any Board comment must be reserved for the conclusion of the Call to the Public and be limited to directing staff to place an item on a future meeting agenda or directing staff to report back to the Board in writing or to briefly respond to criticism made by those who have addressed the public body during the Call to the Public.*
- 5. Review, discussion and possible action on approval of Fiscal Year 2025 Audit.**
- 6. Approval of minutes-Consent Agenda**
 - A. Regular Meeting Minutes for January 21, 2025
 - B. Executive Meeting Minutes for January 21, 2025.
- 7. Discussion and possible action regarding the approval of the January financial reports. (Administration)**
- 8. Chief Reports**
 - A. **Review, Discussion and Overview: Chief's Reports:**
 - 120 Day Report (Fire Chief Grant)
 - Operations Report (Chief Dallman)

9. Review, Discussion, and Possible action on revising the following policies in the HR Policy:

- Section 4:
- Table of Contents
- 4 – 001 General Benefits
- 4 – 002 Holidays
- 4 – 003 Paid Time Off (PTO)
- 4 – 004 Extended Leave
- 4 – 005 Extended Leave Donation
- 4 – 006 Earned Paid Sick Time
- 4 – 008 Other Insurances: Life, LTD, AD&D, Cancer
- 4 – 013 Workers' Compensation
- 4 – 015 Pregnancy and Pregnancy-Related Medical Conditions
- 4 – 016 Family Medical Leave Act
- 4 – 017 Personal Leave
- 4 – 018 Bereavement Leave
- 4 – 019 Jury Duty / Court Appearance
- 4 – 020 Military Leave
- 4 – 021 Educational Assistance
- 4 – 022 Travel and Per Diem Reimbursement
- 4 – 023 Employee Assistance Programs

10. Discussion and possible action regarding scheduling a special meeting to review the applications for annexation, or to address during a regular meeting.

11. Possible Executive session: for the consideration and approval of the contract for Brian Grant, currently serving as Interim Fire Chief, to the position of Full-Time Fire Chief – the Board may vote to go into executive session pursuant to ARS Sec. 38-431.03. A.3. for discussion and possible action on the above subject. NOTE: Executive Sessions are confidential pursuant to ARS Sec.38- 431.03.C

12. Discussion and possible action: regarding the consideration and approval of the contract for Brian Grant, currently serving as Interim Fire Chief, to the position of Full-Time Fire Chief for Northern Arizona Fire District.

13. Adjournment

Rebekah Bancroft

Agenda posted by: _____

Date/Time: 2/17/2022 8:00 am

Supporting documentation and background material for agenda items may be reviewed or obtained at the Northern Arizona Fire District located at 2600 E Northern Avenue, Kingman, Arizona, during regular business hours.

The Northern Arizona Fire District endeavors to ensure accessibility of all their programs, facilities, and services to all people with disabilities. If you need reasonable accommodation, please contact Northern Arizona Fire District at (928) 757-3151. Please make any request for accommodation as early as possible.