

**MINUTES FOR SPECIAL MEETING OF THE  
NORTHERN CONSOLIDATED FIRE DISTRICT #1 GOVERNING BOARD  
Wednesday March 22, 2017 6:00 PM**

The Governing Board of the Northern Consolidated Fire District #1 met in a special session this 22<sup>nd</sup> day of March, 2017, at 2485 Northern Avenue, in North Kingman, (Kingman, AZ, 86409).

1. **CALL TO ORDER** – The meeting was called to order by Chairperson Lewis at 6:00 P.M.
2. **PLEDGE OF ALLEGIANCE** – Chairperson Lewis led in the reciting of the Pledge of Allegiance.
3. **ROLL CALL OF BOARD MEMBERS** – All Board Members were present – Board Chair Patricia Lewis, Board Clerk Sue Wilkin, Directors Jim Bailey, Mike Collins, and Victor Riccardi.
4. **DISCUSSION AND POSSIBLE ACTION**
  - A. Posting of Meeting Agenda's – **Board Chair Lewis:** First thing on the agenda, the website doesn't work. So we have asked that you put the agendas at all the stations that are open, and try to put them online. Do I need a motion for that? Because we are changing from 1 place to another. **Chief King:** We actually already got to that at the last meeting, February 16, 2017. "Meetings will be posted at all used fire stations which are listed below". Motion made by Director Collins, seconded by Director Bailey. Passed unanimously. Fire Administration, Station 31, 32, 33, 35 and I forgot we are having an issue on the GoDaddy website. And BC Dallman has been working on it for a while to try and take care of it. Did you want to explain real quick? **BC Dallman:** Basically, it got hacked. The website works when you reload it a second time. The Agenda was posted yesterday. **Board Chair Lewis:** Think you can fix it? **BC Dallman:** We're working on it.
  - B. Possible reassignment of current Interim Fire Chief to previous Battalion Chief position. – **Board Clerk Wilkin:** I'll make a motion to reassign Interim Fire Chief Tim King to his former position and pay rate as Battalion Chief, on Thursday, March 23, 2017 at 7 am. **Director Bailey:** This came up for discussion last time that you guys said he did wrong or accused him of doing wrong, was not putting an item on the agenda. It was actually our attorney Bill who changed the wording on it, to give you more ability to, or a wider range, to be able to take action with it, so is there something that he is doing that is not right. I know he has.... **Board Chair Lewis:** It's not what he's doing; it's what he's not doing. **Director Bailey:** What's he not doing? Be specific. **Board Chair Lewis:** Well, we're supposed to be finding a fire chief. **FF Gordon:** Can I? I know I am not allowed to talk yet. You haven't done a roll call yet. **Board Chair Lewis:** You're not allowed to talk; you're not from this district. **Director Riccardi:** This is a board meeting right now. **FF Gordon:** And you might want to do roll call. **Director Riccardi:** You'll get a chance to talk. **Chief King:** May I talk? At what meeting was I directed to find you guys a fire chief? **Board Chair Lewis:** In the one in December. **Director Bailey:** He didn't take over until January. **Chief King:** We had a special meeting where I was instructed to get proposals, and I did, 13 proposals. **Board Chair Lewis:** Not for a Fire Chief, you got for help where to get a fire chief. **Chief King:** Correct. **Director Bailey:** That's what we asked him to do. **Chief King:** You made the motion, seconded by Sue, and passed. Bailey voted no. **Director Bailey:** Actually, the only action we've ever taken was to hire an outside agency to conduct the testing. We've never formed a committee to actually find a Chief. **Director Collins:** We just discussed this on Thursday, what's changed since Thursday? The problems we talked about.... **Board Chair Lewis:** This is what has

changed; the change is possible reassignment of Interim Fire Chief to his previous Battalion Chief position. **Director Collins:** Well, we talked about Thursday, and he said that he spoke to you. **Board Chair Lewis:** We didn't talk about him going back to work at his previous job. That's what we're gonna do tonight. **Director Collins:** You said that he wanted to return back to his truck. He told you, that's his regular job. **Board Chair Lewis:** Then he backed up and said no, I changed my mind. **Director Collins:** So we did discuss this on Thursday. **Board Chair Lewis:** So, we're gonna get this now. And she's made the motion, do I hear a second? **Director Riccardi:** I second it. **Director Bailey:** Who are you going to put in there as Interim Fire Chief? **Director Collins:** Who ARE you going to put in as Interim? **Board Clerk Wilkin:** One thing at a time. **Director Collins:** We're going to change the Chief mid-budget? That's the plan on this board? **Board Chair Lewis:** All in favor? Sue, Patti, Vic. Against: Mike and Jim. 3-2, motion passes.

- C. Possible appointment of a new Interim Fire Chief - **Board Chair Lewis:** The next thing we got here is the possible appointment of a new Interim Fire Chief. **Director Bailey:** So who do you have in mind for that? **Board Clerk Wilkin:** I wish to make a motion, based on the fact that we are in dire need of an experienced Fire Chief, is familiar with the district, is familiar with the budget process, recruitment of a new Fire Chief, day to day operations of the district, and obtaining grants to fund capital projects: I make a motion that we hire former NACFD#1, Chief Wayne Eder as Interim Fire Chief, at \$95,000 a year with standard accompanying benefits until such time that a permanent chief is recruited and hired. Chief Eder's hire date would be effective Thursday, 03/23/2017 at 7 am. **Director Bailey:** Do you realize that putting him in there you would be wasting almost \$8,000 a month? **Director Collins:** And I'd like to point out that in 2008 when we were elected, this department had no working relationship with City of Kingman, had wrongful termination lawsuits, had an OSHA/ADOSH workplace complaint, we lost the base hospital agreement, it was not recognized by the State Fire Marshal's office for any government inspections, there was no IGA with the State Forester's Office, there were no audits that had been done for the last number of years, we had an issue with the school district, we had a double evaluation, which means we had double the budget that we currently, and we had a million dollars in debt with less than \$100,000 in savings. And remember Vic, he had put up \$300,000 against your equipment in Valle Vista that was paid off. There was a loan to Mohave State Bank for over \$300,000 for your Valle Vista equipment. So, I don't understand how this board would put a Chief of that history in this position. **Board Chair Lewis:** All we want is for him to sit here until we get a Chief. **Director Collins:** Weren't you on the board when he was hired Patti? **Board Chair Lewis:** I was. **Firefighters:** Didn't he knock on your door? **Board Chair Lewis:** I went through all the laws; I went through all the lies. And I think we're better off to have someone like him to help us find a Chief. **Director Collins:** To take this department back in time. The problem that you were part of, all of the problems, these are all the problems we had. **Board Chair Lewis:** There was my fire station....**Director Collins:** Is this about your fire station? This is about the district. **Board Chair Lewis:** Hers too! (Pointing to Sue). **Director Collins:** Ok, so your 2 districts. And let me point out, Sue and Patti signed the agenda, and typically Sue and Vic ride together into town for the meetings. So, it's about your 2 fire districts, and why we're going to take this district back in time. **Board Chair Lewis:** What we want is a Fire Chief. **Director Collins:** We do too, and we have been trying to get this to move forward. **Director Bailey:** We had an interim Fire Chief and you just put



him back on line, so that's your fault. And also, Chief Eder when he was here before, when he left, after the 3 of us, Mike Collins, Erik Berg and myself were elected board members. He didn't even have the decency to hang around. He actually bailed the month before we took seat, and there's not a fire district around this state that would touch Eder because he was such a disaster. He has completely alienated this district from working with absolutely everybody. He was extorting money from the School District over here, made them buy him 1,000 feet of 5 inch hose to provide protection for them. **Board Chair Lewis:** I hope you can prove this. **Director Collins:** Anybody could. **FF Gordon:** I hope you can prove what you're saying! I am sorry ma'am; I am not allowed to talk. **Director Collins:** Mr. Eder couldn't run a budget over \$5 million and save money. We were over \$1 million in debt, \$300,000 in Valle Vista alone, with \$64,000 in savings. That was at \$5.4 million. Today we're at \$2.7 million. How's that going to work? **Board Chair Lewis:** Hopefully we can get him to help us find a Chief. **Director Collins:** We're not hiring him to help find us a fire chief. We have an Interim that's doing a perfectly good job. **Firefighters:** Outstanding job! **Director Collins:** And I'd love to open this to the public. Ask the guys out on the floor, not that it matters, because we didn't listen to them the last time. **Chief King:** I want some clarification. So, can you clarify this? You're letting me go as the Interim Fire Chief because as a Board, you guys are unable to come together to make a decision to hire a Fire Chief? **Director Collins:** Exactly. **Chief King:** Is that's what's going on? Because that's not me, that's you guys. I mean, that's on you guys. I've been trying to help you guys. I spent probably 40 hours putting those proposals together, because that's how you directed me so you could hire a company. Now it looks like that wasn't even the plan. That was just a waste of department resources to put those proposals together, because we didn't even....Where did that go? **Director Collins:** Nowhere. **Director Bailey:** And again I will point out that with Tim being in there providing the service of Interim Fire Chief, we're not paying another Interim Fire Chief. So if you put Tim back on line, and you bring in somebody else that's an additional expense. And the 3 of you are the ones griping about wanting to save money, so why would you want to put in a new person, to act as an Interim Fire Chief at the cost of \$8,000 or \$9,000 a month? You're throwing away \$8,000 or \$9,000 a month, that's not even good....(interrupted) **Board Chair Lewis:** We need a Fire Chief, and you're not very serious about getting one. **Director Collins:** We've been trying! **Director Bailey:** You guys are actually the ones that voted it down **Firefighters:** What world are you guys living in? **Director Riccardi:** (Yelling) I am going to ask the audience... Hold on a minute, hold on a minute! Hold on a minute! I'm going to ask the audience to stay down on this here! We have a kind of a major problem. And if you people are going to be butting in, we'll have to close the meeting and we'll evict everybody out, and we'll do this here in private! **Captain Grant:** Vic, you can't close this meeting, and we are the employees in this organization. **Firefighters:** You cannot! **Director Riccardi:** (Yelling) I am going to ask you one more time; now please, do not speak out of turn! I mean you, and I mean everybody here. **FPS Shuffler:** I understand what you meant. **Director Riccardi:** Can you understand this? **FPS Shuffler:** Oh, I understand it. I understand it perfectly. **Director Riccardi:** Ok, thank you. **Board Clerk Wilkin:** We had a motion on the table to have Wayne Eder as the Interim Fire Chief, starting at \$95,000 with standard employee benefits, until such time as a permanent fire chief is recruited and hired. **Director Collins:** So, we can't afford to spend \$15,000 to go to an outside source, but we can hire someone for \$95,000? (interrupts) **Board Clerk Wilkin:** Do we have

a second? **Director Riccardi:** You got a second! **Board Clerk Wilkin:** Thank you! **Director Collins:** Let's also remind everybody that Valle Vista is currently being supplemented by the people of District 31, for its people. So, as we move forward, and people shift, to Valle Vista, to Patti's station, that that is all being provided for by the people of this Northern Kingman district. **Director Riccardi:** What do we have right now? What do we got right now? We got 2 stations shut down, 2 stations shut down. We have the station in Dolan and Meadview. We're not even talking about them no more. **Director Collins:** Those stations are no longer a part of us. **Director Riccardi:** We got that other station out in Egypt over there, that's blown apart. **Director Collins:** How are we going to take Eder, who had a \$5.5 million budget, couldn't save a dime, and Wayne wagered your equipment against it, and put him in a \$2.5 million budget and expect it to be better? **Director Riccardi:** Can you show paper on that? **Director Collins:** You bet I can. **Director Riccardi:** Well, show it then. **Director Collins:** You were a Board Member then. You were on the Board. You got the paperwork. **Director Riccardi:** I was not on the Board! **Director Collins:** Yes, you were. **Board Chair Lewis:** We're gonna bring this to a vote. **Director Riccardi:** Don't talk and make the people think all kinds of different things, when things are not true. **Director Collins:** Ok. What's not true? **Director Riccardi:** Every station was up and running! Every station was up and running! **Director Collins:** We had a double budget. We had double the budget we have today Vic. **Director Riccardi:** And we had all the people working then too! **Director Collins:** Double the budget! **Director Riccardi:** What do we got now? We got... We're short 10-15 people. **Director Collins:** There's not the budget for it! **Director Riccardi:** Well what happened then? Who took the budget? **Firefighters:** Can we have a normal conversation? **Director Riccardi:** Jesus Christ! **Board Chair Lewis:** What's past is past. **Director Collins:** This is our Board! **Board Chair Lewis:** Are we gonna vote on this? I got a motion and a second. **Director Riccardi:** You can't even run this place out there. **Board Chair Lewis:** All in favor? 3 ayes, 2 nays. **Chief King:** So this is the mindset of LMR. **Board Chair Lewis:** We've got 2 no's and 3 yes'. **Chief King:** So let me remind you, this is what happened in LMR. **Director Collins:** And please, can we also tell the public that Eder was at your house this weekend from what we've heard? That's why the meeting came up so quick. **Director Riccardi:** I have no idea how it came up so quick, it had all been done by Patti and whoever. **Director Collins:** Can you elaborate on that? **Director Riccardi:** What? **Director Collins:** Eder was at your house this weekend? **Board Chair Lewis:** I had to ask him if he would take the job. **Director Collins:** Thank you.

D. Possible approval/appointment of a Committee to recruit a new Fire Chief. –

**Director Bailey:** You can't. You guys are already so biased; it's going to be an unfair testing process. **Board Clerk Wilkin:** Well, (reading) based on the fact that the district is already limited financially, finances would be negatively impacted by and additional expenditure of \$20,000, and the fact that the district has not utilized a recruiting agency, ever in the past for a fire chief, I make a motion for the district to not utilize a recruitment agency and to recruit a new Fire Chief. **Director Collins:** You just spent \$95,000 to save \$15,000. That's a good move. **Board Clerk Wilkin:** \$20,000. **Firefighters:** Who offered the script? **Board Clerk Wilkin:** (Pointing at Vic) Second? **Board Chair Lewis:** Make your point. **Board Clerk Wilkin:** I just did. I make a motion for the district to not utilize a recruitment agency and to recruit a new Fire Chief. **Director Bailey:** So why don't you explain to everybody at the meeting here why you just wasted 13 companies time for making proposals if you never



wanted to do that in the first place? This was your idea right from the start. **Board Chair Lewis:** If they really wanted to do the job, they wouldn't have put it at \$25,000. **Board Clerk Wilkin:** Or more. **FPS Shuffler:** It was \$15,000. **Board Chair Lewis:** Vic, can I get a second? **Firefighters:** Do you have to ask him for a second? **Board Chair Lewis:** I'll second it. **Firefighters:** As a chairperson, you're not supposed to vote as a second. **Board Clerk Wilkin:** All in favor? **Board Chair Lewis:** All in favor? Patti, Sue, aye. Jim, Mike, nay. **Director Riccardi:** What was the... **Chief King:** Who's on the committee? **Board Chair Lewis:** (Looking at Vic nodding) You in favor? **Director Riccardi:** Yes. **Director Bailey:** (Leans back in chair) Do you want me out of the way so you can see how she wants you to vote? **Board Chair Lewis:** We got 3-2 again. Motion passes.

4. **CALL TO THE PUBLIC - Board Chair Lewis:** Now we're gonna have a call to the public and only people who live in the District..... **Firefighters:** Why are you guys trying to crash our department? **Board Chair Lewis:** Are you gonna make another motion? **Board Clerk Wilkin:** (Reading) Ok, I make a motion that we discuss and approve the attached announcement for the position of Fire Chief for the District. You all should have a copy of it. **Director Bailey:** Is this like your latest adventure in that? How come you cut off the bottom of the page? **Board Chair Lewis:** That's the one you had that had her name on the bottom. **Director Bailey:** Well no, why would you have the applications come back to you? Why not come into the office? **Board Clerk Wilkin:** They are coming to the office. **Director Bailey:** There is nowhere listed on the bottom for where the applications go. **Board Clerk Wilkin:** It says, Arizona Northern Consolidated Fire District, 2470 Butler Avenue. That's pretty big and bold. And with a fax number to boot. **Director Bailey:** If that's so bold on top, why did you take your name off the bottom then? That's what this one is. Is this not your name on the bottom of the previous one? **Board Chair Lewis:** Because they're not supposed to come to us. You bitched so we took it off. **Director Bailey:** Well yah, I'm going to bitch about it. **Board Chair Lewis:** So now we took it off like you wanted it off! **Board Clerk Wilkin:** The applicants weren't coming to me, the applications weren't going to, it didn't happen, so what's the point? **Board Chair Lewis:** Make the motion. **Chief King:** The application is already open correct? **FF Gordon:** It's already closed it sounds like. **Chief King:** The application opened on March 17, according to this flyer. **Board Clerk Wilkin:** Well, that's when it was typed. **Board Chair Lewis:** We need put number 3 on there. **Board Clerk Wilkin:** Ok, so we've done this. Don't worry, we'll get to it. **Director Collins:** Well, I don't know how anybody can approve an application that's got a start date before we're even approving it. I think it would have to amended and brought back. **Board Clerk Wilkin:** I think that would be corrected. **Director Collins:** Amended and brought back. **Board Clerk Wilkin:** It would be corrected when it was put online and anywhere else. **Director Collins:** But that's not the one we're approving. **Director Bailey:** You 3 are acting like this is your personal fire district. **Board Clerk Wilkin:** You want a technicality, huh? **Director Collins:** Whatever it takes. **Director Bailey:** There is not one thing you guys have done in the last 3 months that actually benefits this district. **Board Chair Lewis:** And what did you do? **Director Bailey:** I've been trying for 3 months to get an outside agency hire a chief. **Board Chair Lewis:** The same one! **FF Miller:** Trying to stick up for the employees? **Director Bailey:** She's the cheapest and best one out there? **Board Clerk Wilkin:** She was really cheap when she did that SOP and Policy Manual for us wasn't she? \$6500 and have you ever seen it? **Director Bailey:** Have you ever talked to her about it? **Board Clerk Wilkin:** I don't intend to talk to her about it. I want to know

why we paid that much money for something that you've never even seen, and this is 4 years ago. Why was it approved and paid and nobody's ever seen those manuals. Tim had to haul them out of the computer. **Director Collins:** They've got them, they just haven't been adopted. **Board Clerk Wilkin:** Well, they haven't been seen by anybody I know. **Board Chair Lewis:** After 4 years they should have been. **Board Clerk Wilkin:** That isn't how you do something. **Board Chair Lewis:** Are you done? **Board Clerk Wilkin:** Well, we seem to have a problem with the date on this. **Director Bailey:** You guys are just going at this like this is your personal fire district. **Director Collins:** It's for their stations, they've already admitted that. **Board Clerk Wilkin:** No, I did not admit that. **Director Collins:** Patti pointed that out for you. **Board Clerk Wilkin:** We'd like to see all the stations open. **Director Bailey:** So how are you going to do that? You're going to have to double the manpower. **Board Clerk Wilkin:** I think that is someone else's problem, the new Chief. Let him figure it out. **Director Bailey:** A new Chief can just snap his fingers and come up with a couple of million dollars. **Board Clerk Wilkin:** You know what; a lot of Chiefs are very creative and innovative. **FF Gordon:** You just adopted the most creative and ... **Director Bailey:** You're basically showing that you have no idea how finances work. Even sitting on the budget committee, yet you have no clue as to what's going on with the finances. **Board Chair Lewis:** Why did you put her on the committee? Why didn't you do it? **Director Bailey:** So that she might wake up and see that there actually is no money. You think that you want to hire at least 9 people, to man the stations that aren't manned right now? Where are you going to get money for 9 people? We may have to raise the district levy this year another \$.12 to make up the \$60,000, and you want to spend over \$200,000 hiring people. **Chief King:** Another 100. **Director Bailey:** Where does that come from? **Director Collins:** We staffed all the stations on a \$5.5 million budget, by having over \$1 million in debt, and \$64,000 in savings. So, at \$2.5 million, it'll be interesting. **Board Chair Lewis:** How many fundraisers have we had? **Firefighters:** We're going to make \$2 million. That's a lot of pancakes. You better make good cookies. **Board Clerk Wilkin:** Well, what do you want to do with this? **Board Chair Lewis:** Well, we'll get to the paperwork. **Board Clerk Wilkin:** So, (Reading) I make a motion that we discuss and approve the attached announcement for the position of Fire Chief for the District. **Board Chair Lewis:** And that's what is going to go on the website and to the different...? **Director Collins:** No, it needs to be approved and amended. **Board Clerk Wilkin:** Well, with the date change too. **Board Chair Lewis:** To whatever day it goes on. **Director Bailey:** I think you need to amend it and bring it back so we can see it. **Director Collins:** I agree. **Board Clerk Wilkin:** Well, I'm not going to wait another month to go through this. **Director Collins:** I'll make a motion that it's amended and brought back to the next scheduled Board Meeting. **Board Clerk Wilkin:** That would be in the middle of next month. That's a big fat delay. **Director Bailey:** Well, you all delayed 3 months so far, what's another month? **Board Clerk Wilkin:** (Yelling) No, you delayed 3 months when you decided when you decided to stuff it with Brenda Tranchina. **Board Chair Lewis:** You have one more thing on your list. **Board Chair Lewis:** What's your last one? **Director Bailey:** Once again, you're just making up stuff for your own agenda. **Board Clerk Wilkin:** (Reading) I make a motion for the Board to select a committee of 2 to solicit applications immediately for the position of Fire Chief, and bring qualified applicants to the Board for interviews. **Director Bailey:** Did you say a committee of 2? **Director Riccardi:** Would you let her talk? For God's sakes! **Board Clerk Wilkin:** (Grabs the gavel and hits down on counter numerous times). **Director Bailey:** You're not the chair, you don't do that. **Board Clerk Wilkin:** (Reading) I make a motion for the Board to select a committee of 2 to solicit



applications immediately for the position of Fire Chief, and bring qualified applicants to the Board for interviews, no later than April 13, 2017, with a new Fire Chief with a new Fire Chief to be selected and on duty no later than May 1, 2017. Do I have a second? **Director Riccardi:** I second the motion. **Board Chair Lewis:** All in favor? Sue, Patti, Vic, yes. Jim and Mike, no. 3-2 again. **Chief King:** Can we clarify something? **Board Chair Lewis:** We can try. **Chief King:** So tomorrow, at 7 am I go back to my regular shift? **Board Chair Lewis:** Yes. **Chief King:** So I am the interim right now? **Board Chair Lewis:** Yes, you get your truck back. **Chief King:** So I am the interim right now? **Board Chair Lewis:** Yes. **Chief King:** You got a committee, and you got a flyer to hire the new chief. Thank me! **Firefighters:** (Clapping and laughing). **Board Chair Lewis:** You don't meet the qualifications. **Chief King:** No, while I was the interim, you can move forward in getting a chief now. I'm sorry; I do meet all of the qualifications for this. **Board Clerk Wilkin:** Well then apply if you want. **Chief King:** Including the degree. **Board Chair Lewis:** I've asked you for 3 months **Chief King:** Ok, I will now. **Board Chair Lewis:** Well, do it. **Chief King:** But I feel like it's fixed. **Board Chair Lewis:** I've asked you for 3 months. **Chief King:** Are we actually going to have a test? I feel like it's fixed. **Board Chair Lewis:** I'm not ready. **Chief King:** I feel like it's fixed, are we actually going to have a test, or are you just going to do what you want to do like move Jason into the spot? **Board Chair Lewis:** We're going to have the applications pulled out, and we're gonna bring them in, and we're gonna recruit 'em. **Chief King:** I could have done that! **Director Collins:** Who's we? **Board Chair Lewis:** Whoever the 2 people are that we choose. **Director Collins:** Oh. **FF Gordon:** So who is that going to be? **Director Collins:** We'll have to decide that at the next meeting. **Board Clerk Wilkin:** No! We'll decide it now! Correct? **Board Chair Lewis:** That's a good thing. **Board Clerk Wilkin:** There's no point in dragging it out. 3 months of meetings. **Director Bailey:** It can't be any one of you 3 because you are already biased. It's not a fair testing. And all you're going to do is get us sued. **Board Chair Lewis:** Ok, now we'll move on to the Call to the Public, but you have to live in the district. And you got 2 minutes. **Captain Eads:** My name is Captain Eads. (Gave his address within the district). It's been my address for 16, 18 years now. I've been a member of this fire department for almost 25 years roughly. I started out as an explorer in roughly 1989, so I've been through a couple Fire Chief's. I just want to convey my deep disappointment in you guys. I mean, at the last board meeting, when I asked Ms. Wilkin if she's ever hired a fire chief, she said that she was in part of the hiring process for our last chief, correct? **Board Clerk Wilkin:** That's correct. **Captain Eads:** And then I believe in the board meeting minutes you said that you didn't really want to pursue that again, have to do that again. And then I said that again; well, that would be a good reason to have a third party. And it didn't have to be that Brenda chick. What floors me is, if we don't learn from history, we're bound to repeat it. And that's exactly what you 3 are doing to us right now, is going to make us repeat history. We were in, I guess we had 50 something employees and all the fire stations were filled; but Patti, you're a numbers gal; we were like \$5 million in budget. Right? So we had \$5 million which is a lot of money, and we've got close to \$2 million, which isn't that much money in comparison. So, you saying to fill more stations with this much money; are you going to ask the line guys to take pay cuts, and are we going to lose our insurance Vic? **Director Riccardi:** Well, what we're going to do, let me interrupt you. **Captain Eads:** No, you're not going to interrupt me, I've still got my 30 seconds right? I am going to be the first to say that I vote no confidence in any 1 of you 3, and I think we've got a pretty good second. **Firefighters:** Yes. **Captain Eads:** And we'll see how much longer you guys are going to be on the board. It's not a threat.

Thank you. **Director Riccardi:** I want to make a comment, let me make a comment.

**Captain Eads:** I don't think you can comment on the public. **Director Riccardi:** Is it ok to talk now? **Director Collins:** No. **Captain Taylor:** I don't even know where to start. Hi, I'm Captain Taylor. I live in Valle Vista, (gives his address), for the past 8 years. I have been with this fire district for the past 10 years, and wow, am I appalled at what is going on tonight, as well as last week. I really don't know what to say. I'm a member of this organization, as well as a resident here. And I DO NOT agree with what you guys are doing tonight. I really don't know where this is coming from. I was a firefighter starting out when Chief Eder hired me here. And the things that I saw occur while he was here is absolutely mind blowing. And for you to bring him back, with half the budget, none of that makes any sense to me. And by a show of hands, does anyone in here agree with what they're doing tonight? Cause I'll give it a long pause.... (No one raises their hand).


Thank you. **Captain Eads:** Keep smiling. **Director Collins:** I'd like to point out real quick on Board Member comments which aren't on here, Patti, that you were served with a grievance, and per the Board Member policy, you had 5 days to respond. **Board Chair Lewis:** I never got a grievance. **Director Collins:** You were served with a grievance, per the policy manual; you had 5 days to respond. **Director Bailey:** That was yesterday.


**Director Collins:** That would be yesterday, so just something that needs to be discussed between the Board. **Board Chair Lewis:** I didn't get it. **Director Collins:** You signed for it Patti. **Board Chair Lewis:** I didn't read it. I don't have it. **Director Bailey:** You actually signed for it right here Patti. **Chief King:** It doesn't change the law.

**Director Bailey:** You actually sat here and read it to Sue, and I witnessed you actually signing it. **Board Chair Lewis:** No, I didn't..... **Board Clerk Wilkin:** No one read it to me. I didn't even know what was on that. **Director Collins:** Sue did you yell at him? Sue, did you yell at him? I am sure that's on the recording... **Board Clerk Wilkin:** I heard I did. I've apologized for that incident. **Director Collins:** It doesn't matter. You were served with a grievance and there is a policy that needs to be followed. **Board Clerk Wilkin:** I wasn't served. **Director Collins:** I didn't say you were, Patti was. Just so the Board is aware, and the public is aware that there is a policy, and it hasn't been followed. **Chief King:** And there is also no retaliation.

- 6 **ADJOURNMENT** – There being no further business, a motion was made to adjourn by Director Collins at 6:30 p.m., and seconded by Director Bailey.

These minutes were prepared by Lynn Hucker this 30<sup>th</sup> day of March, 2017.

  
Patricia Lewis, Board Chair

  
Sue Wilkin, Board Clerk