

**MINUTES FOR SPECIAL MEETING OF THE NORTHERN ARIZONA CONSOLIDATED FIRE
DISTRICT #1 GOVERNING BOARD
Tuesday, July 10, 2018**

The Governing Board of the Northern Arizona Consolidated Fire District #1 met in a special meeting this 10th day of July, 2018, at 2485 Northern Avenue, in North Kingman (Kingman, AZ. 86409).

1. **CALL TO ORDER** -- The meeting was called to order by Chairman Baily at 6:01 p.m.
2. **PLEDGE OF ALLEGIANCE** – Chairman Bailey led the Pledge of Allegiance.
3. **ROLL CALL OF BOARD MEMBERS** -- Board members present – Chairman Bailey, Clerk Collins, Members Berg and Hays. One Board position remains vacant.
4. **DISCUSSION AND POSSIBLE ACTION**

A. Selection of firm to oversee recruitment of new Fire Chief.

Chairman Bailey began discussion on this matter, stating he had reviewed all proposals and had narrowed the list down to three, based on price and provisions for an assessment and evaluation exercise. The three were Resource Management Associates, McGrath HR Group and HR Strategies.

Mr. Hayes said he read all proposals and noted that the most polished presentation was from Sacramento, but the price was very high. Some didn't give addresses and, Hays noted, transportation costs could get very high. Hays said called Mohave Valley about it's use of HR Strategies and the contact person said Mohave Valley was very happy with HR Strategies' services and it was using them again. And they are local ... in Arizona. Hayes said he believes HR Strategies would also involve the "smallest cost" and would provide the full selection process. On those bases, Hayes said he was inclined to go with HR Strategies.

Chairman Bailey added that HR Strategies is the one that teaches at AFDA conferences and is highly recommended by the AFDA people.

Mr. Collins had nothing to add except that having a "testing center" is a huge factor. HR Strategies, in Collins opinion, proposes the most encompassing process and is the best "price-wise."

It was determined that all members of the Board came to the same conclusion.

Mr. Hayes moved for the selection of HR Strategies to carry out the recruitment of a new Fire Chief. Mr. Berg seconded the motion. Motion carried unanimously

B. Appointment to fill Board vacancy.

All six letters of interest were available in the Board packets. It was noted that, by statute, a board candidate must be a currently registered voter and a resident of the District for one year. It was noted that one applicant was a resident of the City of Kingman and, therefore, not qualified. It was further noted that one applicant had included an resume and appeared to have an outstanding background. Another lived in the Fountain Hills area and had run a fairly large corporation. Mr. Collins nominated John Bryant. No other nominations were made. Mr. Bryant was selected unanimously.

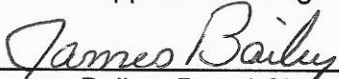
Mr. Bryant was present and was presented with an oath of office to sign and have notarized and was instructed to file a copy with the Clerk of the Board of Supervisors for Mohave County and the original with District administration.

5. **BOARD MEMBER COMMENTS** – There were no board comments.

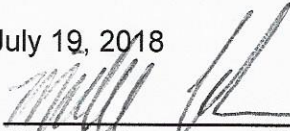
6. **ADJOURNMENT** The meeting was adjourned at 6:17p.m. with a motion, second and unanimous vote.

These minutes were prepared and posted by Shannon Koalska, July 16, 2018

Minutes approved at Regular Meeting of the Board on July 19, 2018



James Bailey, Board Chairman



Mike Collins, Board Clerk