

AMENDED
NOTICE AND AGENDA FOR THE SPECIAL MEETING OF THE
GOVERNING BOARD OF THE NORTHERN ARIZONA FIRE DISTRICT

Pursuant to A.R.S. §38-431.02 notice is hereby given to the members of the Northern Arizona Fire District (NAFD) Governing Board and to the general public that the NAFD Governing Board will hold a special meeting open to the public on Wednesday, October 1st, 2025, at **9:00 a.m.** at the Northern Arizona Fire District Administration Building located at 2600 E. Northern Ave, Kingman, Arizona 86409. The public will have physical access to the meeting place at 8:45 a.m. The Governing Board may vote to go into executive session for legal advice pursuant to ARS 38-431.03(A)(3) for discussion or consultation for legal advice with the attorney for the district regarding any agenda item. Pursuant to ARS 38-431.03(D), executive sessions are for the purpose as limited by statute and a public vote shall be taken before any legal action that binds the District.

AGENDA

1. Call to order
2. Roll call of board member
3. Pledge of allegiance
4. Call to the public – Members of the public wishing to address the Board on any matters related to the District are asked to please sign in on the call to the public log prior to the start of the meeting. Members of the public addressing the Board must state their name.
5. BUSINESS:
 - A. Possible Executive Session for Legal Advice – Pursuant to A.R.S. Sec. 38-431.03(A)(3) the Board may vote to go into executive session for discussion or consultation for legal advice with the attorney for the District regarding next steps for selection of interim fire chief including method of review of applicants reviewed by Prothman, interview process, interview questions, process for retention of interim fire chief, and process for conditional offer of employment.

NOTE: Pursuant to A.R.S. Sec. 39-431.03(C), executive sessions are confidential.
 - B. Discussion and possible action regarding: Review of applications received through Prothman and further discussion and action regarding steps moving forward with the retention of an interim Fire Chief including but not limited to determining process for interviews, approving set of interview questions and approving a method of evaluation, proposed compensation, and process for conditional offers of employment.

C. Possible Executive Session for Personnel Matters – Pursuant to A.R.S. Sec. 38-431.03(A)(1), the Board may vote to go into executive sessions for discussion or consideration of employment of candidates for a position as the District's Interim Fire Chief.

- i. Discussion or consideration of employment of candidates for a position as the District's Interim Fire Chief.
- ii. Executive sessions for each candidate during which the Board may invite the candidate into the executive session. The order is subject to change.
 1. Brian Grant
 2. Pat Drennen
 3. Brian McMahan
 4. Kevin Nalder
- iii. Continued executive session for discussion or consideration of employment of candidates for a position as the District's Interim Fire Chief.

NOTE: Pursuant to A.R.S. Sec. 39-431.03(C), executive sessions are confidential.

D. Possible Executive Session for Legal Advice – Pursuant to A.R.S. Sec. 38-431.03(A)(3) the Board may vote to go into executive session for discussion or consultation for legal advice with the attorney for the District regarding next steps for selection of interim fire chief.

NOTE: Pursuant to A.R.S. Sec. 39-431.03(C), executive sessions are confidential.

E. Review, discussion, and possible action to determine next steps in the selection and hiring process for an interim fire chief, direct Prothman Company, the attorney for the District, and/or designated Board Member to conduct any additional follow-up, reference checks, background checks, or obtain additional information regarding candidate(s).

F. Review, discussion, and possible action to authorize and direct issuing conditional offer(s) of employment.

G. Review, discussion, and possible action to set special meeting to address next steps in hiring an Interim Fire Chief.

6. Adjournment

Agenda prepared by: Rebekah Bancroft

Date: 09/29/2025

Agenda posted by: Rebekah Bancroft
Date/Time: 9/29/25 7:30am

Supporting documentation and background material for agenda items may be reviewed or obtained at the Northern Arizona Fire District located at 2600 E Northern Avenue, Kingman, Arizona, during regular business hours.

The Northern Arizona Fire District endeavors to ensure accessibility of all their programs, facilities, and services to all people with disabilities. If you need reasonable accommodation, please contact Northern Arizona Fire District at (928) 757-3151. Please make any request for accommodation as early as possible.