



NORTHERN ARIZONA FIRE DISTRICT

2600 E Northern Avenue, Kingman, AZ 86409
Administration Phone (928) 757-3151

Full-Time Fire Captain \$62,819.90 - \$86,857.83 DOE
Paramedic Incentive + \$3.50 per hour
Applications due October 08, 2026 @ 1600

The Northern Arizona Fire District is currently accepting applications for a Fire Captain (48/96 schedule). If you are interested, please email your application and all supporting documentation to NAFD@northernazfire.com or deliver it in person to the Administration Office, 2600 Northern Ave, Kingman, AZ 86409. We will accept applications and supporting documents only until close of business on October 08, 2026. Please provide copies of all documents that verify you meet the minimum qualifications listed below, along with a completed employment application. We will reject applications that do not include proof that a candidate meets the minimum qualifications.

Note: Preference points will be awarded for military service if a valid DD Form 214 is submitted with the candidate's application.

Please visit <https://northernazfire.com/current-openings> for the application and complete job description. We will email qualifying candidates information about the testing process after the first application review date.

Application acceptance: September 09, 2026 – October 08, 2026 @ 1600

Testing materials sent out: October 12, 2026 (tentative)

Testing dates: November 02, 2026 – November 03, 2026 (tentative)

Expected Start Date: Week of December 07, 2026 (tentative)

Testing Process:

- Written exam
- Assessment Center:
 - Command Scenario
 - Oral Presentation (subject to change)
 - Peer Panel Interview
 - Fire Chief Interview (invitation only)

Minimum Qualifications

- (4) Four years of current consecutive firefighting experience, including two years as a Fire Engineer.
- NFA Leadership in Supervision
- Fire Officer I
- Fire Instructor I

Preferred Qualifications

Making a difference in the community now and for the future



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- Associate's degree in fire science, public administration, or another related field
- MAG 300, MAG 400

Note: Any combination of education, training, and experience that provides the required knowledge, skills, and abilities for this position may be substituted for evaluation at the discretion of the Fire Chief.

Full-Time Benefits (wages and benefits are approved by the Board of Directors and subject to change)

- PSPRS
- 12 Holidays
- Medical/Dental/Vision/Life Insurance/Cancer Insurance/STD
- EAP
- PTO up to 373.24 hours annually with annual buy-back available
- Sick Leave
- Uniform Allowance