

**MINUTES OF THE SPECIAL MEETING OF THE NORTHERN ARIZONA FIRE DISTRICT
GOVERNING BOARD
WEDNESDAY, AUGUST 30, 10:00 AM**

The Governing Board of the Northern Arizona Fire District met this 30th day of August 2023, at 10:00 a.m. for a special meeting, at 2600 E Northern Avenue in Kingman, Arizona.

1. **CALL TO ORDER** – The meeting was called to order by Chairman Jim Bailey at 10:00 am.
2. **ROLL CALL OF BOARD MEMBERS** – Board members present: Chairman Jim Bailey, Director Mike Collins, Director Sue Brown, and Director John Bryant. Director Timothy Bonnee attended via Zoom video.
1. **EXECUTIVE SESSION REGARDING PENDING EEOC CHARGE AND MEDIATION.** The board may vote to go into executive session pursuant to ARS sec. 38-431.03(a) (3) and (4) for discussion or consultation for legal advice with the attorney or the attorneys for the district and discussion or consultation with the attorney or attorneys for the district in order to consider its position and instruct its attorneys regarding the district's position regarding pending or contemplated litigation or in settlement discussions conducted in order to avoid or resolve litigation with regard to the pending EEOC charge and mediation.
 - Chairman Bailey reminded everyone that executive sessions are confidential and that you can not discuss them outside of the room.
 - Director Collins motioned to go into executive session. Seconded by Director Bryant. All in favor, motion carried.

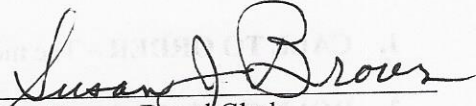
Executive Session started at 10:06 am.

The Board returned from Executive Session at 10:32am.
2. **EEOC CHARGE AND MEDIATION – REVIEW, DISCUSSION, AND POSSIBLE ACTION REGARDING EEOC CHARGE AND MEDIATION AND POTENTIAL SETTLEMENT.**
 - The District Attorney Donna started the Special meeting stating that we had mediation on August 28th, 2023 for the EEOC complaint. Mike Collins and Lori Brown got an agreed settlement amount and the district needs to motion to approve the settlement and sign both the EEOC agreement and the Settlement Agreement with changes that could possibly happen and allow Lori to approve those and give Mike authority to sign on behalf of the district.
 - Director Bonnee motioned to approve both agreements have Lori approve any possible changes that may come back and give Mike authority to sign on behalf of the board. Director Brown seconded. Four members voted approved, and Chairman Bailey abstained from voting. Motion carried.
3. **ADJOURNMENT** – Chairman Bailey moved to adjourn the meeting, seconded by Director Collins. Passed by unanimous decision. Motion carried.

The meeting was adjourned at 10:36am.

These minutes were prepared and posted by Megan Dropulic on August 31, 2023.


James Bailey, Board Chairman


Susan Brown, Board Clerk