



NORTHERN ARIZONA FIRE DISTRICT

2600 E Northern Avenue, Kingman, AZ 86409
Administration Phone (928) 757-3151

Full-Time Battalion Chief \$71,614.69 - \$99,017.92 DOE

Paramedic Incentive +\$3.50 per hour

Applications due March 26, 2026 @ 1600

The Northern Arizona Fire District is currently accepting applications for a Shift Battalion Chief (48/96 schedule). If you are interested, please email your application and all supporting documentation to NAFD@northernazfire.com or deliver in person to the Administration Office - 2600 Northern Ave, Kingman, AZ 86409. Applications and supporting documents will only be accepted until the close of business on March 26, 2026. Please provide copies of all documents that verify you meet the minimum qualifications listed below, along with a completed employment application. Applications that do not contain proof that a candidate meets the minimum qualifications will be rejected.

Note: Preference points will be awarded for military service if a valid DD Form 214 is submitted with the candidate's application.

Please visit <https://northernazfire.com/current-openings> for the application and complete job description. Information detailing the testing process will be emailed to qualifying candidates after the first application review date.

Application acceptance: February 02, 2026 – March 26, 2026, COB 1600

Testing materials sent out: March 30, 2026 – April 02, 2026 (tentative)

Testing dates: May 11, 12, 14, 2026 (tentative)

Expected Start Date: Week of July 05, 2026

Testing Process:

- Written exam
- Assessment Center: Command Scenario, Conflict/Group Meeting Scenario, Oral Presentation (*subject to change*)
- Peer Panel Interview
- Fire Chief Interview

Minimum Qualifications

- Associate's degree in Fire Science, Public Administration, or related coursework*
- Considerable (8 or more years) experience in Fire Operations, showing progressive work experience or related field in emergency services management.



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- Five (5) years of command-level experience at the Fire Officer Level.
- Arizona State Certification as Emergency Medical Technician EMT or Paramedic. (Must have AZ certification prior to appointment.)
- IFSAC Fire Officer Level II or Equivalent.
- IFSAC Fire Instructor Level II or equivalent.
- Leadership I, II, III, or equivalent.
- ICS G300; ICS G400

*Must obtain in the time frame set forth by the department

Preferred/Desirable

- Bachelor's Degree in Fire Science, Public Administration, or another related field
- NFA managing Fire Officer
- CPSE Fire Officer designation

Note: Any combination of education, training, and experience that provides the required knowledge, skills, and abilities for this position may be substituted for evaluation at the discretion of the Fire Chief.

Full-Time Benefits (wages and benefits are approved by the Board of Directors and subject to change)

- PSPRS
- 12 Holidays
- Medical/Dental/Vision/Life Insurance/Cancer Insurance/STD
- EAP
- PTO up to 373.24 hours annually with annual cash out available
- Sick Leave
- Uniform Allowance