



INTERIM FIRE CHIEF

\$102,000 - \$123,000 DOE

Plus Excellent Benefits

Apply by
September 21, 2025
(First Review, Open Until Filled)

PROTHMAN



THE COMMUNITY



Located along the historic Route 66 in northwestern Arizona, the Northern Arizona Fire District serves the region from the City of Kingman limits to the Hualapai Nation boundary. The community is known for its rich history, small-town character, and proximity to outdoor adventure. Nestled at the base of the Hualapai Mountains and just 90 minutes southeast of Las Vegas, the region offers a blend of desert landscapes, mountain trails, and access to nearby attractions such as the Grand Canyon, Lake Mead, and the Colorado River.

The region offers a welcoming rural atmosphere while experiencing steady growth. Affordable housing in New Kingman-Butler and the surrounding communities, combined with a strong sense of community and abundant recreational opportunities makes the area an attractive place to live, work, and raise a family.



THE DISTRICT

The Northern Arizona Fire District (NAFD) is headquartered in New Kingman-Butler along the world-famous Route 66. Established in 2008 through the consolidation of the Hualapai Valley, Valle Vista, Truxton, Chloride, and Valentine Fire Districts, NAFD provides fire protection and emergency response across roughly 69 square miles. The District serves approximately 18,600 residents in the communities of North Kingman (Butler), Truxton, Valle Vista, and Chloride, as well as visitors traveling Historic Route 66 from the City of Kingman limits to the Hualapai Nation boundary.

Governed by a five-member elected Board of Directors, the District operates seven fire stations, four of which are staffed running two-man engines. In 2024, NAFD responded to 4746 calls for service. NAFD maintains both mutual aid and automatic aid agreements with neighboring departments and agencies. These partnerships strengthen regional coordination, ensuring a unified response to emergencies and alignment in operational procedures, command structures, and hazard zone management.

THE POSITION

NAFD is looking for a candidate to commit at least three months in this Interim role. Working under the policy direction of the Fire Board, the Interim Fire Chief is responsible for the overall operations and activities of the District. This role involves a high level of independent decision-making across a wide range of complex duties, with only general guidance provided by the Board. Because the Chief's actions carry significant financial, reputational, and operational implications, the position requires sound judgment, professionalism, and tact in the execution of essential functions.

The Interim Fire Chief will regularly interact with individuals and organizations both within and outside the District and serves as its representative in community, political, and fire service forums. This role also demands flexibility to travel both inside and outside the District, resilience in managing high-stress situations, and a willingness to work extended hours to ensure effective leadership and delivery of services. To view the position's full job description, please view the attachment found on www.prothman.com [here](#).

PREFERRED EDUCATION & EXPERIENCE

- A bachelor's degree from an accredited university or college recognized by the U.S. Department of Education in Fire Science, Business Administration, Public Administration or related subject.
- Ten (10) or more years of experience in fire service operations including a minimum of three (3) years administrative, management and supervisory experience at the chief officer level.
- Experience in development and management of budgets, preferably in a governmental setting.
- National Registry or Arizona Emergency Medical Technician, or ability to obtain within one year of employment.
- Valid Arizona Driver's License or ability to obtain prior to employment.
- Ability to meet the District's Health and Wellness Standards.
- Ability to meet the insurability requirements of the District's insurance carrier.
- Primary residency within 20-minute driving time (under normal conditions) from Station One on Northern Avenue is desired; however, if not feasible based on current residency, the position requires residency that allows for active involvement in and accessibility to the community.

**For more information on
the Northern Arizona Fire District,
please visit:**

www.northernazfire.com

COMPENSATION & BENEFITS

- **\$102,000 - \$123,000 DOE**
- Negotiable PSPRS contribution if the selected applicant is a current participant in Arizona PSPRS.
- Negotiable Health Insurance (including dependent on eligibility per District's carrier.)
- Negotiable Vision/Dental (including dependent on eligibility per District's carrier.)
- Negotiable short-term disability (including dependent on eligibility per District's carrier.)
- Negotiable sick leave (based on term of Interim.)
- Negotiable vacation days (based on term of Interim.)
- 10 annual paid holidays as occurring during term.
- Negotiable housing allowance.
- Flex work week – District Admin Office Hours M-Th.

THE PROCESS

Prothman has partnered with the Northern Arizona Fire District (NAFD) to recruit candidates for the Interim Fire Chief position. Following the first review date of September 21, Prothman will evaluate all submitted cover letters, resumes, supplemental questions, and applications. On September 25, Prothman will forward the application materials and summary notes to NAFD. At that point, NAFD will invite their selected candidates to semifinal interviews, and Prothman's role in the process will conclude.

The Northern Arizona Fire District is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **September 21, 2025** (first review, open until filled). Applications, resumes and cover letters will only be accepted electronically. To **apply online**, go to **www.prothman.com** and click on "Open Recruitments", select "Northern Arizona Fire District, AZ – Interim Fire Chief", and click "Apply Online", or click [here](#). Resumes, and cover letters can be uploaded once you have logged in.



www.prothman.com

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