

EMPLOYMENT OPPORTUNITY

# NORTHERN ARIZONA FIRE DISTRICT

## Full-Time Firefighter/Paramedic or EMT

Lateral candidates strongly encouraged to apply

Salary \$36,200.40 - \$56,163.00

+ Paramedic Stipend (\$9,000) and Hazardous Material Technician Stipend (\$1,500)



**Northern Arizona Fire District**  
is seeking dedicated, career-oriented qualified candidates  
to join a rapidly changing, fast-paced fire department focused on  
professionalism and continuous quality improvement.

### PRE-APPLICATION:

This position requires a valid Candidate Physical Abilities Test (CPAT) through the  
National Testing Network (NTN).

All testing must be completed for an application packet to be reviewed.

**\$5,000.00**

**PARAMEDIC SIGNING INCENTIVE**

Two-Year Employment Agreement Required

Posted  
04/15/2021



## POSITION OVERVIEW

Engages in all forms of community risk reduction which includes responding to alarms and protecting life and property by performing firefighting, emergency medicine, hazard control and other duties as assigned. Maintains fire and emergency medicine equipment, apparatus, and facilities. Upholds the District mission and contributes to an environment of teamwork and cooperation.

*The essential functions of the position include, but are not limited to, the following duties and responsibilities which are listed in no particular order of importance or significance.*

- Responds to emergency calls and public service calls as dispatched within the NAFD and on mutual aid assignments.
- Provides basic life support and first aid treatment in accordance with Arizona laws, Arizona Department of Health Services rules and regulations, regional protocols, and base hospital directions.
- Attends to patients within ambulance or rescue transport vehicles.
- Performs firefighting activities including driving fire apparatus, operating pumps and related equipment, laying hose, and performing fire combat, containment, extinguishments and overhaul.
- Performs salvage operations including throwing salvage covers, sweeping water, and removing debris.
- Completes necessary paperwork and documentation in a timely manner as required on calls for service, documenting incident data, patient assessment and/or patient treatment.
- Operates radio and other communication equipment.
- Participates in inspections of buildings, hydrants and other structures in pre-plans; checks burn permit sites.
- Performs general maintenance work in the upkeep of fire and emergency medical equipment, apparatus, and facilities.
- Presents programs to public on safety, emergency medicine, and fire prevention and suppression topics.
- Participates in fire drills and attends training sessions and/or classes in firefighting, emergency medical service, and other related areas.
- Performs special projects as may be assigned.
- Maintains required certifications in fire and emergency medicine.
- Maintains positive working relationships.



### MINIMUM QUALIFICATIONS

- 18 years of age or older
- High school diploma or G.E.D. equivalent
- Valid Arizona Driver's License
- Arizona Firefighter I and II certification or equivalent
- Arizona Emergency Medical Technician or Arizona Certified Emergency Paramedic (Paramedic preferred) – or equivalent
- Hazardous Materials First Responder Operations certification
- Ability to speak, read, and write the English language
- Meet NAFD physical standards
- Meet insurability requirements of the District's insurance carrier

**Future Home of  
Northern Arizona Fire District  
Fire Administration and Fire Station 31**





## THE IDEAL CANDIDATE

The Northern Arizona Fire District is seeking dedicated, career-oriented, qualified candidates to join a rapidly changing, fast-paced fire department focused on professionalism and continuous quality improvement. The ideal candidate will be a mission-oriented, self-starter who exemplifies the NAFD core values of Integrity, Safety, Dedication, Teamwork and Compassion.



## Qualified candidates will be notified if selected to test for the position

If selected, a practical skills exam, oral interview and chief's interview will be scheduled.

The applicant must successfully complete each portion of the testing process to be eligible for employment.

New hire job offers shall be contingent upon successful completion of a medical/physical examination, psychological examination, drug screening and background review including motor vehicle records and criminal conviction history. If the individual does not successfully pass these examinations, the offer shall be withdrawn.

**POSITION OPEN UNTIL FILLED**

**First Review: May 14, 2021**

**Applications are available online at:**

**[northernazfire.com](http://northernazfire.com)**

**or contact**

**Rhonda Johnson, Administrative Assistant**

**2470 Butler Ave, Kingman, AZ 86409**

**928-757-3151**

**[r.johnson@northernazfire.com](mailto:r.johnson@northernazfire.com)**





# **NORTHERN ARIZONA FIRE DISTRICT**

**2470 E. Butler Avenue**

**Kingman, Arizona 86409**

**928-757-3151**

*"Making a difference in the community now and for the future"*