

We're Hiring

Fire Captain

\$62,819.90 - \$86,857.83

Paramedic incentive - \$10,000 annual

- 12 Holidays
- PTO up to 373.24 hours per year
- Health | Dental | Vision | Life
 - 100% Employee; 60% Family covered
 - PSPRS, 457b
 - 48/96 schedule
 - Vacation buy-back program

Requirements

- Four (4) years of current consecutive firefighting experience, including two years as Engineer.
- NFA Leadership I, II, III (ability to obtain)
- Fire Officer I (ability to obtain)
- Fire Instructor I (ability to obtain)

Preferred

- Paramedic
- Associate Degree
- ICS 300; ICS 400



Application and more information @
www.northernazfire.com/employment



**Application, resume,
certifications no later
than May 07, 2026 -
1600**

Submit application:

**Northern Arizona Fire District
2600 Northern Ave
Kingman, AZ 86409
NAFD@northernazfire.com**