

Spiritual Gifts Survey

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Spiritual gifts are something every believer is given when they receive the gift of salvation. Just as the gift of salvation is by grace through faith, so are the spiritual gifts.

3 Kinds of Spiritual Gifts

There are three kinds of spiritual gifts: ministry gifts, manifestation gifts, and motivational gifts. These gifts are not something we possess; they are God's supernatural ability showing up in our lives in various ways. All believers take part in these gifts in various ways.

"Christ has generously divided out his gifts to us."
(Ephesians 4:7 CEV)

"There are different kinds of gifts, but the same Spirit distributes them. There are different kinds of service, but the same Lord. There are different kinds of working, but in all of them and in everyone it is the same God at work. Now to each one the manifestation of the Spirit is given for the common good."
(1 Corinthians 12:4-7 NIV)

5-Fold Ministry Gifts

- Apostles
- Prophets
- Evangelists
- Pastors
- Teachers
- Helpers

9 Manifestations of the Holy Spirit

- A message of wisdom
- A message of knowledge
- Faith
- Gifts of healing
- Miraculous powers
- Prophecy
- Discerning spirits
- Speaking in different kinds of tongues
- Interpreting tongues

7 Motivational Gifts

- Prophesying
- Serving
- Teaching
- Encouraging
- Giving
- Leading
- Showing Mercy

Date

Time

Location

Directions

This is not a test, so there are no wrong answers. The **Spiritual Gifts Survey** consists of 80 statements. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief.

- Select the one response you feel best characterizes yourself and place that number in the blank provided. Record your answer in the blank beside each item.
- Do not spend too much time on any one item. Remember it is not a test. Usually your immediate response is best.
- Please give an answer for each item. Do not skip any items.
- Do not ask others how they are answering or how they think you should answer.
- Work at your own pace.

Your response choices are:

5 – Highly characteristic of me/definitely true for me

4 – Most of the time this would describe me/be true for me

3 – Frequently characteristic of me/true for me about – 50 percent of the time

2 – Occasionally characteristic of me/true for me about – 25 percent of the time

1 – Not at all characteristic of me/definitely untrue for me



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5 – Highly characteristic of me 4 – This is me most of the time 3 – Frequently like me / 50 percent of the time
2 – Occasionally like me / 25 percent of the time 1 – Not at all like me / untrue for me

- _____ 1. I have the ability to organize ideas, resources, time, and people effectively.
- _____ 2. I am willing to study and prepare for the task of teaching.
- _____ 3. I am able to relate the truths of God to specific situations.
- _____ 4. I have a God-given ability to help others grow in their faith.
- _____ 5. I possess a special ability to communicate the truth of salvation.
- _____ 6. I have the ability to make critical decisions when necessary.
- _____ 7. I am sensitive to the hurts of people.
- _____ 8. I experience joy in meeting needs through sharing possessions.
- _____ 9. I enjoy studying.
- _____ 10. I have delivered God's message of warning and judgment.
- _____ 11. I am able to sense the true motivation of persons and movements.
- _____ 12. I have a special ability to trust God in difficult situations.
- _____ 13. I have a strong desire to contribute to the establishment of new churches.
- _____ 14. I take action to meet physical and practical needs rather than merely talking about or planning to help.
- _____ 15. I enjoy entertaining guests in my home.
- _____ 16. I can adapt my guidance to fit the maturity of those working with me.
- _____ 17. I can delegate and assign meaningful work.
- _____ 18. I have an ability and desire to teach.
- _____ 19. I am usually able to analyze a situation correctly.
- _____ 20. I have a natural tendency to encourage others.
- _____ 21. I am willing to take the initiative in helping other Christians grown in their faith.
- _____ 22. I have an acute awareness of the emotions of other people, such as loneliness, pain, fear, and anger.
- _____ 23. I am a cheerful giver.
- _____ 24. I spend time digging into facts.
- _____ 25. I feel that I have a message from God to deliver to others.
- _____ 26. I can recognize when a person is genuine/honest.
- _____ 27. I am a person of vision (a clear mental portrait of a preferable future given by God). I am able to communicate vision in such a way that others commit to making the vision a reality.
- _____ 28. I am willing to yield to God's will rather than question and waver.
- _____ 29. I would like to be more active in getting the gospel to people in other lands.
- _____ 30. It makes me happy to do things for people in need.

5 – Highly characteristic of me 4 – This is me most of the time 3 – Frequently like me / 50 percent of the time
2 – Occasionally like me / 25 percent of the time 1 – Not at all like me / untrue for me

- _____ 31. I am successful in getting a group to do its work, joyfully.
- _____ 32. I am able to make strangers feel at ease.
- _____ 33. I have the ability to plan learning approaches.
- _____ 34. I can identify those who need encouragement.
- _____ 35. I have trained Christians to be more obedient disciples of Christ.
- _____ 36. I am will to do whatever it takes to see others come to Christ.
- _____ 37. I am attracted to people who are hurting.
- _____ 38. I am a generous giver.
- _____ 39. I am able to discover new truths.
- _____ 40. I have spiritual insights from Scripture concerning issues and people that compel me to speak out.
- _____ 41. I can sense when a person is acting in accord with God's will.
- _____ 42. I can trust in God even when things look dark.
- _____ 43. I can determine where God wants a group to go and help it get there.
- _____ 44. I have a strong desire to take the gospel to places where it has never been heard.
- _____ 45. I enjoy teaching out to new people in my church and community.
- _____ 46. I am sensitive to the needs of people.
- _____ 47. I have been able to make effective and efficient plans for accomplishing the goals of a group.
- _____ 48. I often am consulted when fellow Christians are struggling to make difficult decisions.
- _____ 49. I think about how I can comfort and encourage others in my congregation.
- _____ 50. I am able to give spiritual direction to others.
- _____ 51. I am able to present the gospel to lost persons in such a way that they accept the Lord and His salvation.
- _____ 52. I possess an unusual capacity to understand the feelings of those in distress.
- _____ 53. I have a strong sense of stewardship based on the recognition that God owns all things.
- _____ 54. I have delivered to other persons messages that have come directly from God.
- _____ 55. I can sense when a person is acting under God's leadership.
- _____ 56. I try to be in God's will continually and be available for His use.
- _____ 57. I feel I should take the gospel to people who have different beliefs from me.
- _____ 58. I have an acute awareness of the physical needs of others.
- _____ 59. I am skilled in setting forth positive and precise steps of action.
- _____ 60. I like to meet visitors at church and make them feel welcome.

5 – Highly characteristic of me 4 – This is me most of the time 3 – Frequently like me / 50 percent of the time
2 – Occasionally like me / 25 percent of the time 1 – Not at all like me / untrue for me

- _____ 61. I explain Scripture in such a way that others understand it.
- _____ 62. I can usually see spiritual solutions to problems.
- _____ 63. I have an acute awareness of the emotions of other people, such as loneliness, pain, fear, and anger.
- _____ 64. I am a cheerful giver.
- _____ 65. I spend time digging into facts.
- _____ 66. I feel that I have a message from God to deliver to others.
- _____ 67. I can recognize when a person is genuine/honest.
- _____ 68. I am a person of vision (a clear mental portrait of a preferable future given by God). I am able to communicate vision in such a way that others commit to making the vision a reality.
- _____ 69. I am willing to yield to God's will rather than question and waver.
- _____ 70. I would like to be more active in getting the gospel to people in other lands.
- _____ 71. It makes me happy to do things for people in need.
- _____ 72. I am successful in getting a group to do its work, joyfully.
- _____ 73. I am able to make strangers feel at ease.
- _____ 74. I have the ability to plan learning approaches.
- _____ 75. I can identify those who need encouragement.
- _____ 76. I have trained Christians to be more obedient disciples of Christ.
- _____ 77. I am will to do whatever it takes to see others come to Christ.
- _____ 78. I am attracted to people who are hurting.
- _____ 79. I am a generous giver.
- _____ 80. I am able to discover new truths.



Spiritual Gifts Survey

SCORING YOUR SURVEY

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Directions

1. Place on each line your numerical response (1-5) to the item number which is indicated below the box.
2. For each gift, add the numbers in the line and put the total on the **TOTAL** line.

Leadership _____ + _____ + _____ + _____ + _____ = _____
 Item 6 Item 16 Item 27 Item 43 Item 65 **TOTAL**

Administration _____ + _____ + _____ + _____ + _____ = _____
 Item 1 Item 17 Item 31 Item 47 Item 59 **TOTAL**

Teaching _____ + _____ + _____ + _____ + _____ = _____
 Item 2 Item 18 Item 33 Item 61 Item 73 **TOTAL**

Knowledge _____ + _____ + _____ + _____ + _____ = _____
 Item 9 Item 24 Item 39 Item 68 Item 79 **TOTAL**

Wisdom _____ + _____ + _____ + _____ + _____ = _____
 Item 3 Item 19 Item 48 Item 62 Item 74 **TOTAL**

Prophecy _____ + _____ + _____ + _____ + _____ = _____
 Item 10 Item 25 Item 40 Item 54 Item 69 **TOTAL**

Discernment _____ + _____ + _____ + _____ + _____ = _____
 Item 11 Item 26 Item 41 Item 55 Item 70 **TOTAL**

Exhortation _____ + _____ + _____ + _____ + _____ = _____
 Item 20 Item 34 Item 49 Item 63 Item 75 **TOTAL**

Shepherding _____ + _____ + _____ + _____ + _____ = _____
 Item 4 Item 21 Item 35 Item 50 Item 76 **TOTAL**

Faith _____ + _____ + _____ + _____ + _____ = _____
 Item 12 Item 28 Item 42 Item 56 Item 80 **TOTAL**

Evangelism _____ + _____ + _____ + _____ + _____ = _____
 Item 5 Item 36 Item 51 Item 64 Item 77 **TOTAL**

Apostleship _____ + _____ + _____ + _____ + _____ = _____
 Item 13 Item 29 Item 44 Item 57 Item 71 **TOTAL**

Service/Helps _____ + _____ + _____ + _____ + _____ = _____
 Item 14 Item 30 Item 46 Item 58 Item 72 **TOTAL**

Mercy _____ + _____ + _____ + _____ + _____ = _____
 Item 7 Item 22 Item 37 Item 52 Item 66 **TOTAL**

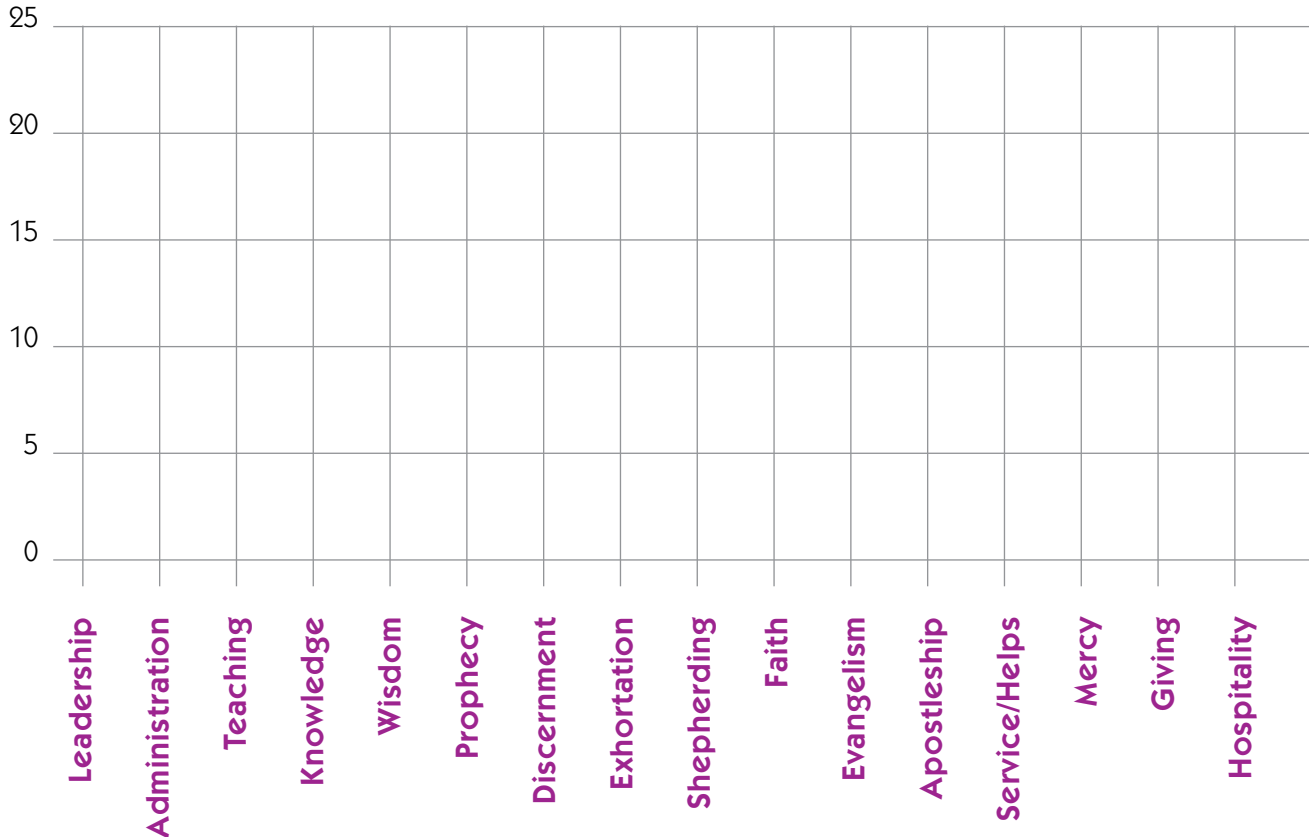
Giving _____ + _____ + _____ + _____ + _____ = _____
 Item 8 Item 23 Item 38 Item 53 Item 67 **TOTAL**

Hospitality _____ + _____ + _____ + _____ + _____ = _____
 Item 15 Item 32 Item 45 Item 60 Item 78 **TOTAL**

Directions

1. For each gift place a mark across the bar at the point that corresponds to your TOTAL for that gift.
2. For each gift shade the bar below the mark that you have drawn.

The resultant graph gives a picture of your gifts. Gifts for which the bars are tall are the ones in which you appear to be the strongest. Gifts for which the bars are very short are the ones in which you appear not to be strong.



Now that you have completed the survey, thoughtfully answer the following questions:

The gifts I have begun to discover in my life are –

1. _____
2. _____
3. _____

- After prayer and worship, I am beginning to sense that God wants me to use my spiritual gifts to serve Christ's body by _____.
- I am not sure, yet, how God wants me to use my gifts to serve others. But, I am committed to prayer and worship, seeking wisdom and opportunities to use the gifts I have received from God.

Ask God to help you know how he has gifted you for service and how you can begin to use this gift in ministry to others.