

The Jennings Group LLC

▶ **Growing
Leadership Culture
in Your Company**

Day 1

▸
**If I accept you as you are, I will
make you worse. However, if I
treat you as though you are what
you are capable of becoming, I
help you become that.**

- Goethe



Purpose Beyond Paycheck





**“You must be the change you want
to see in the world.”**

- Gandhi





Leadership Culture Principle #1

Every person can and should be a leader in something at every point in his/her career.



Leadership Culture Principle #2

**Every person should be learning
at every point in his/her career.**



Leadership Culture Principle #3

Leadership culture grows out of a culture of mentoring and empowerment.



I can be successful as an individual.

I will be *more* successful if my team is developed and successful, too.

Leadership Culture is a *force multiplier*.



“Born Leaders” and Grown Leaders





**“If your actions inspire others to
dream more, learn more, do
more, and become more, you
are a leader.”**

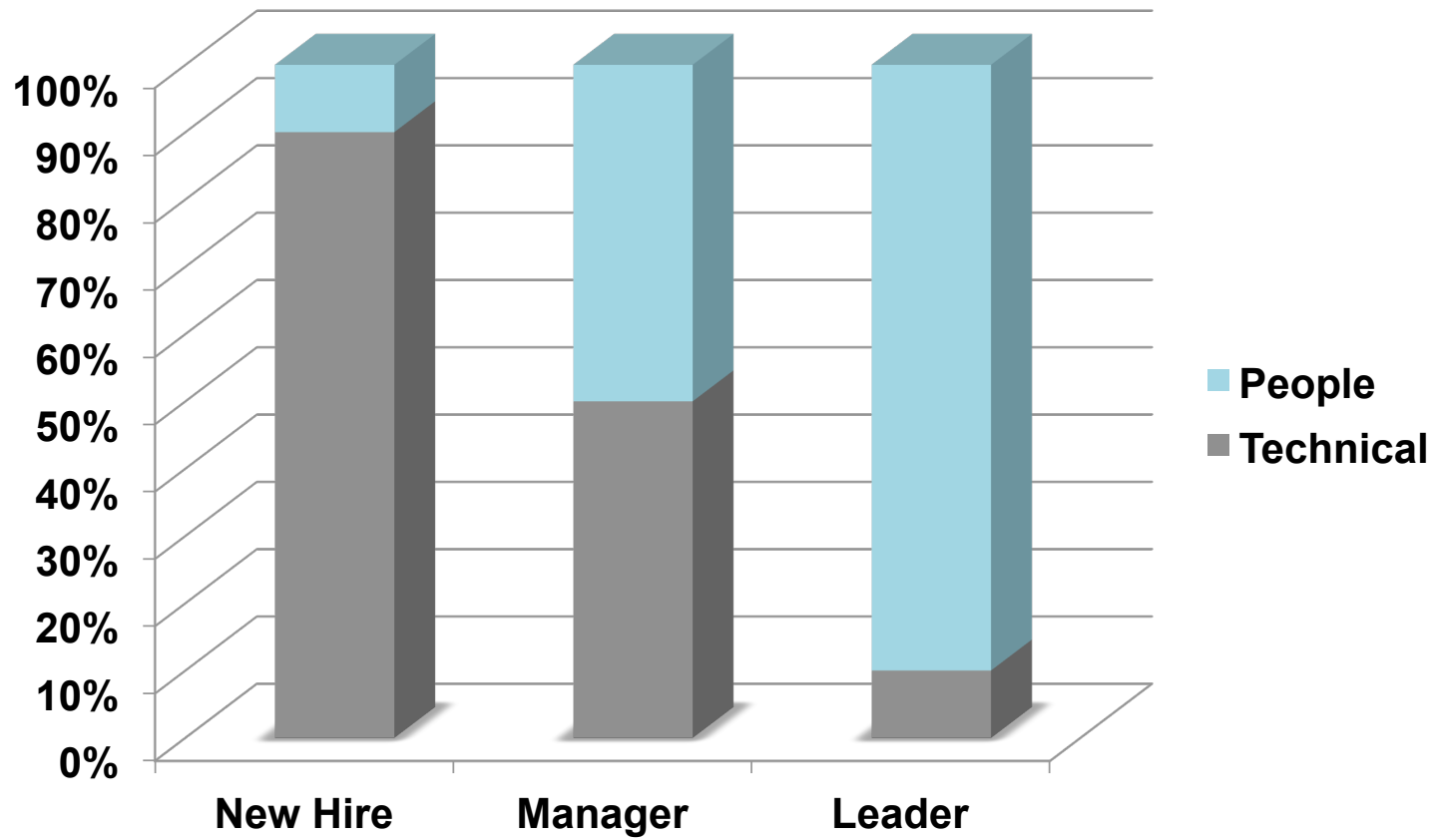
- John Quincy Adams





Growing Leaders







Teaching the non-technical parts of the job





**Create a “No Failure,
Only Learning Experience”
environment.**



Inspiring Leadership

Kate Kaynak, Ph.D., President

The Jennings Group LLC

TheJenningsGroup.com

