The Jennings Group LLC

Leadership Culture in Your Company

Day 2

Leadership Culture Principle #1

Every person can and should be a leader in something at every point in his/her career.

Leadership Culture Principle #2

Every person should be learning at every point in his/her career.

Leadership Culture Principle #3

Leadership culture grows out of a culture of mentoring and empowerment.

Leadership Culture
as a Strategic Initiative
or Corporate Policy

The 2 A's: Acceptance Accountability

Growing Leadership Culture

Focusing on Your People Builds Your Company

"What gets measured gets improved."

- Peter Drucker

Structuring Mentoring programs Assigning Mentors to Mentees

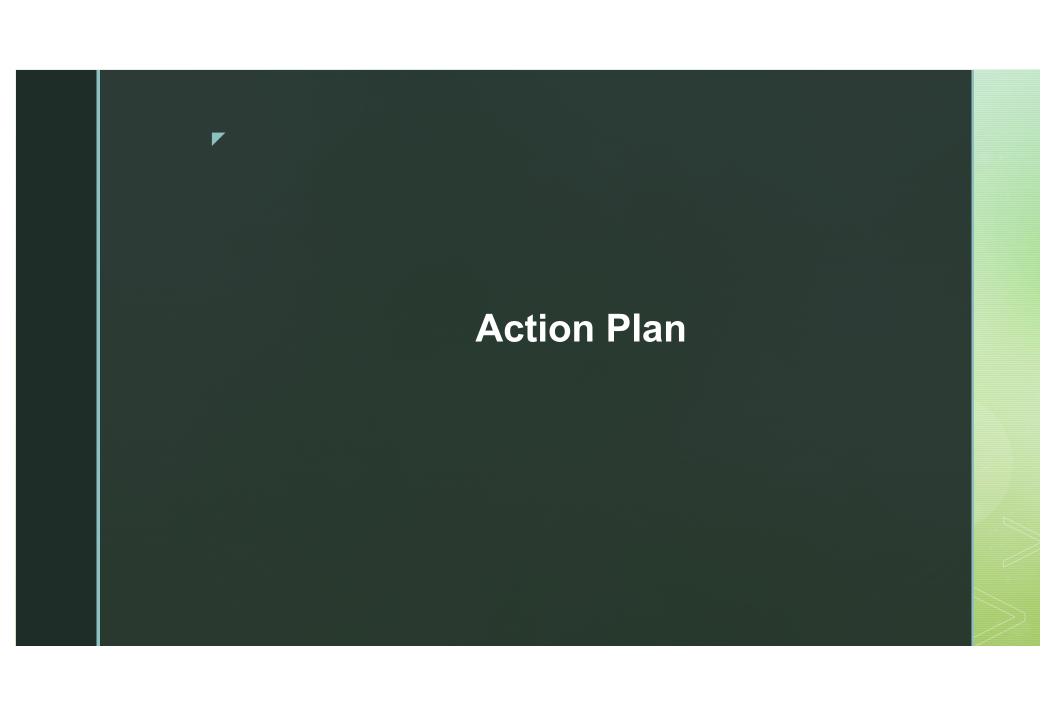
- Similar Motivations (MVS)
- The "Speed-Dating" Model
- Speed-Dating for Introverts

"You get the best effort from others not by lighting a fire beneath them, but by building a fire within."

- Bob Nelson

Growing the Next Generation of Leaders

- Mentoring
- Shadowing
- Scheduled Check-ins
- Outside Training
- Hiring and... "De-hiring"



Inspiring Leadership

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