

## **JED THISTLE RFC SCIO - Child Protection Policy**

*Jed Thistle* RFC acknowledges its responsibility to protect and safeguard the welfare of all children in *Jed Thistle* from harm.

*Jed Thistle* RFC recognises that all children have the right to participate in rugby union in a safe, enjoyable and positive environment whilst at the same time being protected from abuse, neglect or poor practice.

*Jed Thistle* RFC confirms that it adheres to the Scottish Rugby Safeguarding Policy and the procedures, guidelines, and practices contained in that document and any successor policy.

*Jed Thistle* confirms that it will appoint a Child Protection Officer (CPO) at the club. Their details will be available within the clubhouse and on the club website. The CPO will undergo Safeguarding training as directed by Scottish Rugby.

The *Jed Thistle* CPO is Mike Hewitt and they agree to be contacted with any concerns regarding child protection and will take appropriate action.

*Jed Thistle* RFC agrees that all allegations or suspicions of abuse, neglect, harm or poor practice will be taken seriously and responded to swiftly, fairly and appropriately.

*Jed Thistle* RFC recognises that all children have the right to expect that their participation in rugby union will be supported and delivered by suitably recruited, vetted and managed staff, whether they are volunteering or officiating.

All members of *Jed Thistle* RFC who undertake regulated work must be a member of the PVG Scheme with a Scheme Record Update if necessary.

*Jed Thistle* acknowledges the Disclosure Scotland referrals process and agrees to action a referral if required.

*Jed Thistle* agrees that any tours, overseas or domestic must comply with the relevant Scottish Rugby Regulations and Guidance relating to tours.