

## Data Privacy Notice

The new General Data Protection Regulation (GDPR) came into force on the 25 May 2018. It will replace the existing data protection framework in the UK and Europe. The regulation imposes new obligations on those who hold and process personal data, as a club we have reviewed and revised our privacy policy to ensure compliance with GDPR.

You can access our Data Privacy Policy from our website situated on [jedforest.com](http://jedforest.com) Jed Thistle RFC

### What Information We Hold

#### Basic Member Information

Under the Constitution of Jed Thistle RFC the club is clearly defined as a Scottish Charitable Incorporated Organisation. As such, the Office Bearers and Trustees, appointed by the MEMBERS are required to hold and look after the personal data of MEMBERS in order to ensure that both appropriate membership subscriptions are levied and that all MEMBERS are accorded full rights as detailed in the Constitution. This includes the ability to communicate directly to all MEMBERS to keep them updated as to the operation and the running of the club. Membership records are maintained by the MEMBERSHIP SECRETARY, a volunteer appointed by the TRUSTEES to carry out this role. The information will only be shared with the OFFICE BEARERS and TRUSTEES and will only be used in support of the operation of the club in line with its main objectives. The information will NOT be shared with any third party for any purpose.

#### Enhanced Information Regarding Active Coaches and Volunteers

The club is required to hold personal information on its active coaches and volunteers, in line with the requirements of the Protection of Vulnerable Groups (Scotland) Act 2007 and in accordance with the requirements of our Sports Governing body - Scottish Rugby Union Ltd. Relevant personal information on active coaches and volunteers will be shared with our governing body as part of our terms of membership of the Scottish Rugby Union. It will not be shared with other parties.

## Data Privacy Policy

### What We Need

Jed Thistle RFC SCIO (hereafter referred to as "Jed Thistle Rugby Club") will be a "controller" of the personal information that you provide to us in this form, unless otherwise stated.

When you register as a member of Jed Thistle Rugby Club or renew your membership (including if you are registering or renewing on behalf of a child under the age of 18), we will ask you for the following personal information:

- > contact details - name, address, email address, and date of birth;
- > membership criteria/category - player, non-player, parent, volunteer;
- > health information - medical condition that we should know about, disability (if any), any other relevant health information; and
- > equality information - ethnic group, religious belief, gender identity and sexual orientation.

If you do not provide us with all of the personal information that we need to collect then this may affect our ability to offer the above membership services and benefits.

### Why We Need Your Personal Information - Contractual Purposes

We need to collect our members' personal information so that we can manage your membership.

We will use our members' personal information to:

- > provide you with core members services, including, insurance, licensing and PVG checks;
- > set up your online membership account and administer your account online; and
- > send you membership communications by post or email in relation to essential membership services, including but not limited to, membership renewals and information on membership benefits.

If you do not provide us with all of the personal information that we need to collect then this may affect our ability to offer the above membership services and benefits.

### Why We Need Your Personal Information - Legitimate Purposes

We also process our members' personal information in pursuit of our legitimate interests to:

- > promote and encourage participation in rugby by sending members' communications and booking information for upcoming competitions and events. Our competitions may be filmed or photographed and your personal information may also be used in images captured from our competitions and events, which we use for promotional, education and development purpose;
- > provide competition in rugby by accepting and managing entries for our competitions and checking your personal information to ensure you are entered into the correct category;
- > develop and maintain our members' qualifications, including sending email communications to members to inform you of upcoming courses, renewal requirements and verify that you have completed any mandatory training and PVG/child protection requirements; and
- > respond to and communicate with members' regarding your questions, comments, support needs or complaints, concerns or allegations in relation to rugby. We will use your personal information to investigate your complaint, suspend membership and take disciplinary action where appropriate.

Where we process your personal information in pursuit of our legitimate interests, you have the right to object to us using your personal information for the above purposes. If you wish to object to any of the above processing, please contact us on [jedthistle@gmail.com](mailto:jedthistle@gmail.com). If we agree and comply with your objection, this may affect our ability to undertake the tasks above for the benefit of you as a member.

### Why We Need Your Personal Information - Legal Obligations

We are under a legal obligation to process certain personal information relating to our members for the purposes of complying with our obligations under the Protection of Vulnerable Groups (Scotland) Act 2007 to check that our coaches and volunteers are able to undertake regulated work with children and vulnerable adults.

### Other Uses Of Your Personal Information

We may ask you if we can process your personal information for additional purposes. Where we do so, we will provide you with an additional privacy notice with information on how we will use your information for these additional purposes.

### Who We Share Your Personal Information With

We may be required to share personal information with statutory or regulatory authorities and organisations to comply with statutory obligations. Such organisations include the Health & Safety Executive, Disclosure Scotland, and Police Scotland for the purposes of safeguarding children.

We may also share personal information with our professional and legal advisors for the purposes of taking advice.

As an associate member club of the Scottish Rugby Union we are required to ensure that all of our members are members of the Scottish Rugby Union as a condition of membership. We will share your name and membership category with the Scottish Rugby Union who will become a controller of your personal information when they receive it.

The Scottish Rugby Union's privacy notice explains how they use your personal information and can be accessed here <http://www.scottishrugby.org/scottish-rugby-privacy-notice>

In the event that we do share personal information with external third parties, we will only share such personal information strictly required for the specific purposes and take reasonable steps to ensure that recipients shall only process the disclosed personal information in accordance with those purposes

### How We Protect Your Personal Information

Your personal information is stored on our electronic filing system and our servers based in the UK, and is accessed by our staff and volunteers for the purposes set out above.

### How Long We Keep Your Personal Information

We will only keep your personal information for as long as necessary to provide you with membership services. Unless you ask us not to, we will review and possibly delete your personal information where you have not renewed your membership with us for six years.

### Your Rights

You can exercise any of the following rights by writing to us at [jedthistle@gmail.com](mailto:jedthistle@gmail.com).

Your rights in relation to your personal information are:

- > you have a right to request access to the personal information that we hold about you by making a "subject access request";
  - > if you believe that any of your personal information is inaccurate or incomplete, you have a right to request that we correct or complete your personal information;
  - > you have a right to request that we restrict the processing of your personal information for specific purposes; and
  - > if you wish us to delete your personal information, you may request that we do so.
- > Any requests received by Jed Thistle Rugby Club will be considered under applicable data protection legislation. If you remain dissatisfied, you have a right to raise a complaint with the Information Commissioner's Office at [www.ico.org.uk](http://www.ico.org.uk)