



LEE MOZENA

Founder/Owner

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Founded in 2008

UBI # 603 167 662

DBE # D2F0023829

WBE # W2F0023829

"Lee is an equity-focused leader who brings out the best in people. As a trainer/facilitator, she's patient and diplomatic."

Regina Glenn | CEO
Pacific Communication Consultants

NAICS

611430 Management

611410 Development Training

624190 Mediation

541612 HR Consulting

641613 Management Consulting

541618 Marketing Consulting

541720 Research &
Development

541720 Social Sciences &
Humanities

541820 Public Relations Agency

ZENACONSULTING | LEE MOZENA

CAPABILITY STATEMENT



Helping Leaders Navigate Culture, Conflict, and Change

CORE COMPETENCIES

- Leadership Communication
- Inclusion Strategies
- Business & Community Engagement
- Facilitation / Conflict Management

RESULTS

1. Increase leadership self-awareness, confidence, and communication skills
2. Reduce conflict on teams to reach performance goals
3. Improve service delivery and program effectiveness
4. Meet cultural competency standards

DIFFERENTIATORS

- Effective liaison working across organizational silos and sectors for 15+ years
- Proven ability to work with multicultural populations
- Provides plain-talk about culture and conflict
- Systems approach to leadership and problem-solving

CURRENT PERFORMANCE

City of Bellevue and King County 2025 Re+ Seed Grant |
Powered by *NextCycle Washington*

Consultant to *Barakah Beauty Collective* in Seattle, providing strategic planning for outreach, funding, and sponsorship development for *"Threads of Renewal"*, a modest fashion show and marketplace, at the Meydenbauer Center on 9/20/26, 9/28/25-09/20/26

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"Lee is an astute trainer and facilitator. She is honest and handles sensitive topics in a straight-forward manner that puts people at ease."

Elmer Dixon | President
Executive Diversity Services, Inc.

EDUCATION

- M.A. Liberal Studies, *The New School*, New York, NY.
- B.A. Journalism, *Temple University*, Philadelphia, PA.

CERTIFICATIONS

- US Chamber of Connection
- Community Adaptive Leadership
- Basic Facilitative Mediation
- Cultural Detective
- Caring Economy Campaign

"Lee's Mozena's facilitation work with the Muslim Sisters Group was invaluable. Once again, she helped us establish new strategic partners, which will expand our funding base."

Ann Fuller | Program Manager
North Seattle Family Center
Children's Home Society of WA



Helping Leaders Navigate Culture, Conflict, and Change

PAST PERFORMANCE

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Port of Seattle | WMDBE Barrier Analysis

Sub: to Intelligent Partnerships, Inc: Inclusion consulting, team facilitation, writing, and editing, 10-12/22

King County Metro | ORCA Multi-family Passport Program

Sub: to ComEngage: Inclusion consulting, demographic research, focus group moderation, and editing, 8-9/22

Leadership Eastside

Prime: Community Adaptive Leadership team coaching, 6/21- 5/23

City of Puyallup | Executive Diversity Services, Inc.

Sub: *Cultural Competency for Managers & Supervisors* training, 3/22

Common Power Washington

Trained 40 volunteers to register Muslim American voters, 2/20

King County | Best Start for Kids

Sub: Community engagement consulting and evaluation for *Public School Partnerships Evaluation Committee*, 9-12/18

Urban Native Education Alliance, UNEA

Prime: Cross-generational evaluation and strategic planning with *King County / Best Start for Kids* program managers, 9/18-5/19

WA State Dept. Transportation | DBE Support Services

Prime: copy writing for *Accelbi Data Management*, 7/19-9/19

WA State Dept. Enterprise Services | Public Affairs

Prime: Culturally-inclusive editing and copy writing, 3/17

City of Redmond | Arts & Culture Commission

Founder/producer of *Malikah Modest Fashion Festival*, 2017 & 2016

Sound Transit | ORCA Light Rail Program

Sub: conducted public safety demographic and ethnographic research for Frause Communications, 1/16-3/16

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