

# MD+DI'S MEDTECH SALARY SURVEY 2017

**Do you wonder** whether your colleagues in medtech are making more than you? Is it time to ask for a raise? Is your salary as high as it should be for your position and level of experience?

Those questions are the reason we conduct our annual MD+DI Medtech Salary Survey.

Each year, we ask medical device and diagnostic industry professionals detailed questions about their salaries, bonuses, benefits, job satisfaction, job security, and more. This year, almost 350 full-time professionals sent in responses.

We've analyzed the data to reveal the median salary for the industry, as well as for job titles in research and development, product design engineering, management, quality control, regulatory affairs, and production. Results are also broken down by gender, experience, company size, and other characteristics.

**Satisfy your curiosity now—read on for this year's results.**



**MD+DI**

# MEDTECH OVERALL

## PROFILE



**SALARY**  
**\$116,000**



**RAISE**  
**3%**



**BONUS**  
**\$11,000**



**HOURS WORKED PER WEEK**  
**45**

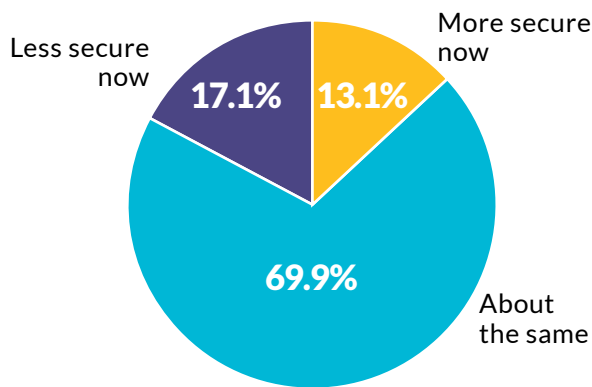


**JOB SATISFACTION**  
**3.9/5.0**

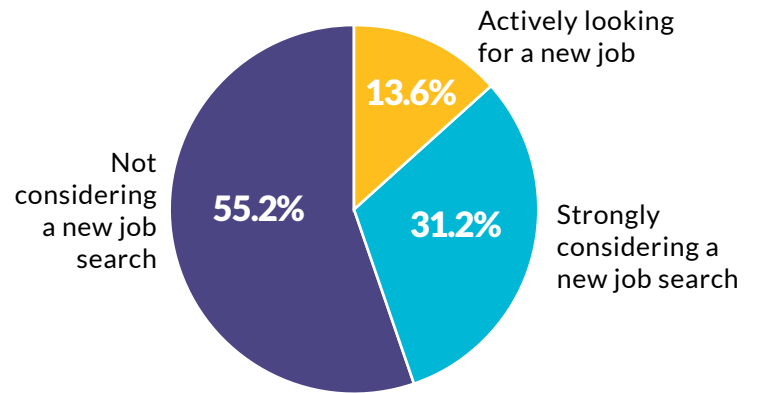


**MALE-TO-FEMALE RATIO**  
**~3:1**

## JOB SECURITY COMPARED WITH A YEAR AGO

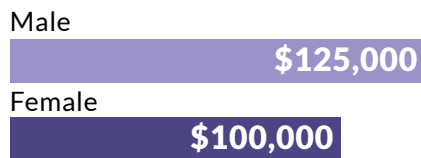


## JOB SEEKING STATUS

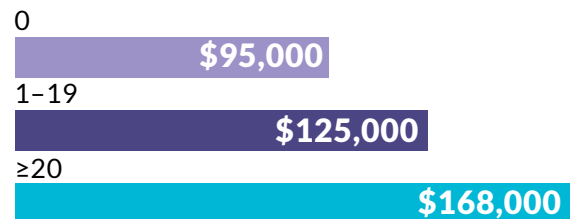
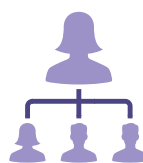


## MEDIAN SALARIES

### GENDER



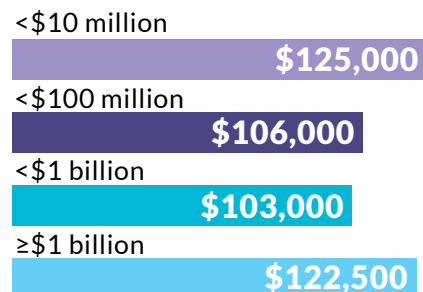
### NUMBER OF EMPLOYEES SUPERVISED



### YEARS IN INDUSTRY



### COMPANY SIZE BY SALES VOLUME



# GENERAL AND CORPORATE MANAGEMENT

## PROFILE



**SALARY**  
\$156,500



**RAISE**  
4.5%



**BONUS**  
\$26,000



**HOURS WORKED PER WEEK**  
50



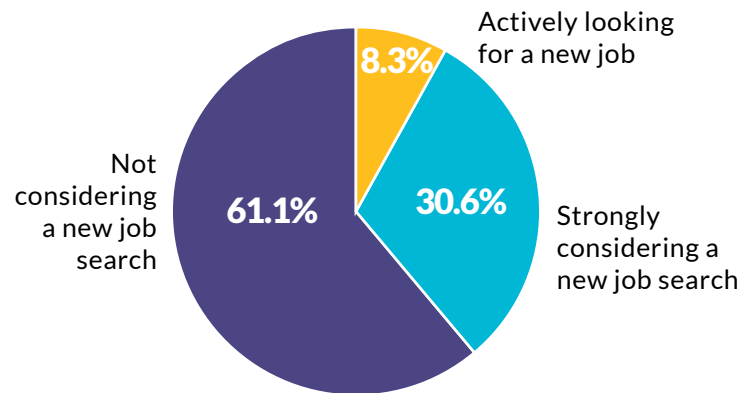
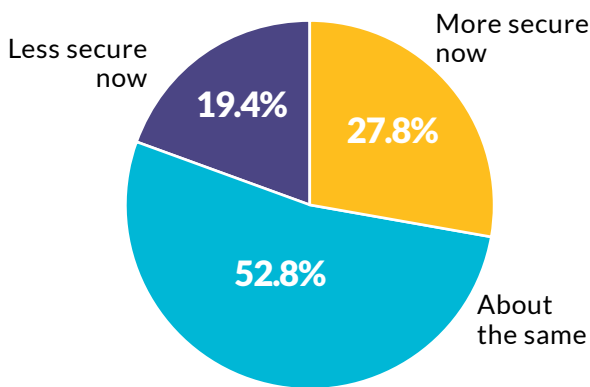
**JOB SATISFACTION**  
4.1/5.0



**MALE-TO-FEMALE RATIO**  
~6:1

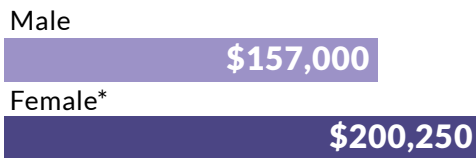
## JOB SECURITY COMPARED WITH A YEAR AGO

## JOB SEEKING STATUS

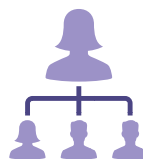


## MEDIAN SALARIES

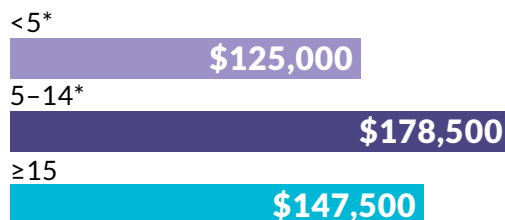
### GENDER



### NUMBER OF EMPLOYEES SUPERVISED



### YEARS IN INDUSTRY



### COMPANY SIZE BY SALES VOLUME



\*denotes small sample size

# PRODUCT DESIGN ENGINEERING

## PROFILE



**SALARY**  
**\$109,000**



**RAISE**  
**3%**



**BONUS**  
**\$9,000**



**HOURS WORKED PER WEEK**  
**45**

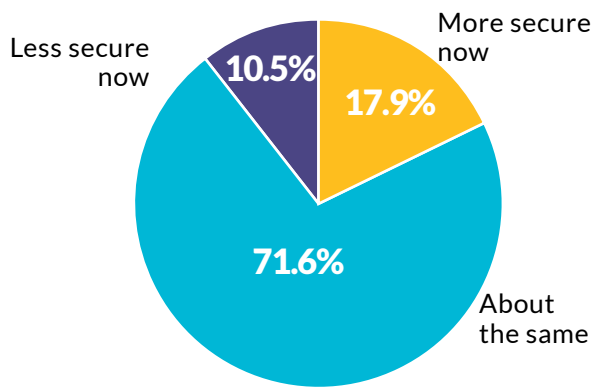


**JOB SATISFACTION**  
**4.1/5.0**

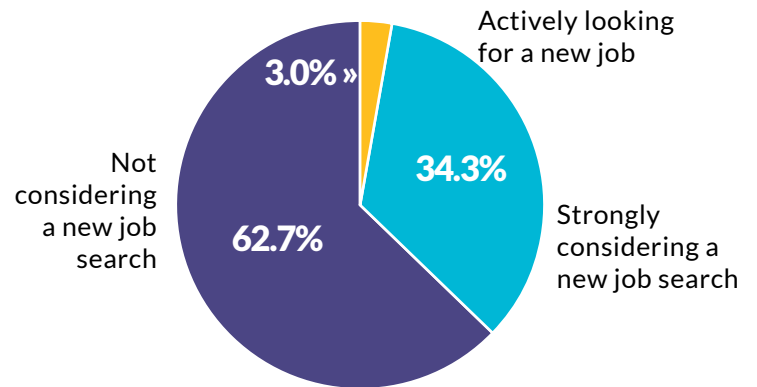


**MALE-TO-FEMALE RATIO**  
**~4:1**

## JOB SECURITY COMPARED WITH A YEAR AGO



## JOB SEEKING STATUS



## MEDIAN SALARIES

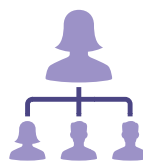
### GENDER



Male  
**\$120,000**

Female  
**\$89,550**

### NUMBER OF EMPLOYEES SUPERVISED



0  
**\$94,500**

1-19  
**\$125,000**

≥20\*  
**\$95,000**

### YEARS IN INDUSTRY



<5\*  
**\$78,100**

5-14  
**\$78,000**

≥15  
**\$132,500**

### COMPANY SIZE BY SALES VOLUME



<\$10 million  
**\$90,000**

<\$100 million  
**\$83,000**

<\$1 billion\*  
**\$92,500**

≥\$1 billion  
**\$125,000**

\*denotes small sample size

# QUALITY ASSURANCE AND QUALITY CONTROL

## PROFILE



**SALARY**  
**\$107,500**



**RAISE**  
**3%**



**BONUS**  
**\$10,000**



**HOURS WORKED PER WEEK**  
**45**

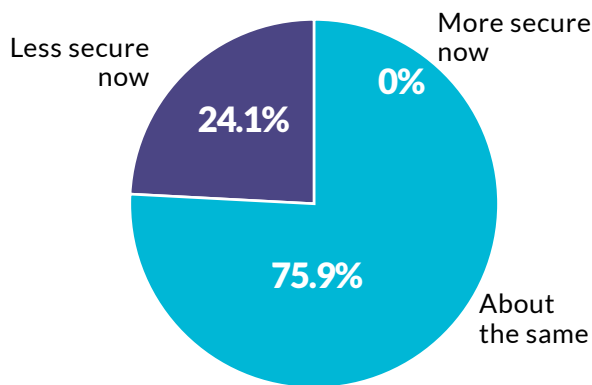


**JOB SATISFACTION**  
**3.5/5.0**

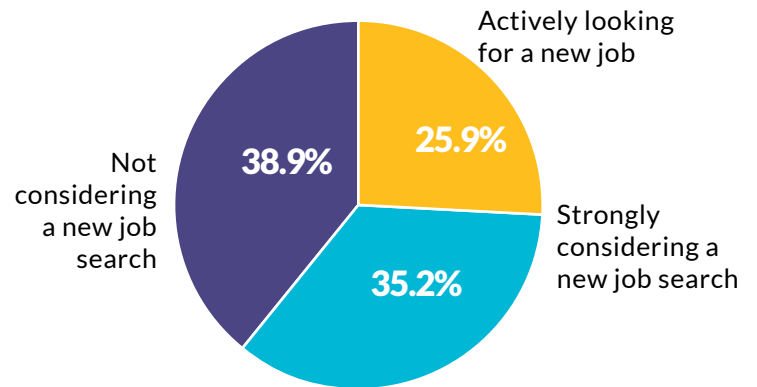


**MALE-TO-FEMALE RATIO**  
**~3:2**

## JOB SECURITY COMPARED WITH A YEAR AGO



## JOB SEEKING STATUS



## MEDIAN SALARIES

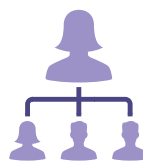
### GENDER



Male  
**\$124,000**

Female  
**\$90,000**

### NUMBER OF EMPLOYEES SUPERVISED



0  
**\$92,000**

1-19  
**\$115,500**

≥20\*  
**\$155,000**

### YEARS IN INDUSTRY



<5\*  
**\$71,000**

5-14  
**\$92,000**

≥15  
**\$125,000**

### COMPANY SIZE BY SALES VOLUME



<\$10 million  
**\$91,500**

<\$100 million  
**\$116,500**

<\$1 billion  
**\$120,500**

≥\$1 billion  
**\$111,000**

\*denotes small sample size

# REGULATORY AND LEGAL AFFAIRS

## PROFILE



**SALARY**  
**\$104,000**



**RAISE**  
**3%**



**BONUS**  
**\$9,500**



**HOURS WORKED PER WEEK**  
**45**

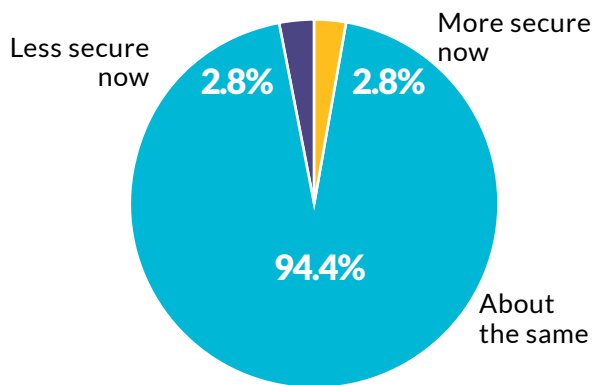


**JOB SATISFACTION**  
**3.9/5.0**

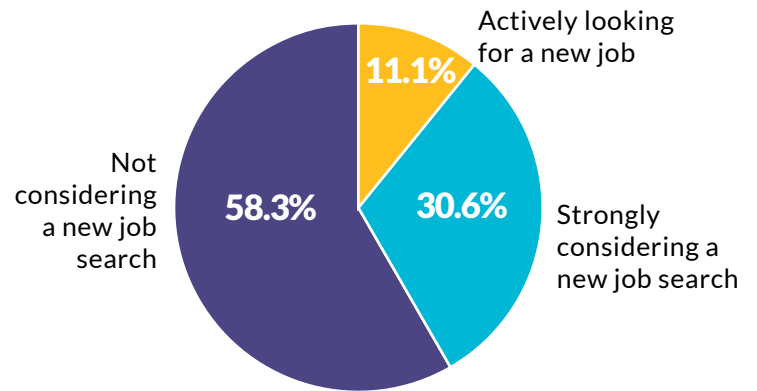


**MALE-TO-FEMALE RATIO**  
**~1:1**

## JOB SECURITY COMPARED WITH A YEAR AGO



## JOB SEEKING STATUS



## MEDIAN SALARIES

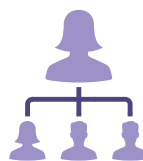
### GENDER



Male  
**\$103,500**

Female  
**\$109,000**

### NUMBER OF EMPLOYEES SUPERVISED



0  
**\$103,500**

1-19  
**\$110,000**

≥20: N/A

### YEARS IN INDUSTRY



<5  
**\$84,500**

5-14  
**\$98,000**

≥15  
**\$124,000**

### COMPANY SIZE BY SALES VOLUME



<\$10 million  
**\$86,000**

<\$100 million\*  
**\$114,500**

<\$1 billion\*  
**\$116,000**

≥\$1 billion\*  
**\$115,000**

\*denotes small sample size

# RESEARCH AND DEVELOPMENT

## PROFILE



**SALARY**  
**\$114,000**



**RAISE**  
**3.5%**



**BONUS**  
**\$10,000**



**HOURS WORKED PER WEEK**  
**45**



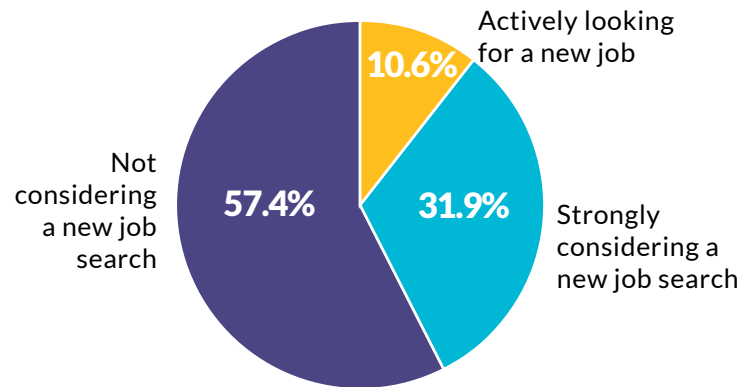
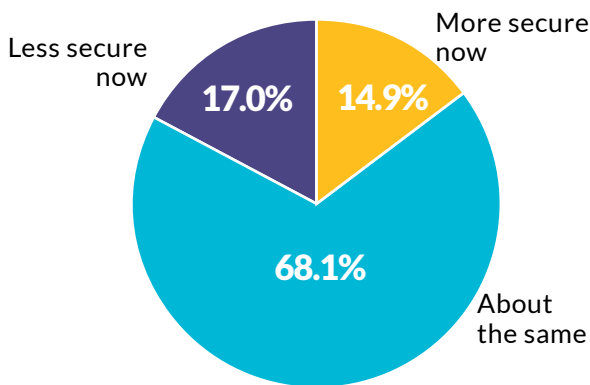
**JOB SATISFACTION**  
**3.8/5.0**



**MALE-TO-FEMALE RATIO**  
**~4:1**

## JOB SECURITY COMPARED WITH A YEAR AGO

## JOB SEEKING STATUS



## MEDIAN SALARIES

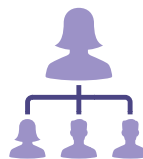
### GENDER



Male  
**\$124,000**

Female  
**\$94,000**

### NUMBER OF EMPLOYEES SUPERVISED



0  
**\$100,000**

1-19  
**\$124,000**

≥20\*  
**\$212,500**

### YEARS IN INDUSTRY



<5  
**\$95,000**

5-14  
**\$107,000**

≥15  
**\$145,000**

### COMPANY SIZE BY SALES VOLUME



<\$10 million  
**\$126,000**

<\$100 million\*  
**\$80,000**

<\$1 billion  
**\$105,500**

≥\$1 billion  
**\$123,000**

\*denotes small sample size

# PRODUCTION AND MANUFACTURING

## PROFILE



**SALARY**  
**\$105,000**



**RAISE**  
**3%**



**BONUS**  
**\$9,500**



**HOURS WORKED PER WEEK**  
**46**

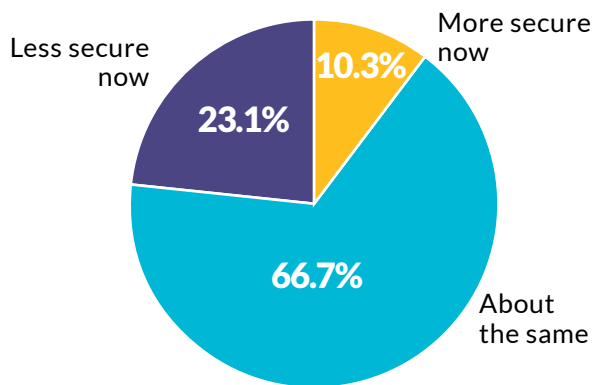


**JOB SATISFACTION**  
**4.0/5.0**

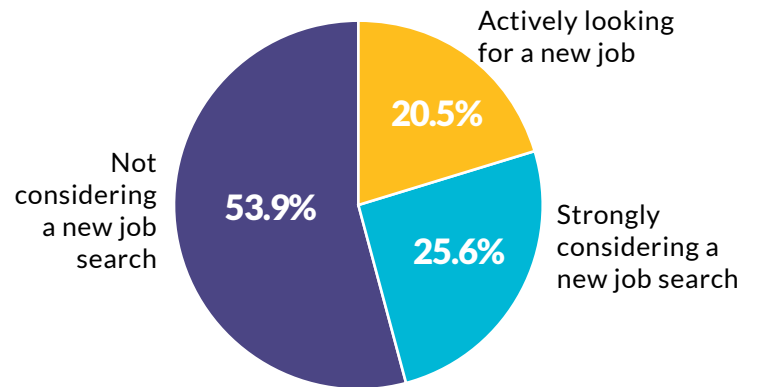


**MALE-TO-FEMALE RATIO**  
**~4:1**

## JOB SECURITY COMPARED WITH A YEAR AGO



## JOB SEEKING STATUS



## MEDIAN SALARIES

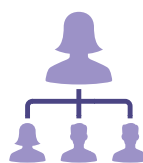
### GENDER



Male  
**\$108,000**

Female  
**\$103,000**

### NUMBER OF EMPLOYEES SUPERVISED



0  
**\$94,424**

1-19  
**\$117,500**

≥20\*  
**\$182,250**

### YEARS IN INDUSTRY



<5\*  
**\$80,500**

5-14  
**\$111,000**

≥15  
**\$110,000**

### COMPANY SIZE BY SALES VOLUME



<\$10 million\*  
**\$130,500**

<\$100 million\*  
**\$96,000**

<\$1 billion  
**\$96,000**

≥\$1 billion  
**\$125,000**

\*denotes small sample size