



Bradmore Green

Community hub

Bradmore Green Community Hub CIC

Safeguarding Code of Conduct Policy

This Code of Conduct applies to all staff, volunteers, facilitators, artists, and contractors involved in activities at Bradmore Green Community Hub CIC. It is designed to keep children, young people, and vulnerable adults safe and to protect staff from false allegations.

You must:

- Prioritise the welfare of all participants at all times.
- Treat everyone with dignity, equality, and respect.
- Use appropriate language and behaviour that is professional and supportive.
- Report any safeguarding concerns immediately to the Safeguarding Lead.
- Follow all health and safety procedures, including risk assessments.
- Work in open and transparent ways, avoiding situations where you are alone with a child or vulnerable adult wherever possible.
- Maintain appropriate professional boundaries at all times.

You must not:

- Use abusive, offensive, or discriminatory language.
- Make physical contact unless it is appropriate, welcomed, and clearly for a safe or professional reason.
- Give personal contact details to participants or communicate with them outside of official channels.
- Accept or give significant gifts to participants.
- Engage in any behaviour that could be misinterpreted as grooming, favouritism, or exploitation.
- Ignore or dismiss any safeguarding concern raised by a participant or colleague.

Commitment

This Code of Conduct should be read alongside the Bradmore Green Community Hub CIC Safeguarding Policy & Procedures.



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By working with Bradmore Green Community Hub CIC, you agree to follow this Code of Conduct and understand that breaches may result in disciplinary action, termination of contract, and/or referral to statutory authorities.

Approved by: Stacey Humphrey

Date: September 25

Next review: September 26