What is the relationship between self-awareness training for faculty leaders prior to facilitating faculty-led immersion programs and self-awareness of participants after the program?

What is intercultural competency?

Enable people to be successful within a wide range of culturally diverse contexts

Attitudes/ Self-Awareness, Knowledge, Skills

Curiosity, Humility, Compassion, Empathy, Identity, Acceptance == > SELF-AWARENESS

How do we develop self-awareness among leaders?

The Framework

Immersion Programs

Immersion Programs are Organizational Systems created through conversations

FOCUS: Faculty Led Programs

How do faculty generate intercultural competency -- specifically self-awareness -- within these created organizations?

Are the faculty themselves interculturally competent?

Too often, no

Can't teach what you don't know

How do we create paradigm shifts and build self-awareness within faculty leaders?

What Faculty Development and Training is available?

Intervention

Assess: Training/Coaching for Faculty Leaders before Immersion Program

How does this training affect the development of self-awareness among participants after the program?

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