



# THE GAVEL

## Newsletter of The Nebraska Women of Today



May 2025

[www.newwomenoftoday.org](http://www.newwomenoftoday.org)

[www.uswomenoftoday.org](http://www.uswomenoftoday.org)

Hello Members,

My name is Hillari Zweibohmer, and I am honored to serve as your state president this year. It is a privilege I do not take lightly, and I look forward to the journey ahead. As I take on the responsibilities of state president, I am excited about the challenges and opportunities that lie ahead. I firmly believe that by working together, we can achieve great things. My theme and logo for this year are simple, yet meaningful. Please read my article on the website to explain my vision and what my theme means to each member of Nebraska Women of Today. Leaders and managers often must possess overlapping skills to excel in their roles. But there are key differences between the two:

- **Managers** are responsible for managing teams and subordinates to execute tasks. Managers are typically going to be more involved in daily activities and responsibilities of their staff to push through to get projects executed and deadlines met.
- **Leaders** are more focused on forward-thinking and innovation. Leaders aren't as operationally focused, rather focused on moving the organization forward through new opportunities.

Managers have a responsibility to manage their staff. Leaders have a responsibility to manage the organization. Your leadership style becomes more evident as you grow and evolve in your career, but typically leadership styles fall into three buckets:

- **Autocratic:** Leaders and those in charge have final decision-making power. Feedback and solicitation from others is little to non-existent.
- **Democratic:** Everyone is given the same opportunity to contribute to the organization. Team members are encouraged to provide feedback.
- **Laissez-faire:** Under this leadership style, team members are encouraged to take control of their decision-making. Team members are responsible for managing themselves with little input from leadership directly.

Knowing your leadership style taps into your emotional awareness and allows you to better understand how your style impacts those around you.

Developing your leadership skills is an on-going activity as you progress in your career. If you're looking to kick-start development, here's a couple ways to consider:

- **Make Goals:** Think about the goals you want to set for yourself in your role. How can you create goals that challenge you and encourage you to develop your skills further? Goals help provide a framework for thinking about



**Leadership, Inclusion, Friendship, Encouragement**

progress and gives you something you measure yourself against.

- **Take on Projects:** There's no better teacher than experience. The more projects you take on (especially projects that involve multiple stakeholders), the more opportunities you'll get to flex your leadership skills in real-time. Ideally, those projects should align with the goals you've set for yourself.
- **Find Leadership Training:** Consider taking structured [leadership training](#) that will provide a structured way to develop new skills and help you improve existing ones.

As we embark on this new year, take the opportunity to reflect on the type of leader you aspire to be and identify how you can further develop your leadership skills to reach your goals. Consider how the state board and your chapter leadership can assist in fostering and refining these skills. Please don't hesitate to reach out if you have any questions—I am here to support and assist you in any way I can.

Hillari Zweibohmer, President

***'Leadership, Inclusion, Friendship, Encouragement'***

[PRESIDENT@Newwomenoftoday.org](mailto:PRESIDENT@Newwomenoftoday.org)

## Membership

Hello Nebraska Women of Today!

My name is Shellie Haun, and I am serving as your Membership VP for the 25-26 Nebraska Women of Today year. I'm excited to be here, and help our chapters connect, learn and grow together. We have some work to do, as our state membership numbers are not going in the direction we'd like, and some chapters are struggling to stay afloat.

We value ALL members of our organization and want to see everyone thrive and succeed. To do this, we need meaningful membership drives and connections to our and surrounding communities. Let's work together to get our name out to everyone in our communities and focus on recruiting new and retaining current members.



Presidents, as leaders of your chapters, be sure you're being inclusive, allowing all members to step up and take on responsibilities of chairing projects, socials, and bringing new ideas to the table. One of the best ways to reinvigorate a chapter is new projects and socials. Our work in each chapter is wonderful, and we all have our "staple" projects that we love, which is why we do them every year. But don't limit yourselves to just that, keep growing and adding new, exciting projects to your line-up. This will allow more members to take on additional responsibilities and bring new life to members. The more excited you are, the more people will notice you, the more likely you are to recruit new members.

My challenge this year is to have a Membership Event each trimester. There's no reason not to! It's fun, creative, and at minimum provides a good social opportunity for your current members. Check out ideas on the US Women of Today website for Membership Events, Games and Ideas [https://uswomenoftoday.org/?page\\_id=1028](https://uswomenoftoday.org/?page_id=1028). There are definitely some great ones there!

Feel free to contact me anytime, and I look forward to visiting with you all soon!

Shellie Haun, Membership Vice President

***'Connect, Learn, Grow'***

[mvpstep@newwomenoftoday.org](mailto:mvpstep@newwomenoftoday.org)



## Chaplain's Thought

*"The closer we get to bring who we are meant to be the brighter we shine."*

### Programming

Hello Nebraska Women of Today!

My name is Kim Hermann and I am a member of the Lincoln chapter. I have been elected your Nebraska Programming VP for 2025-26. I have never held this position on the state level so I am looking forward to a new challenge!



My theme this year is Pep Up Your Programming! The areas I will cover are Project Folders, Roadrunner Miles, Governmental Affairs and the Outstanding Woman competition.

I have emailed each chapter asking for the programming contact person. Once I have received that information I will be emailing out forms so we can get started. I am looking forward to having a lot of participation this year from everyone.

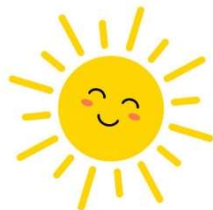
Let's start our new year right and Pep Up Your Programming!

Kim Hermann, Programming Vice President  
[PVP@NEwomenoftoday.org](mailto:PVP@NEwomenoftoday.org)  
*'PEP up Your Programming*

### Chaplain/Personal Enrichment

Hello Nebraska Women of Today:

My name is **Terri Sherman** and I am happy to be serving as your Chaplain/Personal Development Program Manager this year. I first joined the Mrs. Jaycees the month after I got married in 1976. Of course then, you had to be married to a Jaycee to join. My, how things have changed. When we moved to Lincoln I joined that chapter. I have served as State



President and was the USWT President in 1999-2000. While on both boards I served in many capacities.

**My theme for this year is "FIND YOUR PEACE"** which can mean something different to each member. I happen to find my peace in the fresh air, listening to the sounds of nature created by God, and no distracting phone or computer! So the photo I am using this year, is symbolic of how I enjoy finding my peace.

My goals that I have set for the year are:

1. Receive certifications in a minimum of 3 different program areas from at least 4 different chapters.
2. Personally certify in 4 programs.
3. Attend Fall Conference, National Mid-year and Annual Convention.
4. Offer Fast Starts each trimester.

I encourage all members to participate in the Effective Speaking/Effective Writing. These programs will help you improve your writing and speaking skills in every aspect of life. The topic for the Speaking/Writing will be published after June 1<sup>st</sup>.

I also look forward to hearing about the activities of individual chapters and what they are doing to promote the Chaplain and Personal Development areas locally

I look forward to a good year.

Terri Sherman, Chaplain / Personal Development  
*'You Shine Bright!'*  
[chaplain@NEwomenoftoday.org](mailto:chaplain@NEwomenoftoday.org)

### Treasurer / Domestic Violence

Thank you for the opportunity to serve as your treasurer for the State Board this year. I am excited about learning this new role and look forward to meeting and working with my local counterparts. I want to extend special thank you to Terri Sherman for her outstanding service in the past as our state treasurer.



*Making "CENTS"*

I promise to keep current and accurate financial records for the State chapter and provide accurate and timely financial reports to the board. I will work to foster local treasurer accuracy in recording their chapter's financial transactions.

I hope each chapter has prepared a budget for the upcoming year 2025-2026. The budget will need to be approved by your local chapter prior to implementation. Routine expenditures should be included in a Chapter's budget to eliminate the need for a motion to fund expected projects. A line item could also be included in your budget if your chapter anticipates adding new projects during the year.

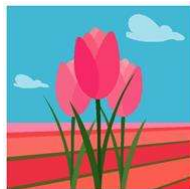
I encourage Chapters to continue to collect "Pennies from Heaven" for your Chapter's contribution to the Aid to Foster Children State Philanthropy. Please send donations for the first trimester by August 1, 2025.

Fundraising for State Chapter operations is an important role for our State Board. I plan to investigate new ways to raise funds for the State Chapter. I hope that the success of the Silent Auction at annual convention proves to be the beginning of a reliable source of revenue for our Chapter.

Local chapter treasurers, please don't forget to submit the Chapter Affiliation fee of \$15.00 to me by July 1, 2025.

THANK YOU!!

Nicolette Amundson, Treasurer  
*Making 'Cents'*  
[Treasurer@NEwomenoftoday.org](mailto:Treasurer@NEwomenoftoday.org)



## Parliamentarian

Hi!  
I'm Madeline McCrae and am happy to be serving you as your Nebraska Women of Today Parliamentarian for 2025-2026.

My home chapter is Heartland and I'm an associate member of the Fremont Area chapter. At the very beginning of the pandemic, I joined Heartland, which makes me a member for about six years. At Heartland I served as Secretary until a car accident took me out of life for a while. Thanks to Linda Lenser for covering my duties. I then was asked to be Chaplain, which I did for two years.

With encouragement from members of both my chapters I have attended every conference since they started up again after the pandemic. There I have been blessed to



meet many Women of Today members from around the country. We are a great bunch of ladies!

For fun – and sometimes money – I am a playwright. Members from Heartland came to see my most recent production last year, which was a one-woman show with me as the one woman. Since the play was about puberty, menopause, and all that comes in between and after, the production collected feminine hygiene products for the local women's shelter. The Heartland ladies filled our basket! I also freelance as a costume designer and properties designer.

Most days will find me in class or at the library studying to earn a degree from Metropolitan Community College in Paralegal Studies.

Mahjongg is something I play at least once a week. It's the American version. The Chinese version is too fast for me. I also quilt, sew, bake, cook, enjoy my television shows & live theater, and am trying to learn to knit.

My son Joseph lives in New Jersey with his wife Kelly and my two fabulous grandsons – Joseph and Salvatore (both May babies). I miss them terribly but have great face to face calls on a weekly basis.

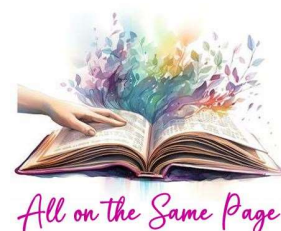
Since we are at the start of a new Women of Today year, let's begin on the right foot and start our meetings with the Rules of the Day (you will find them later in this issue). It helps to bring people into the meeting and shake off the outside world for a bit.

If you ever have any questions, need clarification, or have ideas, please feel free to email me at [parli@newwomenoftoday.org](mailto:parli@newwomenoftoday.org). I look forward to serving you this year!

Madeline McCrae, Parliamentarian  
[PARLI@NEwomenoftoday.org](mailto:PARLI@NEwomenoftoday.org)

## Secretary

My Name is Jennifer Strohmyer, and I am the 2025-2026 Nebraska State Secretary. I have been a member of the Lincoln chapter for 23 years, and have served in many local offices during my tenure.



*All on the Same Page*

I am excited to continue to promote communication within and between chapters at local, state and national levels. I know I have big shoes to fill! I would like to



thank Nicolette Amundson for doing such a great job in the office of Secretary for the past couple of years.

My theme is “All on the Same Page.” When all members of an organization have the same information at the same time, they can move mountains! My priority is to ensure information is recorded and shared with a clear structure in mind. I feel managing records and documentation is key for our history, our present and ultimately our future. A few of my goals for this year are to:

- Provide suggestions and tools to chapters to promote good communication
- Promote Public Relations on all media platforms – keep the socials updated
- Learn and assist with website updates
- Foster fun inter and intra-chapter banter

We all know what we can do when we gather together. Imagine what could be done with twice as many members! That starts with sharing information about who we are and what we do. To get a jump on the **First Trimester Secretary Fast Start** (to be forwarded soon), I challenge each chapter Secretary to begin by creating events on Facebook for your meetings and activities each month. Start with May’s meeting! Ask your members to share the event. Ask your members to ask their friends to join them! If you do not know how to create events on FB, please reach out to me, and I’ll be happy to help!

I look forward to visiting and working with each chapter this year!

Jennifer Strohmyer, Secretary  
*‘All on the Same Page’*  
[secretary@NEwomenoftoday.org](mailto:secretary@NEwomenoftoday.org)

## State Program – Sex Trafficking Awareness

Our members are honored to do this project again this year, as this is our last year to have this as a Chapter Priority program. Our members have heard and seen so many statistics on this situation.

ENOUGH is ENOUGH



- [Sex trafficking in Nebraska<sup>12</sup>:](#)
- [Sex trafficking is a Class II felony, but when a minor is involved, it is upgraded to a Class IB offense<sup>1</sup>.](#)

- [In 2021, seven new criminal human trafficking cases were filed in federal courts in Nebraska, and four defendants were convicted<sup>2</sup>.](#)
- [100% of new defendants were charged with sex trafficking, while 0% were charged with forced labor](#)

### Human Trafficking in Nebraska: Facts, Statistics, Shelters and Prevention Organizations

Human trafficking is growing to be an issue in the United States, including in Nebraska. This modern way of slavery targets not only individuals living in poverty but also those in middle and upper-class society.

As much as it sounds unbelievable, human beings are being sold and bought like property. They are deprived of their rights and freedom to work against their will.

Human trafficking is a multi-billion industry operating under the noses of the national government. Furthermore, [over 20 million victims](#) are trapped in these enterprises’ shackles. Human Trafficking in Nebraska comes in two forms;

- Labor Trafficking involves recruitment, housing, transportation, providing, or procuring a person for work or services using coercion, force, or deception.
- Sex Trafficking, on the other hand, involves harboring, transporting, providing, soliciting, or obtaining a person for a commercial sex act by compulsion, deception, or force.

### Nebraska Laws Against Human Trafficking

With the enactment of the [Trafficking Victims Protection Act in 2000](#), the United States declared human trafficking to be a federal offense. Legislation outlawing human trafficking was also enacted in Nebraska in 2006, but it has several restrictions that make it challenging to implement and convict traffickers. This problem is significant because of the unfairness it inflicts on people who fall victim to this horrible act.

The National Center on Missing and Exploited Children estimates that the number of 10-17 year olds being trafficked for sex in the United States each year likely exceeds 250,000; 60% of these victims are runaway, throwaway, or homeless youth\*. This does not include the thousands of youth being trafficked each year for purposes of labor. Traffickers often target homeless shelters and schools as recruiting grounds for new trafficking victims. As such, it is imperative that schools and providers of services to homeless and other at-risk

youth be aware of the issue and understand how to respond.

Nebraska significantly raised its [trafficking penalties](#) in 2016. By toughening punishments, lawmakers want to accomplish two goals.

The Victims of Trafficking and Violence Protection Act of 2000 was the first comprehensive federal law to provide for the protection of trafficking victims and the prosecution of traffickers within the United States. This law aims to combat trafficking into and within the United States of America through the prevention of trafficking through public awareness, the protection of victims through the provision of a variety of supports, and the prosecution of traffickers by establishing trafficking as a federal crime with severe penalties.

Maxine Turner, Program Manager  
Fremont Area Women of Today  
*'Enough is Enough'*

## Chairman of the Board

Hello to my Fellow Members!  
This newsletter, I thought I would introduce myself to our members that I have not meet yet!



I have been a member since 1977 and have seen many changes through my membership years.

I have two wonderful children, Pamela and Robert, and four great grandchildren. Pamela works for a bank as a Vice President and Robert works for a lumber yard as a buyer here in Fremont. My oldest granddaughter Alexandria is married and lives in England with her husband, she serves as a missionary. My second oldest grandson Edmund lives in Atlanta, Georgia and is graduating from Emory University in a couple of weeks and also serves in the National Guards. Meredith will be starting to work for Homestead in a couple of weeks, as she is looking into going into the health field. My youngest grandson is completing his junior year at Fremont High School, this past year he kept busy with Track. My grandchildren do keep me busy attending their activities.

For myself, I keep busy with my three businesses: Turners Treasures (craft business); Turners Treasures (toys) and Turners Treasures (day care). This year I started to teach youth painting classes at our local gallery, which I truly enjoy. I am also in charge of our church quilting group, as we create Lap Robes, Busy

Lap Robes for Dementia and Alzheimer citizens in the nursing homes. We even create quilts for clients at our local shelter "The Bridge". As I stated I do teach classes at our local gallery, plus I am charge of scheduling their docents.

I have served in all positions local, state positions and some national positions. I have looked at other organizations throughout my years and always come back to Women of Today. I feel that I have gained so much from this organization through Community Service, Personal Enrichment and Leadership Training. I would like to challenge each of our members this year to step outside of your comfort zone and challenge yourselves to complete some type of area in Personal Enrichment.

My duties per the Standing Rules is to oversee:  
1) Future Directions 2) First Timers 3) Coordinates Officers Training 4) Elections and Credentials 5) Constitution 6) Outstanding State Personnel 7) Budget & Finance 8) Promotes US Charities and Scholarships and Chapter Grants. 9) Works directly with the U.S. Women of Today administration to promote and coordinate the following areas: a) Promotion of the National Mid-Year Meeting b) Promotion of the National Annual Convention 10) Shall act as the On-To National Program Manager.

This month I would like everyone to start looking at a position that you would like to hold with the 2026-2027 board. The filing dates have changed, they are Candidates for the office of President, Vice President, Secretary or Treasurer must submit the filing form to the Chairman of the Board, by mail/e-mail in a word document, if e-mail is available by March 1st. Members seeking an Appointed Position must submit a filing form to the Chairman of the Board, by mail/email in a word document, if email is available by March 1st.

I am also compiling an Elections and Credentials Committee by Fall Conference; this committee shall be made up of a maximum of three (3) members

Another part of the job this year is to have Outstanding State Personal competitions. I would like to challenge each of our state officers to investigate this area.

If you have any questions, please feel free to contact me anytime.

Maxine Turner, Chairman of the Board  
*'Charish Your Dream'* [COB@NEwomenoftoday.org](mailto:COB@NEwomenoftoday.org)

## CHAPTER CHATTER

### Fremont

I chapter kicked off our year by celebrating Volunteer Week with the docents of the gallery in Fremont with a Brunch. They were very grateful for our consideration volunteers for our chapter to take time to make breakfast casseroles, fruit and different types of muffins for them.

We also created ninety Easter cards for the residents in Dunklau Garden Nursing Home.

Our officers this year are President – Maxine Turner, Vice President – Cindy Urlacher and Secretary/Treasurer – Joyce Harpster.

### Lincoln

The Lincoln chapter held their end of year dinner in April. The following awards were given: Key Member was Anita Calvert, 5 Years Service to Gayle Schmidt and 40 Years Service to Jan Maaske.

Congrats to all! In May we made 75 bags with goodies, jewelry, lotion, etc for the women at the Peoples City Mission for mother's day.

Our monthly meeting is May 19th at which we will complete our Plan of Action for the year. We are looking forward to another busy year of helping others!

### Heartland

Hello NWT,

The Heartland chapter is off to a great start, we will be holding an M-Night at "It's your Pottery" on May 18<sup>th</sup> and I heard we might have a few prospective members joining us.

We elected new officers for the 2-year term; President-Angela Moody, VP-Nicolette Amundson, Secretary-Linda Lenser, Treasurer-Cindy Urlacher, Program Manager-Susan Barnes, Chaplain- Janet Behrends and Julie Fogleman is our Chairman of the Board.

Nicolette has our Website up and running and Cindy has been keeping our Facebook page full of news.

Many of our members attended Annual Convention and many are going to Duluth in June.

Looking forward to lots of good things in Heartland!

Angela Moody HWT President

## Heartland M-Night

Heartland Chapter is having an M-Night on Sunday May 18<sup>th</sup> at noon at 'It's Your Pottery' 2518 South 132<sup>nd</sup> Court, Omaha. They will be doing ceramic painting. \$4 firing fee. Pieces are between \$20-\$25 dollars. RSVP to Madeline McCrae at [murphi1216@hotmail.com](mailto:murphi1216@hotmail.com) or 973-270-3751 by May 12th



Nebraska Women of Today would like to thank the following for sponsoring our Red Tumblers for our Outstanding Year End Competitions:

- Joyce & Scott Harpster – God in My Life
- Cindy Urlacher – Effective Writing
- Cindy Urlacher – Outstanding Local President
- Maxine Turner – Outstanding State Personnel
- Hall of Fame – Outstanding State Board Member
- Hall of Fame – Outstanding State Executive Board Member



Thank you for the following: for making our Annual Convention a Success!!!!

- Hy-Vee – 96<sup>th</sup> & Q – donation of Meat & Cheese Platter and Buns
- Dave's Liquor – donation of coolers of Ice
- Fremont Area Women of Today – donation of Lemonade and Tea
- Maxine Turner – donation of Gravy Mix
- Angela Moody – 2 dispensers for Lemonade and Tea

# ANNUAL CONVENTION AWARDS LIST

## Second Trimester Awards

### CHERISH YOUR DREAM

**Maxine Turner**  
State President



**STATE BOARD FAST START:** Shellie Haun, Joyce Harpster, Nicolette Amundson, Kim Hermann, Cindy Urlacher

**CHAPTER FAST START:** Fremont Area, Lincoln

**100% Participation (all areas completed)** – Fremont Area, Lincoln

**PRESIDENT FAST START: Maxine Turner-Fremont Area**

**MEDIALLIONS:** Judith Ross, Pamela England – Fremont Area; Angela Moody – Heartland; Eileen Rainey, Anita Calbert, Heidi Calbert – Kearney; Shellie Haun, Kelley Rosburg – Lincoln; Laura Wachter – Nebraska City; Jane Hanson – US President

**OUTSTANDING STATE BOARD MEMBER:** Joyce Harpster – Chaplain/PD Program Manager

**OUTSTANDING EXECUTIVE BOARD MEMBER:** Cindy Urlacher – Programming VP

### Kim Hermann-Membership Vice President, *Making A Difference*

**Early Bird Incentive:** Fremont Area, Heartland, Lincoln, Nebraska City

**100% Retention:** Lincoln

**Top Recruiter:** Laura Wachter

**Welcome Gift for new member:** Tanner Wachter



### Cindy Urlacher-Programming Vice President, *Making A Difference in Programming*

**Fast Starts** – Fremont Area, Heartland, Lincoln

**Community Connections Report Participation** – Fremont Area, Heartland, Lincoln

**Road Runner** – Cindy Urlacher, Nicolette Amundson, Madeline McCrae, Hillari Zweibohmer – Heartland, Shellie Haun, Kim Hermann, Terri Sherman - Lincoln

**Today's Youth** – Make-A-Difference Day Austin Connelly, Ellie Connelly; Christmas Angel Tree Donation - Ben England, Ellie Connelly, Austin Connelly, Madelyn Sherman, Ezra Sherman, Sollo Sherman, Jennifer Urlacher; Bingo - Madelyn Sherman, Ezra Sherman, Sollo Sherman



### Joyce Harpster-Chaplain/PDPM, *Choosing Joy!*

**FAST START** - Lincoln

**WELLNESS/PERSONAL DEVELOPMENT** - Angela Moody – Heartland; Rachel Leach, Melissa McCartney – Kearney;

**PERSONAL ENRICHMENT PROGRAMS (PEP)** – Maxine Turner (3) – Fremont Area; Nicolette Amundson (3), Julie Fogleman (1), Linda Lenser (1), Madeline McCrae (1), Angela Moody (2), Cindy Urlacher (3), Hillari Zweibohmer (1); Deb VanMatre (2) – Kearney; Anita Calbert (1), Heidi Calbert (1), Shellie Haun (2), Kim Hermann (2), Kelley Rosburg (1), Terri Sherman (1); Joyce Harpster (2), Christine Rice (1), Laura Wachter (1) – Nebraska City

**CHAPLAIN CERTIFICATION** – Angela Moody - Heartland

**FAMILY WEEK CERTIFICATION** – Fremont Area, Lincoln





**Fremont Area Women of Today, Sex Trafficking Awareness, *ENOUGH is ENOUGH***

**Fast Start** – Fremont Area



**Nicolette Amundson-Secretary, *Communication***

**FAST STARTS** - Linda Lenser-Heartland; Joyce Harpster-Nebraska City

**INCENTIVE-Newsletters received** – Heartland, Nebraska City, Fremont Area, Kearney, Lincoln

**OUTSTANDING NEWSLETTER** – Angela Moody - Heartland

**OUTSTANDING SECRETARY CHAPTER CONTACT** - Judy Christensen-Lincoln



**Shellie Haun-Chairman of the Board, *Better Together***

**Fast Start** - Nicolette Amundson Heartland



**Hillari Zweibohmer-Parliamentarian, Balancing Procedures**

**FAST START** Nicolette Amundson



**of Life**

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## Third Trimester Awards

**CHERISH YOUR DREAM**

**Maxine Turner**  
**State President**



**STATE BOARD FAST START:** Joyce Harpster, Nicolette Amundson, Kim Hermann, Cindy Urlacher

**CHAPTER FAST START:** Fremont Area, Lincoln

**PRESIDENT FAST START:** Maxine Turner-Fremont Area, Kim Hermann-Lincoln

**JUDGES OUTSTANDING LOCAL PRESIDENT:** Bonnie Waller; Tracey Pierson; Michelle McGowen

**MEDIALIONS:** Janet Behrends, Susan Barnes – Heartland; Jen Strohmeyer, Judy Christensen – Lincoln; Nicole Clark, Kathy Morrow – Kearney; Peggy Doering, Wauneta Kempf – Beatrice; Lisa Hahn-US Programming VP, Tracey Pierson – US Chairman of Board

**OUTSTANDING STATE BOARD MEMBER:** Joyce Harpster – Chaplain/PD Program Manager

**OUTSTANDING EXECUTIVE BOARD MEMBER:** Kim Hermann – Membership Vice President

**Kim Hermann-Membership Vice President, *Making A Difference***

**FAST START:** Maxine Turner/Fremont Area, Cindy Urlacher/Heartland, Shellie Haun/Lincoln

**Early Bird Incentive:** Beatrice, Fremont Area, Heartland, Lincoln

**100% Retention:** Beatrice, Fremont, Lincoln

**Top Recruiter:** Maxine Turner/Fremont Area, Jen Strohmeyer/Lincoln

**Welcome Gift for new member:** Susan Allen, Kim Halstead

**S.T.E.P. Certification:** Maxine Turner/Fremont Area - S.T.E.P. IV



**Cindy Urlacher-Programming Vice President, Making A Difference in Programming**



**Fast Starts** – Fremont Area, Heartland

**Community Connections Report Participation** – Fremont Area, Heartland, Lincoln

**Governmental Affairs** – Maxine Turner, Judith Ross – Fremont Area; Nicolette Amundson, Angela Moody, Linda Lenser, Cindy Urlacher - Heartland

**Road Runner** – Cindy Urlacher 88.5 miles, Nicolette Amundson 88.5 miles, Madeline McCrae 30.5 miles, Hillari Zweibohmer 30.5 miles – Heartland; Kelley Rosburg 58.0 miles, Shellie Haun 30.5 miles, Kim Hermann 74.5 miles – Lincoln; Joyce Harpster 50.0 miles

**Outstanding Achievement in Programming** – Maxine Turner – Fremont Area; Angela Moody, Nicolette Amundson, Cindy Urlacher – Heartland; Shellie Haun - Lincoln

**Today's Youth Awards – Chaplain Certification** – Ezra Sherman, Madelyn Sherman, Solomon Sherman – Lincoln; Jennifer Urlacher, Ben England, Ellie Connelly, Austin Connelly – Fremont; **Youth in General** - Austin Connelly, Ellie Connelly, Ben England, Jennifer Urlacher – Fremont Madelyn Sherman – Lincoln; **Governmental Affairs** – Ezra Sherman, Madelyn Sherman, Solomon Sherman – Lincoln; Jennifer Urlacher, Ellie Connelly, Austin Connelly, Ben England – Fremont; **Today's Youth Community Development non Fundraising (Sex Trafficking Awareness)** Ben England, Jennifer Urlacher, Ellie Connelly, Austin Connelly – Fremont; Ezra Sherman, Madelyn Sherman, Solomon Sherman; **Personal Development\* Teamwork** - Ellie Connelly; **Personal Development \*Financial** – Ellie Connelly, Ben England

**Joyce Harpster-Chaplain/PDPM, *Choosing Joy!*,**

**FAST START** - Fremont

**WELLNESS/PERSONAL DEVELOPMENT** - Pamela England, Judith Ross, Maxine Turner – Fremont Area; Cindy Urlacher – Heartland; Nicole Clark, Kathy Morrow – Kearney; Joyce Harpster – Nebraska City

**PERSONAL ENRICHMENT PROGRAMS (PEP)** – Maxine Turner (3) – Fremont Area; Nicolette Amundson (3), Janet Behrends(1), Angela Moody (3), Cindy Urlacher (3) - Heartland; Deb VanMatre (2) – Kearney; Shellie Haun (3), Kim Hermann (2), Terri Sherman (2) - Lincoln; Joyce Harpster (3)– Nebraska City

**CHAPLAIN CERTIFICATION** – Pamela England, Judith Ross, Maxine Turner – Fremont Area; Nicolette Amundson, Cindy Urlacher – Heartland; Shellie Haun – Lincoln; Joyce Harpster – Nebraska City

**EFFECTIVE SPEAKING** - Maxine Turner – Fremont Area; Nicolette Amundson, Angela Moody, Cindy Urlacher – Heartland; Shellie Haun – Lincoln; Joyce Harpster – Nebraska City

**EFFECTIVE WRITING** - Maxine Turner – Fremont Area; Nicolette Amundson, Cindy Urlacher - Heartland

**JUDGES – EFFECTIVE WITING/GOD IN MY LIFE** - Lisa Haun, Cindy Umland – Minnesota; Tracey Pierson – Iowa

**JUDGES – FAMILY WEEK** - Scott Harpster, Laura Wachter – Nebraska City; Angela Moody



**Fremont Area Women of Today, Sex Trafficking Awareness, *ENOUGH is ENOUGH***

**Fast Start** – Fremont Area



**Nicolette Amundson-Secretary, *Communication***

**FAST STARTS** - Linda Lenser-Heartland + BONUS; Cindy Urlacher Fremont Area + BONUS  
**INCENTIVE-Newsletters received** – Heartland, Nebraska City, Fremont Area, Lincoln  
**OUTSTANDING NEWSLETTER** – Judy Christensen - Lincoln  
**OUTSTANDING SECRETARY CHAPTER CONTACT** – Cindy Urlacher



**Terri Sherman-Treasurer**

**Fast Start:** · – Cindy Urlacher – Fremont  
**Domestic Violence Awareness Transmittals:** · Fremont, Heartland, Lincoln



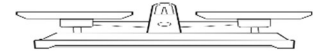
**Shellie Haun-Chairman of the Board, *Better Together***

**Fast Start** - Maxine Turner – Fremont Area; Nicolette Amundson, Cindy Urlacher-Heartland



**Hillari Zweibohmer-Parliamentarian, *Balancing Procedures of Life***

**FAST START** Cindy Urlacher – Fremont Area; Nicolette Amundson - Heartland



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## Year End Awards

**CHERISH YOUR DREAM**

**Maxine Turner**  
**State President**



**SPECIAL THANK YOU'S:** Kelley Rosburg – Lincoln; Cindy Urlacher, Madeline McCrae- Heartland

**CHAPTER PRESIDENTS:** Peggy Doering – Beatrice; Maxine Turner – Fremont Area; Julie Fogleman – Heartland; Kim Troudt – Kearney; Kim Hermann – Lincoln; Laura Wachter – Nebraska City

**STATE BOARD** – Kim Hermann – Membership VP; Cindy Urlacher – Programming VP; Nicolette Amundson – Secretary; Terri Sherman - Treasurer; Shellie Haun - Chairman of the Board; Hillari Zweibohmer - Parliamentarian; Joyce Harpster – PD/Chaplain Program Manager; Madeline McCrae - Junior Convention Chair

**NATIONAL BOARD** – Jane Hanson President, Shellie Matthew - Membership VP, Cindy Goldbuff - PR Director; Lisa Hahn – Programming VP, Shellie Haun Wellness Personal Development Program Manager, Dawn Nissen Domestic Violence PM, Mary Hansen Secretary, Bonnie Waller – Treasurer, Michelle McGowan - Parliamentarian, Tracey Pierson – Chairman of the Board, Joann Miller - PA

**OUTSTANDING LOCAL PRESIDENT** – Maxine Turner

**OUTSTANDING STATE BOARD MEMBER** – Joyce Harpster

**OUTSTANDING EXECUTIVE BOARD MEMBER** – Nicolette Amundson

**Kim Hermann-Membership Vice President, *Making A Difference***

**Base +:** Lincoln +1

**100% Retention:** Beatrice, Lincoln

**Chapter Growth:** Lincoln

**Membership Chapter of the Year:** Lincoln

**Outstanding Membership VP of the Year:** Shellie Haun



**Cindy Urlacher-Programming Vice President, *Making A Difference in Programming***

**PROJECT FOLDERS**

**Internal Community Involvement - 1<sup>st</sup> Place-** Shop with a Cop – Fremont Area

**Internal Chapter Publication - 1<sup>st</sup> Place -**Heartland Women of Today Website - Heartland

**2<sup>nd</sup> place -The Pathfinder** – Fremont Area

**Internal Ways and means - 1<sup>st</sup> place-** John C Fremont Days – Fremont Area

**External Community Involvement Fundraising - 1<sup>st</sup> place-** Salvation Bell Ringing - Heartland

**Internal - 1<sup>st</sup> place** – Friendsgiving - Heartland

**Programming of the Year** - Heartland



**ROAD RUNNERS**

**LOCAL MEMBER:** Julie Fogleman, Linda Lenser – Heartland

**STATE BOARD MEMBER:** Kim Hermann

**CHAPTER (RWB)** Heartland

**OUTSTANDING PROGRAMMING VP:** Terri Sherman

**Joyce Harpster-Chaplain/PDPM, *Choosing Joy!***

**FAMILY WEEK** – Lincoln

**EFFECTIVE SPEAKING - 1<sup>st</sup>** – Hillari Zweibohmer, **2<sup>nd</sup>** – Nicolette Amundson

**GOD IN MY LIFE ESSAY** – Hillari Zweibohmer



**Nicolette Amundson-Secretary, *Communication***

**FAST STARTS** - Linda Lenser-Heartland + BONUS; Cindy Urlacher Fremont Area + BONUS

**OUTSTANDING NEWSLETTER** – Angela Moody - Heartland

**OUTSTANDING SECRETARY** – Linda Lenser – Heartland



**Terri Sherman-Treasurer**

**Aid To Foster Children Donations:** ·Fremont Area - \$25, · Fremont Youth Power - \$25

Lincoln - \$31.57, · Kearney - \$50, · Heartland – \$60, ·

Total \$'s YTD is \$91.57 + \$75 from savings to total \$166.57.





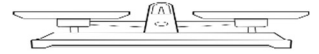
**Shellie Haun—Chairman of the Board, *Better Together***

**OUTSTANDING STATE PERSONNEL – Nicolette Amundson - Heartland**

**Hillari Zweibohmer-Parliamentarian, *Balancing Procedures of Life***

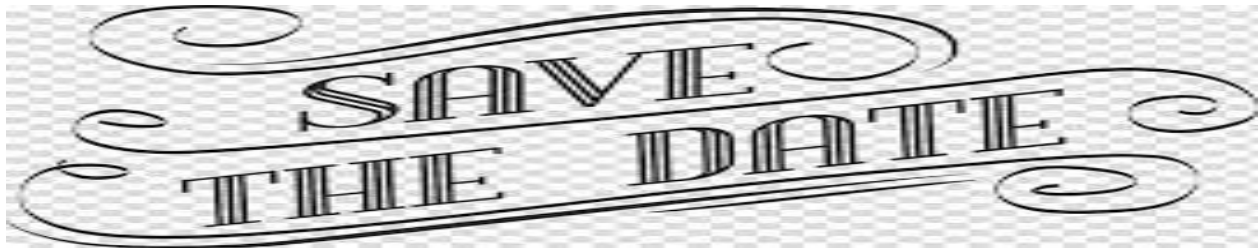
**OUTSTANDING PARLIAMENTARIAN – Nicolette Amundson - Heartland**

**better  
together**





**Leadership, Inclusion, Friendship, Encouragement**



### **Zoom Programs**

- May 20- Community Connection Reports: A How to for Project Chairs (Kim Hermann)
- June 17- The Power of Positivity (Madeline McCrae)
- July 22- Resolving Conflict in a Group
- August 19- Sex Trafficking Awareness/Domestic Violence Awareness
- September 16- Mental Wellness: How to Ask for Help?
- October 21- Team Building
- November 18- Reviewing Your Chapter Constitution, By-Laws, and Standing Rules (Madeline McCrae)
- December 16- Recruiting New Members and How to Retain Them (Shelli Haun)
- January 13- How to File for State Board Positions
- February 17- Effective Writing and Speaking Guides to Competition
- March 10- Listening and Communication- (Hillary Zweibohmer)
- April 14- Setting Goals for the Future

**The names in () are members that volunteered to lead the program. If someone in your chapter wants to lead a program let President Hillary know.**



## ***RULES of the DAY***

**If you have not already done so, please turn off all cell phones, laptops, and all other electronic devices or set to silence/vibrate during the meeting.**

**As a matter of courtesy, please do not enter or leave the room when a speaker has the floor.**

**Each person wishing to address the Chair/President should raise their hand, wait to be called on, and then give their name before speaking.**

**Each person shall have one minute to speak concerning a motion. The person may speak a second time only after all who wish to speak have done so. Discussion will alternate between pros and cons on the issue if needed.**

**Discussion will be limited to 10 minutes on any issue. The Chair/President may make exceptions to this rule.**

**Motions must be given immediately to the Secretary and the By-Laws Committee Chair after the vote is taken.**

**There are four ways to vote: voice, standing, arm raising, and roll call.**

**An amendment to an amendment cannot be amended. Only two amendments will be allowed.**

**A quorum shall consist of the number of members set by each chapters By-Laws, Constitution, Standing Rules, and/or Rules of the Day.**

**If you disagree with a motion, do not hesitate to vote no.**

**Please be ready to second motions to help expedite business. Seconding simply means you would like to discuss the motion.**