



No 20
Dec 2006

The WAURior

The official newsletter of the Western Australian University Regiment Association Inc.

In this edition...

Look out for these items and more

- ✓ **WAUR News**
- ✓ **Member contributions**
- ✓ **Unit History file**
- ✓ **Sightings**
- ✓ **Funny Stuff!**

Contributions Sought!!

Thanks are again due to Shaun Chapman, Tony Lambe, Roger May and those who forwarded emails. Remember, if there is something you would like to see in your Newsletter, please let me know. As I have often said, I would be delighted to receive your contributions - no matter how small!

Regards, Shaun Chapman (Ed)

Want more?.....

Back issues of previous WAURior's are available for FREE via Email to Members just send a request to chapmans@iinet.net.au

Ramblings from the Treasurer

With Shaun Chapman

Welcome to WAURior 20. Its hard to believe that 2006 is drawing to an end. It seems like only yesterday we were planning Christmas 2005.

It is a milestone to issue the 20th Association produced WAURior. In these busy times the newsletter has become the flagship of the Association and the link between WAUR and association members.

The 2006 renewals are due – Invoices have been emailed out. This is the make or break year for the association with almost half the memberships expired or expiring this year. Please get your renewals in or at least indicate your intention to renew.

As you will read on page 6 Tony Lamb is moving on from WAUR. I would like to publicly thank Tony for his contribution to the WAURior and help throughout the year, his insights into WAUR have been great reading and is much appreciated.

Finally a Merry Christmas and Happy New Year to you and your loved ones from the WAUR Association Committee.



WAUR ASSOCIATION AGM

Don't miss this important event in the Association's calendar!
The AGM starts at 1730 h SHARP on Friday 2nd Feb 2007. The venue is the Anzac Club, next to the Central Law Courts, St Georges Terrace, Perth! HOPE TO SEE YOU THERE!

It was the Association's sad duty to inform you of the passing of Val Cave on the 9th November 2006. Val was known to many of the Association members and her sudden death has rocked us all. Bob Shrugin has kindly given the WAURior permission to print his eulogy as a tribute to Val.

Val Cave joined the C.M.F in 1961 and was in the Australian Army Reserve, after the title was changed, for a total of 35 Years.

This is a milestone, few Australians ever achieve.

Val attained the rank of Warrant Officer class 11 and was known to thousands of soldiers who served with her during this period of time.

She was an excellent person with great people skills and a valuable member of the Sgts Mess of every unit, that she served in.

Soldiers who served with Val are proud to have known her.

We all have a birth-date and a death-date with a dash in between. Its what you do with- in that dash that counts. That describes, Val Cave's life, to a 'T. She did a huge amount of living with-in her dash

I first met Val in 1985. I had been transferred to the West Australian University Regiment where Val was the CSM, the Company Sergeant Major of Admin Company. Her role was Discipline and administration of that Company and I was to be the Transport Sergeant. I went to HQ and was told to report to W.O. Cave's office.

I was totally gob-smacked to find that I had, A Woman Warrant Officer, as my immediate Boss. For the previous 24 years that I had served in the infantry battalions the CSM'S were the best soldiers, but usually, the Oldest, Angriest, and was always the most bad tempered person in the Company, and some still are, And you avoided them, because every soldier knows that nothing good will come from his office.

Val was none of the above. She was kind, considerate, showed good knowledge of her soldiers and made me feel welcome.

Val treated me like I was an old friend and from that moment on, I knew that this would be a very comfortable unit for me, to serve in. We were friends from that night.

The young soldiers, Aged between 18 to 25, were All University Students who joined the reserve to enjoy the Money, they could earn between semesters, and for many, this was their first experience of life outside their studies.

Val was a real Mother hen to her soldier chicks and she bossed and bothered them to do their tasks efficiently and on time. Be dressed correctly and behave like the Army and their Parents would expect

Val believed that she presented a stern and forbidding character to the soldiers but the soldiers loved her even more for this, because these highly intelligent young people could see through the charade. Val was like their Mom or their favourite Aunt.

There are so many of her young soldiers, male and female, that since that time, have grown up and are now leaders in the Army, and Commerce.

They now know, of the time, effort and care, that Val, put in to ensure that they got the best that the green machine could provide.

When you speak to these people who served in University Regiment, they all return that affection when they speak of Val.

As the Transport Supervisor of that unit, it is my sad duty to inform you all, that Val, was not a good Truck driver. She would always challenge that fact, as no doubt you are all aware, that she would challenge any fact.

I had the task of checking out all drivers and their skills when I arrived at that unit. We took out a medium size truck. Every thing was honky dory Val was driving and I was sitting in the passenger side trying to ensure that my life would not end before it's due expiry date.

gate. At the bottom of the hill there is an intersection with a stop sign.

We were driving in the Northam Army Camp and coming down the steep hill from the top canteen, heading to the front

We arrived at the bottom of the hill where Val then commenced to speed up and we zoomed through that intersection, ignoring the stop sign. Most people coming from either our left or right would have had ample warning, due to my hysterical screaming.

We stopped and after I had regained my normal calm composure, I asked Val, very quietly of course, why she had ignored the Stop sign.

Val looked at me with some pity, as though I had completely lost the plot and stated that, "Well, it wasn't a real stop sign, because we are on Army property".

With that logic you knew that any argument would be futile so I always ensured that when Val drove it was always in convoy and she was firmly in the middle.

After our time in that unit we stayed in touch and socialised within a large circle of friends. Val had the largest number of friends of any person that I have met.

She was at her best and her happiest when she was entertaining and made every effort to ensure that guests felt comfortable and were integrated into the circle. Anyone, who didn't like Val, didn't like life.

When we went to Restaurants she would always take great interest in what you chose to eat and was always quite happy to inform you or your partner what you liked. For the past 20 years she told me and every one else that I

didn't eat or like Rendang. It's really surprising that she knew this, because I always thought that I did like it, but who would argue with Val. Only someone very foolish!

Some 8 years ago, Val came to Bali with our group and we went to a karaoke bar where, with much encouragement, Val sang the Wedding song.

She loved it and sang with huge gusto, and sang as badly as she drove. For those that were there, sadly, that song will never be the same.

But her enthusiasm, when singing that song and for her love of life, she will never be forgotten. Val's song has ended, but her melody lingers on.



WHEN the Prime Minister and the Defence Minister announced that there would be an extra 2600 troops for the army during the next decade (on top of the additional 1485 personnel for the "hardened and networked army" foreshadowed last December), they also acknowledged recruiting them would not be easy.

Brendan Nelson talks about relaxing some recruitment standards, such as age barriers, weight and perhaps previous drug use, under some circumstances. John Howard says that the pay of Australian Defence Force members may have to be reviewed.

So why is the ADF having such difficulties with recruitment and retention?

There are at least three reasons. The first relates to the state of the Australian economy, which has been in a prolonged boom for well over a decade. Traditionally, the ADF has enjoyed better recruitment rates when the economy has been in recession. We have a generation of young Australians who have known nothing else but the good times: a tight job market, low interest rates and good housing affordability.

Generation Y is notorious for not being interested in a career for life, which is what the ADF has been built on in the past. Falling birthrates and limited immigration prospects offer no short-term recruitment solutions for the ADF either.

The second reason concerns the overly narrow focus of the ADF's recruitment cohort. The fact is that the ADF is not entirely representative of contemporary Australian society. It is still typically Anglo-Celtic and male. It has tried to be more attractive to female recruits, but recent well-publicised cases of sexual harassment have not done its reputation much good in the wider community.

The question also needs to be asked: why do Australians from other than Anglo-Celtic backgrounds not find the ADF more attractive? Is this a case of real or perceived discrimination, or are there other reasons? Just why is Australia's experience in this regard so different from that of the US, which has relatively large numbers of African and Latino Americans in its armed forces?

The ADF also needs to consider relaxing some of its highly restrictive age-for-retirement rules, which at present see star rank officers (brigadiers, major-generals and above) being forced to retire in their 50s. This is another example of the ADF not being in tune with trends in the wider community, which is adjusting to a rapidly ageing society by encouraging Australians to work into their later years. Of course, there will be exceptions, such as physically demanding combat jobs in the army. But that may change in future with the use of new technologies.

And what's wrong with a couple of other ideas, such as recruiting officers laterally into the ADF from relevant specialised civilian occupations? And isn't it about time the Army Reserves were really treated as part of the "total force", as distinct from being seen in some quarters as second-class members of the ADF?

The army's initiative to recruit approximately 2800 high-readiness reservists is to be applauded in this regard.

The third reason why the ADF has problems with reaching its combat numbers is that too many of its members are still doing essentially civilian jobs, or are in positions that could be contracted out. Why is it, for example, that there are 650 cooks in the ADF? And is it really necessary to have 750 Defence organisation personnel in the US and the UK? Then there are the 1800 military officers in the Defence Materiel Organisation - if those numbers could be halved the ADF would have the salaries of 1000 positions freed up for other, more warlike, purposes.

Which brings us to another issue: why is it that there has been no fundamental review of cost savings in the Defence organisation in the past decade? In 1996 defence minister Ian McLachlan directed the Defence Efficiency Review to find large cost savings, including through contracting out to the private sector. More than 8000 positions in the Defence organisation were identified to be abolished or replaced. It is surely time to revisit the scope for further cost savings and efficiencies in the \$19.6 billion Defence organisation.

That should include examining such issues as the large numbers of civilian and military personnel in headquarters staffs. Anyone looking at Defence headquarters in Canberra would think we had a large defence force. We do not. The terms of reference for Nelson's Defence Management Review (which was appointed on August 18) allow its members to make recommendations about wide-ranging organisational and management issues, as well as the effectiveness of Defence's decision-making and business processes.

There is one final factor that may help to explain why the ADF has such difficulty recruiting people. We seem to have seen the end of the "heroic era" during which Australians volunteered in large numbers to fight in two world wars.

Hew Strachan, professor of the history of war at Oxford University, argues that this is because the clear distinction between war and peace that prevailed in the era of total war has been eroded.

Since the 1990s, Australian (and US and British) forces have been engaged in various forms of conflict virtually without pause, yet we have not been formally at war.

Despite the global war on terror, most citizens conduct their daily lives as though their countries are at peace. Strachan observes that they are affected by these conflicts indirectly through the media but in most cases not directly, since the burdens of war are borne by professional armed forces drawn from a small sector of society.

Those who do the fighting are more cut off from society in general than in the past. They represent a society almost totally lacking in any direct military experience of its own, unlike previous generations of Australians.

The point here is that, ultimately, society at large is the source of the ADF's recruits. And the qualities of the soldier continue to be held in the very highest esteem in Australia. But our contemporary challenge is marrying the two together in sufficient numbers.

The Howard Government has adroitly avoided falling into the trap of having the ADF fight in unpopular conflicts on a scale large enough to undermine the domestic standing of the ADF. It is important that continues to be the case. Otherwise it would only make recruitment problems even more difficult.

Paul Dibb, a former deputy secretary of Defence, is emeritus professor at the Australian National University.

While watching the Cricket the other night my wife and I were discussing life and death. I told her, "Just so you know, I never want to live in a vegetative state, dependent on some machine and relying on fluids from a bottle. If that ever happens, just pull the plug."

She promptly got up, unplugged the TV and threw out all my beer.

Some days I hate being married to a smart bitch.

Hi all,

This will be my last missive as the Insider as I will not be parading with WAUR next year. It has been a good posting for me. I have learnt a lot about trying to instil leadership qualities while using infantry minor tactics as a platform to provide training, as opposed to merely teaching infantry skill to pre-IET and qualified soldiers.

This year started out differently from previous years. WAUR did not host any Module III courses in January as is our wont. Rather WAUR staff supported the initial modules for Staff Cadets that were run at RMC and Puckapunyal. You get to travel to all the good places in this posting.

WAUR did however host a Module IIA course on 08-23 Jul 06 which was held in Bindoon. See what I mean about travel. During this course Staff Cadets practised their leadership skills leading sections on patrols and in section attacks. While the weather was cold but dry the staff who attended the July 2005 course at Bindoon were able to tell new staff the weather for 2006 was mild in comparison. The weather managed to break for our last night in the field. It rained heavily like it only can when you are on a tactical exercise in the middle of the night in the bush. Four sections of staff cadets with their attendant DS were caught out while trying to conduct a close recon on four separate enemy parties in the lead up to final dawn attacks. While the weather added an extra element of difficulty to the Exercise, there were still smiles when we all mustered at Campsite 4 the following morning for post activity clearance and exfil to Artillery Barracks, Fremantle.

WAUR's next major foray into the field was with the Module IIIA3 course held on 23 Sep 06 to 08 Oct 06 again at Bindoon. During this course Staff cadets practised their skills in the responsibilities of the senior positions in the rifle section, namely 2IC, No.1 Riflemen and Sig. The first fully tactical day in the field coincided with the AFL Grand Final. Yours truly spent the day in the CP as Duty Officer/Sig managing the patrols, their, Locstats, Contact Reports, MovReqs, OPDems, MaintDems and SitReps while at the same time keeping an ear out on a little transistor radio for the progress of the Grand Final. I issued AFLReps at the end of each quarter setting out the scores, and got requests for confirmation more than once from sections holding eastern states DS and Staff Cadets on the full time score. That was a Grand Final I will always remember.

In October the Staff Cadets held a formal dining in night. It was an assessed activity for some, and a social event for others. BRIG Duncan Warren retd. attended and made a speech to the assembled mess. He referred to his service with WAUR and warmly described his time as OC A Coy at the time of the AIT Course held at Tone River in January 1983. This reference was of particular interest to me as I was a digger in 1 Platoon, A Coy for that AIT course.

WAUR also held a number of field revision training weekends throughout the year at Bindoon where we revised the skills learnt on the formal modules. Each weekend consisted of a theme, such as patrolling, ambushing or section attacks. However, each weekend saw the senior Staff Cadets preparing and delivering orders to their sections and then leading those sections in carrying out a task consistent with the theme. Due to the large influx of new Staff Cadets we have even had to provide separate instruction for some on their first experience in the field, from putting up a hootchie and negotiating a Rat Pack to field signals, target indication and section formations. In all it was rewarding work for the staff and of great assistance for the Staff Cadets, especially those who are now preparing to go off the RMC to conduct their final modules before graduation.

So now we are looking towards 2007. There are some changes to the staff at WAUR next year. I am leaving and I am aware that CAPT Anthony Cattai is leaving to take up a posting as RSO at 16 RWAR. Our ADJT, CAPT Leigh Partridge is being posted and MAJ Murray Drover is marching in as, I believe, the OPSO.

The major change to staffing is that our CO, LTCOL Peter Count, is moving on. LTCOL Andrew Hinton will take up the position as CO of WAUR. I understand that the handover will take place in March 2007.

So that is a quick update of the 2006 training year from me. I hope that you all have a Merry Christmas and prosperous new year. I look forward to seeing you in my capacity as an ordinary member of WAURA.

Tony Lambe
CAPT
'The Insider' WAUR

04 Dec 06

This Is A Real Signal !!

SAFETY SAFETY

Got to love the RAN'S elite....

SUBJ: AUSCDT FOUR OHSIR 06/06

1. AUSCDT FOUR 06/06
2. 291310H AUG 06 DEPLOYED CAMP LUSCOMBE BAY GARDEN ISLAND WA
3. EXITING HIRE PORTALOO
4. INCIDENT. FALL
- 5.A. AUSCDT FOUR WUP/URE. MBR HAD COMPLETED FUNCTIONAL TASK IN A PORTALOO AND WAS ASSESSING RAN URINE ANALYSIS CHART ATTACHED TO REAR WALL OF CUBICLE. MBR TOOK A STEP REARWARDS TO IMPROVE FOCAL LENGTH AND INADVERTENTLY OPERATED SELF-CLOSING DOOR WHICH WAS UNLOCKED.
- B. AS A RESULT THE MBR EXITED THE CUBICLE RAPIDLY IN A BACKWARDS ORIENTATION FALLING APPROXIMATELY 15CM AND LANDING AWKWARDLY ON RIGHT LEG. MBR SUSTAINED SERIOUS ANKLE SPRAIN
6. FAILURE TO LOCK DOOR COMBINED WITH LACK OF SITUATIONAL AWARENESS IN A CONSTRAINED SPACE
7. RAN URINE ANALYSIS CHART RELOCATED TO REAR OF FRONT DOOR TO PREVENT SIMILAR OCCURRENCE
8. (1) YES (2) YES (3) NO
9. HRI (P)17 (F)20 (M)N/A (E)N/A
10. WITHIN UNIT CAPABILITY TO REDUCE TO ALARP THROUGH EDUCATION AND RELOCATION OF SIGNAGE WITHIN CUBICLES
11. POC AUSCDT FOUR LCDR ASHLEY SHANKS

ADM UPDATE

ADM medals are being issued and a few have been sighted amongst Association Members, however they are being processed at a rate of 8000 per month and there is 1.2 million to issue which means there is a fair wait for them – our advise - get in now and have all the paperwork you can find to prove your service with the application



Below is terms and conditions for service from the late 1970s reprinted from a parade card:

Western Australian University Regiment

Role:

1. The role of the University Regiment is to provide officers for the Army Reserve and in so doing so provide military training for undergraduates.

Membership:

2. Membership of the University Regiment is open to all male persons who are engaged to tertiary education studies either on a *full time*, or a *part time basis*. Staff and graduates of Universities and other Educational Institutions may be enlisted also.

Length of Service:

3. Members may enlist for two years or up to four and six years at a time.

Rates of Pay:

4. Details of rates of pay for *the* Army Reserve are attached All pay received for Reserve training is TAX FREE.

5. A man who enlists in WAUR. may, by attending and applying himself to all courses, achieve the following advancement:

- a. *At six months complete recruit training*
 - b. *At twelve months to fifteen months be promoted to the rank of Corporal.*
 - c. *At eighteen months to twenty-four months be promoted to the rank of Sergeant*
 - d. *At twenty-four months be qualified for promotion to the rank of Second Lieutenant*
6. Members are required to attend a minimum of 26 days training per training year, i.e. July / June. The training is to comprise 14 days continuous and 12 days Tuesday nights and weekends.
7. The unit parades on about 15 Tuesday nights per year and approximately one full weekend per month between January and June, with one weekend in the second half of the year for the Annual Range Practice.

Home Training:

8. Home training is conducted on Tuesday nights at the c W.A.U.R. Drill Hall at 20 Mounts Bay Road, Perth. between 7.30 p.m., and 10.30 p.m.

Camps, Courses and Periods. of Continuous Training

9. To achieve as much continuity, as possible and to benefit from the advantages of centralised training, periods of continuous training are planned to coincide with holidays and vacations. Currently camps are connected in each training year as follows:

- a. *December - 21 Days comprising 14 days obligatory, 7 days voluntary*
- b. *January - 14 days - Voluntary / Alternative*
- c. *May - 10 days -- voluntary Course*

These Camps which provide a complete change to the student's routine and environment. are designed as part of the promotive scheme from Recruit to Second Lieutenant.

10. Other courses are conducted during the year on a voluntary basis, and include subjects such as Driving instruction on heavy Army Vehicles, Methods of Instruction etc.
11. Courses conducted by units outside W.A.U.R. are also available to Senior NCO's and Commissioned Officers. These include challenging conducted at the Jungle Training Centre, Canungra, Queensland, and the Special Air Services Regiment based at Swanbourne.

Training Areas:

12. The majority of periods of continuous training conducted by WAUR are spent at Kingstown Barracks Rottnest Island, where adequate facilities exist. Tuesday night parades are conducted at the unit training Depot 20 Mounts Bay Road, Perth. Weekend training includes Friday nights and is conducted at:

- a. Collie - Field Training
- b. Bindoon - Annual Range Shoot

UNIT HISTORY 1960's

To all officers of W.A.U.R. in camp at Northam

January 1967

Gentleman,.

As this years annual camp starts I want to bring the following points to your notice :

This Regiment is an organisation for the production of Army Officers. We are neither a uniformed club for young men nor an excuse for social grogging., An officers duty is to lead men and the leadership of men in war must be his constant study.

The power of leadership depends on the following, among other things:-

1. Personal Control of oneself and ones temper
11. Sound professional knowledge, as intelligent men will never follow an ignorant one.,
111. Personal sympathy for the troubles and short-comings of ones subordinates.
- 1V. Personal integrity both on and off duty And the realisation that there are some things which an officer cannot do or say.
- V. Personal belief that it is the man that counts even in this nuclear age, and with good men anything is possible.
- VI. Personal conviction that ultimately a decided by victories won by men on the ground and that therefore the aim of all training Is victory in battle.

The high morale already shown augurs we well for future of this camp - put into it your best endeavours and you will be well rewarded.

Martin McCarthy sent in some photos and descriptions from the early 1980's:

Here are a few from the rappelling weekend put on by SASR for WAUR one weekend in early 1982. Saturday was practising on the helicopter mock-up at Campbell Barracks and Sunday was in the Huey which took off and circled the oval. One of the pictures is of one of the blokes who got a knot in the rope jamming in him mid air (I think it was Cameron McLay). We rappelled using 14mm Manila sisal rope, made our own Swiss Seats out of 9mm rope, and used a Stubai carabina with 2 wraps of the rope in the gate for friction.



Above: A young Martin MacCarthy



Quotable Quotes:

Last week, I stated this woman was the ugliest woman I had ever seen. I have since been visited by her sister, and now wish to withdraw that statement.

■ Mark Twain

Martin MacCarthy sent in some photos and descriptions from the early 1980's:

Photo 1: Rick West, our section gunner with the M60. (Anyone know what happened to him).

Photo 2: The 1982 Regt Ball, held in Hackett Hall UWA.

Photo 3: WAUR Section circa 1981

Photo 4: One of myself and Cameron McLay, both WAUR boys who passed the same 1/82 SASR selection course after a year of training with the WAUR ARA Adjutant Capt. Photo taken shows us on the 1982 Demolitions Course, Bindoon. Cameron is lying on the stretcher showing off some war-wound to his hand, probably gained from flogging too much. WAUR is on record for having the highest number of WA ARES pass the SASR selection course.



Photo 1



Photo 2



Photo 3



Photo 4

Do you have some photos to share - if so send them to chapmans@iinet.net.au



The Royal Green Jackets Association Australasian Branch

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In February 2007, The Royal Green Jackets, the Light Infantry and other regiments will form a new regiment in the UK known as "The Rifles".

To commemorate the 40 years of The Royal Green Jackets, whose antecedent regiments comprise of The Rifle Brigade, The Kings Royal Rifle Corps, 43rd and 52nd Oxford & Buckinghamshire Light Infantry Regiments, the Australasian Branch has commissioned polo shirts for the branch.



These are green polo shirts and are ordered in batches of 10 or more. Prices are: – **without** your name - \$34.10. They take about two weeks, from my placing of the order.

Fleecy jackets are also available – green or black for \$43.00 approx (two styles avail.).

Items are at cost plus postage.

Please contact

Benita Smith, Secretary, Royal Green Jackets Association, Australasian Branch, PO Box 305 Guildford, 6935, or email benitasmithe@hotmail.com or phone 0416 223 956

This may be the most valuable piece of information you will ever get.

Check out this website...Gold to check out the cheapest place to get your booze in your local area

www.boozle.com.au

RAAF HUMOUR



With the onset of higher fuel prices, the RAAF are now looking into a different replacement for the ageing fleet of FA\18s and F111s as the cost for the F22 has blown out beyond the Aust Govt's grasp.

It was revealed today by unknown Defence sources that the replacement is said to use much less fuel, and can be towed with a pushbike.

This same source managed to get a shot of the proposed replacement at RAAF Darwin before being pursued by RAAF police Dogs.

SCHOOL leavers will be offered a year of voluntary national service in the armed forces as part of a new \$1 billion recruitment plan.

The Howard Government has rejected conscription, opting instead for "voluntary" national service.

Defence Minister Dr Brendan Nelson will today announce the new policy to recruit up to 1000 young men and women a year into a special "first year out of school" program, beginning in 2008.

Dr Nelson yesterday described the latest approach to defence recruitment as "try-before-you-buy, obligation-free".

"Not only as the Minister, but as a parent, I'm very much behind this," he said.

Students will have to have completed year 12 and be at least 18 years old.

They will be offered places mostly in the army, but also in the RAAF and RAN.

Dr Nelson said it was unlikely they would be deployed in action.

But he said they might be sent abroad for logistical or supply jobs that were not directly in the line of fire.

"They'd receive training in a range of areas," Dr Nelson said. "But we wouldn't envisage they'd be deployed and they wouldn't be in combat roles.

"It would imbue them with values of integrity, commitment, teamwork and problem solving. At the same time they'd be exposed to a range of technologies.

"It's the sort of experience that would be valued by future bosses and it would expose families to the ADF experience. It would be good to have on your CV."

The recruitment plan is part of a \$1 billion overhaul of the defence system, expected to be announced by the end of the year.

Defence seeks about 8000 recruits a year, but is attracting only 7000.

Defence will aim their campaign at about 34,000 school leavers who take off a so-called "gap year", in which they travel or do odd jobs.

Instead of committing themselves for five or six years, the young recruits will be able to choose after only a year whether to stay or quit.

Dr Nelson said: "It will be highly attractive to prospective employers. And they will be paid."

But solving the recruitment crisis would not involve a compulsory scheme of conscription, he said.

"We would only ever consider conscription if we were under direct attack," he said.

"Conscription would be highly divisive.

"It would put a fault line down the middle of Australia."

Below is a reproduction of part of an early 1984 newsletter – nothing like some positive feedback from the top brass!!

WAUR NEWSLETTER 1/84

As 1983 comes to a close it is possibly opportune to make mention of targets achieved by the Regiment.

In March the unit encamped to Bindoon to take part in the Annual range practice of which the results were not very satisfactory when the weapon handling was taken into consideration. With the training to be conducted during the Annual Camp in 84 this is sure to improve.

The month of April saw the Regiment parading as a unit in WA's only major ceremonial activity. For those that took part it was an effort well done considering the short period of time in which we had to prepare. Be prepared for the next one. officer Course 3 graduated on this particular parade and the sword of honour was collected by LT N.G. Grimes.

The remainder of the year was taken up with Regimental training weekends with the emphasis for Trg Coy on IET Training, A Coy conducted scouting and machine gun courses to prepare selected members to be employed in these jobs during the Annual Camp in 84.

The unit shooting team competed in the Annual competition between major units of the Australian Army but the results were not sufficient to achieve a position worth mentioning.

Two items that did occur during 1983 which will have an effect on training and retention within WAUR were the management of training days and the Governments intention to apply tax to 50% of Army Reserve pay. On the second the Chief Clerk has written an explanatory note. It is recommended that you all read this so that you are all fully aware of what is required.

The management of Army Reserve Training days by units saw a general tightening up of training resources. Once this first year of accounting is over the unit will be able to get down to the task in hand and that is, to train members of WAUR in their particular ECN's so that they can take their place as members of the Australian Defence Force.

In conclusion, November saw LTCOL T. Arbuckle ED hand over the reins to LTCOL P.L. Sewell and therefore the units new commanding Officer has included his notes on what he requires and sees WAUR doing.

You asked for it - now **buy** it!

In response to member's demands, your Association (at great expense to the management it has to be said) arranged for the production of quality ties, lapel badges, cuff links and tie bars. These items will be on sale at Association Functions and are also available by mail order. The lapel pins, tie bars and cuff links are in a quality gold coloured metal and feature the Unit crest. The Association ties are modeled on the original Unit tie and have been made up in a quality silk blend material. An order form is with this newsletter or visit the Website for ordering details.

Price List

INDIVIDUAL ITEMS

Cuff links (pair)	\$20.00	(Gold metal, swivel clasp)
Lapel pins	\$ 7.50	(Gold metal, single pin)
Association Shirt	\$30.00	(Quality fabric, embroidered logo)
Stubby holders	\$ 7.50	(Yellow text on Green, top quality)
Tie bars	\$12.50	(Gold metal, bulldog type clasp)
Ties	\$45.00	(Silk blend)

Sold Out

VALUE PACKS

Association pack ~~85.00~~ \$65.00
(Tie, ~~tie bar~~, lapel badge, cuff links)

~~**Tie pack** 57.50 \$50.00~~
(~~Tie, tie bar~~)

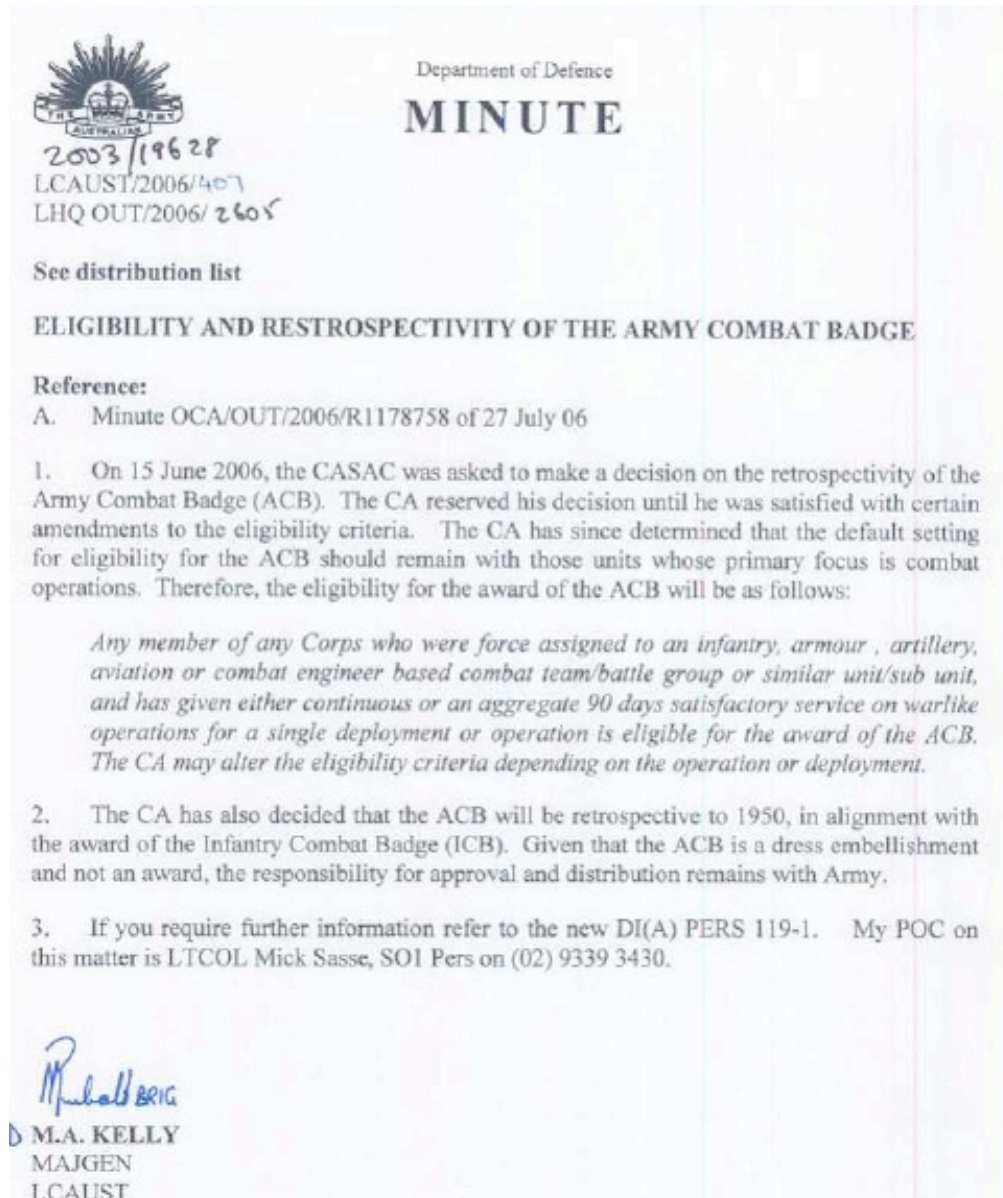
Lapel pack ~~27.50~~ \$25.00
(Lapel badge, cuff links)



Left: Tie Pin, Below Tie Bar.
Right Shirt Crest



Sold Out



Police displays for dummies!!

FRIDAY, JULY 21, 2006

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Vincent Smith: Further investigations will be conducted into Croesus' gold hedging contracts. Picture: Rod Taylor

Creditors allow Croesus more time for rebuilding

JOHN PHACEAS

Failed Kalgoorlie gold miner Croesus Mining is unlikely to be resurrected before early next year in the wake of creditors yesterday giving administrators from Pitcher Partners at least five more months to recoup their money.

At a second meeting in Perth, creditors jointly owed over \$65 million approved a "holding" deed of company arrangement to allow the administrators to evaluate potential offers and reconstruction proposals.

The deed gives the administrators until December 6 to evaluate acquisition and recapitalisation proposals from prospective buyers and backers, with a recommendation likely to be put to creditors at a meeting slated for December 20.

Administrator Vincent Smith said the holding deed would also allow a further investigation into the hedging contracts struck with chief creditors Macquarie Bank and metals trader Mitsui which ultimately

sparked the collapse.

In their report to creditors, the administrators said there were grounds to investigate the "reasonableness" of the directors' decision to approve such onerous hedging contracts with Macquarie and Mitsui.

When Croesus first struck trouble in March, it held hedging contracts for around 200,000 ounces that were already \$50.1 million in the red by the end of the March quarter. Production troubles at the Harlequin mine near Norseman subsequently sent costs rocketing and left Croesus unable to fulfil its hedging obligations.

The hedge book has since been closed out, leaving Macquarie as Croesus' biggest secured creditor with a debt of just over \$51 million, and Mitsui the biggest unsecured creditor with a debt of \$12.4 million.

Croesus chairman Michael Kiernan has previously blamed Mitsui's demand that the debt be repaid in full by December next year

for scuppering the company's own turnaround strategy that was being successfully implemented even before the administrators were called in.

Mr Smith told creditors yesterday the turnaround strategy for the Norseman operations had already delivered big gains and underlined the likelihood of a good outcome.

"Subject to gold (prices) not dropping significantly and subject to no variances in production... it is our view that over the next 12 months the operations will be cash positive and should deliver a healthy surplus to the pool of creditors," he said.

Mr Smith said there had been more than 40 preliminary expressions of interest, most of them serious, for Croesus' assets which represented "a very attractive opportunity" at current gold prices.

Mr Kiernan has already indicated his plans to put a recapitalisation or acquisition proposal to the administrators.



TIM MAZZAROL

Associate Professor Tim Mazzarol is the Director of the Centre for Entrepreneurial Management and Innovation (CEMI) at the Graduate School of Management, The University of Western Australia. His objective with these short courses is to provide managers with the opportunity to develop sustainable competitive advantage within their chosen markets.

MARKETING METRICS TO GENERATE NEW BUSINESS

This workshop is designed for small business owner-managers who want to improve the process of new business generation through a systematic analysis of customer purchasing patterns. The workshop links sales to financial ratios and examines the sources of profit within the customer database. It also examines basic market research techniques suitable for the smaller firm.

065088 Thu 9am-1pm Nov 2 \$159 LIMIT: 22

STRATEGIC MARKETING

Learn how to position your firm effectively within its markets and develop a point of competitive advantage. Gain the skills to apply strategic marketing principles to the smaller company, understand the key elements of developing a marketing plan and producing a brand positioning strategy for your business.

065086 Thu 9am-1pm Oct 19 \$159 LIMIT: 22

STRATEGIC PLANNING

Gain greater control of your business for enhanced success. Examine your business strategy, structure and resources, and critical success factors. Understand your strategic intent, learn to use strategic planning tools and build a plan. As part of this workshop you will explore and answer the questions: Who are you? What is your business about? Why are you in business? Where do you want to go with your business?

065087 Thu 9am-1pm Oct 5 \$159 LIMIT: 22

Left: Vince Smith made the West Australian

Above: Tim Mazzarol appeared in a UWA Promotional Spread in the West.

Below: Grant O'neil on Bluey day doing his bit.



Got any goss –send it to chapmans@iinet.net.au

The following was WAUR's contribution to the 1963 Chronicle – an Annual report on the Royal Green Jackets activities.

THE WESTERN AUSTRALIA UNIVERSITY REGIMENT

This year of grace, 1966, has seen a steady if quiet development in the life of the Regiment. This little diary of events treats only the highlights.

Several staffing changes have taken place and there has been the usual crop of promotions. The year began on a very sad note when it was learned that Captain G. R. Belleville had been killed in action in Vietnam. A former regular officer who had served in the ranks in Korea, Graeme Belleville came to the unit in 1962 and commanded the Training Company for a period before the Regular Army life beckoned him back. His death in a Viet Cong ambush impressed on all ranks the purpose of our training which he had so recently been teaching. His was the first death in action of a former member of Western Australia University Regiment. He was also the first graduate of the Officer Cadet School, Portsea, Victoria, to give his life. Graeme's death meant that our adjutant, Captain Kevin Aspinall was posted to fill the vacancy in Vietnam and in his stead came Captain Andy Mattay fresh from service in Borneo.

Two of our senior officers, Majors P. M. R. Smith, E.D., and D. E. Leslie, E.D., were transferred to the Officer Training Group. In their place came Major J. D. Thompson, E.D., and a crop of new subalterns, Lieutenants B. S. Pearson, A. E. King, R. D. Dalby, N. Norris and A. L. Pate received their first star.

Our R.S.M., W.O. I Joe Lee left us in mid year to take up the post of first R.S.M. of the 8th Battalion Royal Australian Regiment which was raised in August. His place was taken by W.O.1 Lou Reid who had filled the same appointment with Melbourne University Regiment. Other changes included a Quartermaster's commission for Lieutenant G. Franklin whom we expect to lose to an interstate posting soon.

The middle of the year brought three interesting visitors to the unit. The first name will be familiar to readers of this chronicle, Colonel P. R. Hayter, M.B.E., M.C. The Colonel accompanied by our Commanding Officer, Lieut.-Colonel M. A. S. Williams, E.D., toured the Regimental Depot on the night of 12th July and saw training in progress. He afterwards visited the messes and later spoke with all the officers. Despite Colonel Hayter's appointment being with the British Defence Liaison Staff in Canberra it nevertheless meant a journey of some 2,000 miles across our continent to visit us.

Another Canberra visitor was Mr. Kim Beazley, M.H.R., a member of the Opposition in the Federal Parliament and a former schoolmaster. He addressed the Regiment on the subject of South East Asia, giving a clear exposition of the background situation resulting in the present ideological tension and conflict in this area. From the sound questions which followed Mr. Beazley's talk it was apparent that all ranks had thoroughly appreciated this talk.

Quite in contrast with the last visit, the following month a lecture team of the American National Aeronautics and Space Administration in association with the Australian Department of Supply arrived. It should be explained that from the time of Colonel John Glenn's first orbital flight Perth has had a rather popular glow in the eyes of American space travelers. Perth, if you look at the map, is certainly one of the more isolated capital cities in the world and has earned the nick-name "The City of Light" for its glow on the night side of the world. The space tracking station at Carnarvon some 500 miles to the north is a key link in space communications. Our lecturers were aided by sixteen very attractive models, however it should be mentioned that these were eight rockets and eight space vehicles and capsules. Demonstrations with liquid oxygen and flaming methylated spirits gave some small inkling of what a blast off could produce. Our last visitor brought us back to earth with the problems of casualty evacuation in Vietnam. Major Bruce Scott, Medical Officer to the Special Air Service Regiment, spoke to the unit in October showing also a movie film taken in close contact with the action.

Looking at the social life in officers' and sergeants' messes we see that the sergeants have gained a fine status symbol in the form of a magnificent refrigerator bar. A more homely note is sounded in the officers' mess where the families of four members increased to the tune of two sons and two daughters, presumably for the benefit of a population census conducted in the Commonwealth this year.

In Australia the academic year runs from March to November so training is eased up in the second half of the year to take the pressure off at examination times and training follows pretty well-known lines. With the annual camp held in the January vacation last, camp is now water under the bridge and preparation for 1967 is well under way at the time of writing.

With 1967 about to march onto the desk calendars, all members of the Western Australia University Regiment hope that the readers of this chronicle will have a successful year's training. We hope that any Green Jacket passing through Perth will not hesitate to sample the magnificence of our Swan-River and Lager.

Photos from the vault....



Tas Nolan and
Bart Simpson in
the GI Joe Pose



1955 Northam TEWT



**Terrorist
Trap**

Two dwarfs go into a bar, where they pick up two prostitutes and take them to their separate hotel rooms.

The first dwarf, however, is unable to get an erection. His depression is made worse by the fact that, from the next room, he hears his little friend shouting out cries of: "Here I come again. ONE, TWO, THREE, Oh!" all the night long.

In the morning, the second dwarf asks the first, "How did it go?"

The first mutters, "It was so embarrassing. I simply couldn't get an erection."

The second dwarf shook his head. "You think that's embarrassing? I couldn't even get on the bed."

Post AFL Grand Final Humour



**Yep
I bet
they
are!**



Western Australian University Regiment Association Inc.

PO Box 317
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Tie		\$45.00	
Tie bar		\$12.50	
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Association Pack (Tie, tie bar , lapel pin, cuff links)		\$75.00 \$65.00	\$
Tie Pack (Tie, tie bar)		\$50.00	\$
Lapel Pack (Lapel pin, cuff links)		\$25.00	\$
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Western Australian University Regiment Association Inc.



MEMBERSHIP APPLICATION

LAST NAME				
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SERVICE DETAILS	REG NUMBER		RANK	
	YEAR IN		YEAR OUT	
	(WAUR)		(WAUR)	
MOST MEMORABLE WAUR OCCASION (Use separate sheet if required)				
FAVOURITE SAYING FROM THE ERA (Use separate sheet if required)				
BRIEF PERSONAL PROFILE (Family/Job/Hobbies/Achievements etc - use separate sheet if required))				
Membership Agreement I HEREBY APPLY to be an ordinary member of the Western Australian University Regiment Association Inc. ("the Association"), and I agree to be bound by the Constitution of the Association. Signature of Applicant: _____ Date: / /				
Membership fees Joining Fee \$20.00 (One off Joining fee) plus 1 Year membership \$10.00 2 Year Membership \$18.00 3 Year membership \$25.00 *Overseas and interstate applicants are exempt from the joining fee		Please send your cheque* (or enquire about direct deposit into our account) and this form to: Hon. Treasurer WAUR Association Inc. PO Box 317 KALAMUNDA WA 6926 (*made payable to the Association)		
Declaration by Authorised Office Bearer I certify that the above applicant WAS / WAS NOT accepted as an ordinary member at the Committee meeting held Signature of Officer Bearer: _____ Date / /				
Office use only Amount Paid \$ _____ Receipt Number _____ Membership Number _____				