



**2021 – 2022**

**ANNUAL REPORT**

EDUCATE, CO-CREATE & INSPIRE

# LEGAL AND ADMINISTRATIVE

REGISTERED CHARITY NUMBER

**1168553**

ACCOUNTANTS

**MACANDBEE  
10 ABTHORPE AVENUE  
NORTHAMPTON NN2 8NS**

BANKERS

**9 BRINDLEY PLACE  
BIRMINGHAM B1 2HB**

REGISTERED OFFICE

**RON TODD HOUSE  
41 LEA ROAD  
ABINGTON  
NORTHAMPTON  
NN1 4PE**

TRUSTEES

**KENDAL BROMLEY BEWES  
RON DOUGLAS  
ROGER MCKENZIE  
BIANCA TODD  
CONNOR MCCANN**

OFFICE

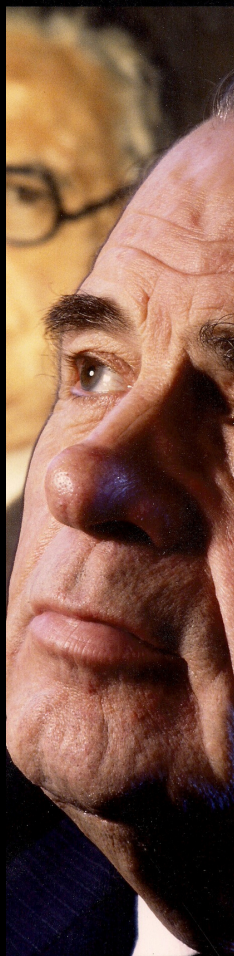
**01604 626 487**

EMAIL

**SOLIDARITY@RONTODDFoundation.ORG**

WEBSITE

**WWW.RONTODDFoundation.ORG**



# TRUSTEES' CHAIRS INTRODUCTION

As we leave pandemic, we enter a cost of living crisis, resulting in unprecedented levels of poverty and social injustice; resulting in thousands of families, cold, hungry and in crisis. The Ron Todd Foundation has worked hard to rise to the challenges, this has brought.

Established as a project through Community Court Yard in 2011, this year marks the Ron Todd Foundation's sixth year as a charity working to support the prevention or relief of poverty and promotion of equality and diversity.

This year it was an honour to present five extra-ordinary people / groups with Ron Todd Awards virtually - as we all become experts on zoom and teams.

Despite the doors to Ron Todd House being partially closed; individuals and families have continued to knock on the door of Ron Todd House and we have supported them as much as we have been able to. Our solidarity education programme has remained an online platform where we up skilled, trained, begun and continued conversations around issues food, fuel, IT poverty.

We have also continued to build relationships across the movement, delivering workshops at The World Transformed, CWU Young Members events and attending BFAWU and CWU conferences.

The impact of the Ron Todd Foundation remains significant and is illustrated by the numbers who use the services of the foundation.

As chair of the Ron Todd Foundation, I feel proud of what the charity has achieved in these unprecedented times. I want to say thank you to each and every brother, sister, friend who has helped to build the foundation. I am proud to be part of an enthusiastic and dedicated team of trustees who share a passion for achieving our core objectives and building a better and fairer world in memory of Ron Todd

Kendal Bromley - Bewes  
**Chair of the Board of Trustees**



A woman with long, wavy red hair and black-rimmed glasses is smiling and holding a bright yellow rectangular sign in front of her chest. She is wearing a dark-colored sweater with a white and pink patterned design. The background is a plain, light-colored wall.

Jenny HART

This course  
liberates your  
thinking - so you  
should just do it

# OBJECTIVES

THE TRUSTEES ARE PLEASED TO PRESENT  
THEIR REPORT & THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 1ST AUGUST 2020,  
WHICH ARE ALSO PREPARED TO COMPLY WITH THE  
CHARITIES ACT 2011, THE COMPANIES ACT 2006 AND THE  
MEMORANDUM AND ARTICLES OF ASSOCIATION

## OBJECTIVES AND ACTIVITIES

The charity's purpose as set out in the constitution:

The objects of the CIO are:

1. The prevention or relief of poverty anywhere in England and Wales in particular but not exclusively by:

providing or assisting in the provision of education, training and projects;

providing: grants, items and services to individuals in need and / or charities, or other organisations working to prevent or relieve poverty;

Undertaking and supporting research into factors that contribute to poverty and the most appropriate ways to mitigate these;

Providing housing, support and education.

2. The promotion of equality and diversity for the public benefit by:  
the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion;

advancing education and raising awareness in equality and diversity;

Conducting or commissioning research on equality and diversity issues and publishing these to the public.

## **ENSURING OUR WORK DELIVERS OUR AIMS**

We review our objectives and activities each year. This review looks at what we have achieved and the outcomes of our work in the previous twelve months. The review looks at the success of each key activity and the benefit they have brought to those groups of people we are set up to help. The review also helps us ensure our objectives and activities remain focused on our stated purposes. We have referred to guidance contained in the Charity Commission's general guidance on public benefit when reviewing our objectives and in planning our future activities. In particular the trustees consider how planned activities will contribute to the objectives they have set.

## **STRUCTURE, GOVERNANCE & MANAGEMENT**

The Ron Todd Foundation is governed by its constitution. The trustees are responsible for the strategic direction of the charity, meeting quarterly or more frequently to review the performance of the charity and the work of the team.



## **APPOINTMENT OF TRUSTEES**

New trustees are recruited by advertisements and features placed in appropriate press and organisations targeted for particular expertise and knowledge. The Ron Todd Foundation adheres to a policy of equal opportunities in the advertisement, selection, recruitment and training of its members and within all aspects of its service delivery.

Applicants receive an application pack, which includes the roles and responsibilities of trustees' and the charities constitution, information about the charity and a letter explaining the process of appointment.

Applicants are interviewed by the trustees, who then reach a decision as to the suitability of the candidate. Successful candidates are appointed subject to a satisfactory DBS check.

At the next trustee meeting, they are officially elected and all trustees are subjected to re-election at our annual general meeting in accordance with the constitution.

## **THE FOCUS OF OUR WORK**

Our main objectives for the year continue to be the prevention or relief of poverty and the promotion of equality and diversity. The strategies that we used to meet these objectives included:

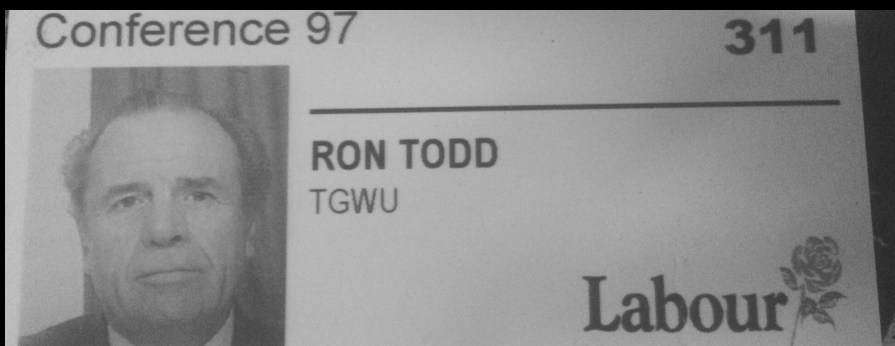
Providing or assisting in the provision of education, training and projects;

Providing: grants, items and services to individuals in need and / or charities, or other organisations working to prevent or relieve poverty;

Undertaking and supporting research into factors that contribute to poverty and the most appropriate ways to mitigate these; providing housing, support and education.

Working towards the elimination of discrimination on the grounds of race, gender, disability , sexual orientation or religion;

Advancing education and raising awareness in equality and diversity;



## HOW OUR ACTIVITIES DELIVER PUBLIC BENEFIT

Our main activities and those we try to help are described within this report.

All our charitable activities focus on the prevention or relief of poverty and the promotion of equality and diversity and are undertaken to further our charitable purposes for the public.

The trustees have had regard to the guidance on public benefit issues by the Charity Commission.



RON TODD  
FOUNDATION

RON TODD

PEACE

LOVE

JUSTICE

EQUALITY

LABOUR

TRADE UNION

SOLIDARITY

UNITY



A BET

SSIBLE

RON TO  
FOUND

# LECTURE

Education outside of the classroom is the back bone of growing a movement that has the skills to ensure that the fight for social justice and the eradication of poverty is placed firmly in the heart of local communities.

The Ron Todd Foundation knows that education is more than books, it is about real people, sharing their stories, inspiring social action. Which is why the foundation celebrates the birthday of Ron Todd each year by hosting the Ron Todd Lecture.

The lecture remembers and acts up the words

"The past we inherit, the future we build"



*"The job is to celebrate, to make the ordinary, extra ordinary"*

Bruce Kent, vice president CND

The Ron Todd Awards are given as recognition of the extra ordinary. This year they were presented to:

Socialism of the Heart  
Inspiring Young People  
Social Justice  
Equality  
Peace

STREET KITCHEN  
JAMES LYNCH  
JENGbA  
FANS SUPPORTING FOOD BANKS  
LINDSEY GERMAN

# CASE STUDY

"Toni" is a forty two year old person, who had become disconnected from their family due to financial crisis. All of the family were sofa surfing this was impacting on the children's and parents mental health and job stability.

At the foundation, we have trained volunteers, "solidarity buddies" who are able to provide face to face, one to one support for individuals who come to the Ron Todd House and their families and friends.

## ACTIONS

- 1.The Ron Todd Foundation solidarity buddy met with Toni and supported them by enabling them to access health services and money management workshop.
- 2.Toni and family stayed at Ron Todd House on three occasions, for a period of ten days, two days and four days; when they were feeling emotional unwell.
- 3.The buddy met with Toni virtually / real world over nine months enabling them to access local support services.

## AND NOW

Toni and family are now living together in a new home. They are accessing support for money management, emotional well being from services in their local community. They have kept their job.



# SOLIDARITY EDUCATION

**IT'S ABOUT COMMUNITY ORGANISING, CONNECTING PURPOSEFULLY  
AND SAFELY. BEING COCREATIVE, CREATING SOCIAL CHANGE.  
A BETTER WORLD IS POSSIBLE**

From the 1850's trade unionists have played an important role in determining and defining the narrative around community organising.

The **Ron Todd Foundation** believes that grassroots community activism empowers people to take charge of their own community.

Solidarity is not something that happens in isolation, it begins through developing authentic relationships, where conversations up-skill, empower, motivate and mobilise.

The Solidarity Education programme delivers real world and virtual workshops / courses where activists and community members can share ideas. The co-creative space created allows for more than a continuation of the discussion of the principles of solidarity in action, it identifies the unique and effective principles of solidarity and puts them into action.

Taking action to spark movements, doing things with people not for people, providing co-creative spaces where ideas can be shared and creative solutions.



# HOUSES

## **BEING PART OF A FAMILY IS PRACTICAL SOLIDARITY IN ACTION**

Being part of a family means you are not alone. The Ron Todd Houses, are an extension of the traditional family, which simply means practical solidarity in action. They provide a much needed community space, at a time when significant numbers are facing the effects of austerity due to the war on welfare.

We ensure that people know that they belong to a wider family and the door will always be open twenty four seven for real, practical hands on support. Which includes being able to stay overnight, having hot meals, use of the washing machine, telephone - together with just dropping in to have a cup of tea or coffee to discuss the issues.

The covid pandemic has meant that we have had to shut the door at Ron Todd House at the moment, to keep everyone safe. Since this day, our telephone has been ringing non-stop as we have moved our efforts to finding creative community connections, both virtually and in the real world.

The pandemic has highlighted how important human connection is. This has led to the development of a Ron Todd House Community. Where individuals, organisations, families, branches can sign up and share skills, spaces and solidarity.



# FUTURE PLANS

The **Ron Todd Foundation** will continue to focus on the key activities of the charity; continuing to support those who experience poverty, inequality and social injustice.

The Ron Todd Lecture & Awards will take place on 11th March 2023.

The doors at Ron Todd House are partially open, we won't open the doors fully until the spring next year - to ensure that we are able to keep everyone safe from Covid-19

We will continue to look at new and creative ways to support people who seek the support and solidarity of the services that are provided through Ron Todd House.

In collaboration with Community Court Yard we now have our very own therapy puppy, Bjorn is a golden retriever who will be we will be training to give some much needed support to those who are emotionally struggling.

We will continue to develop our solidarity education programme, focusing on our online offer.

Finally our work will include the delivery of our Looking Back To Fight Forward campaign, working hard to build a network of support throughout the movement and increase our membership base.







# FACTS & FIGURES

1

RON TODD LECTURE

5

RON TODD  
AWARD WINNERS



826

PEOPLE COMPLETED  
ONLINE SOLIDARITY  
WORKSHOPS

4,872

THROUGH THE DOOR OF  
RON TODD HOUSE



15,751

PARCELS OF SOLIDARITY  
DELIVERED

51%

EXPERIENCED INTERNET  
POVERTY

68%

EXPERIENCED FUEL  
POVERTY

77%

EXPERIENCED FOOD  
POVERTY



13,284

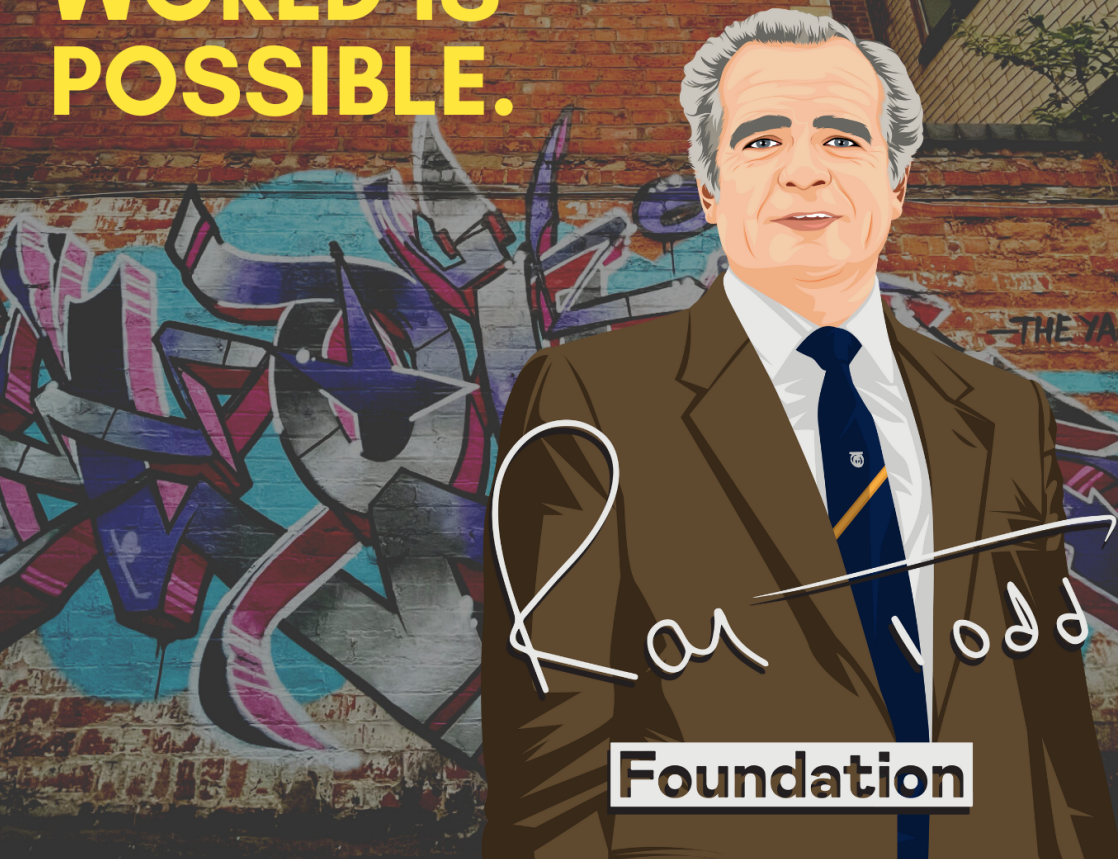
TOOK PART IN ONLINE  
CONVERSATIONS

# FINANCES & ACCOUNTS

	2022	2021
<b>Income</b>		
Unrestricted Funds		
Donations	2,944	1,704
Affiliation Fees		2,025
Charitable Giving		2,000
POA Welfare Fund		5,000
BFAWU	9,740	
<b>Restricted Funds</b>		
Main Grant TNL	10,000	
	<b>22,684</b>	<b>10,729</b>
<b>Expenses</b>		
Accountancy Fees	100	100
Awards for All	8640	555
Postcode Lottery		2,400
Bank Charges	72	72
Community Work	6,452	
Depreciation	1,018	580
Fund Raising Events	96	
Insurance		279
Marketing		42
Miscellaneous		1,200
Office	8,100	8,100
Printing	215	
	<b>24,693</b>	<b>13,328</b>
Operating (deficit) Surplus	-2,009	-2,599
Surplus Brought Forward	8,630	11,229
Surplus Carried Forward	6,621	8,630

EVERY ISSUE IS A TRADE UNION ISSUE

**A BETTER  
WORLD IS  
POSSIBLE.**



**SUPPORT OUR WORK**

TACKLING POVERTY AND SOCIAL INJUSTICE

**DONATE TODAY**

**SORT CODE: 60-83-01 ACCOUNT: 20374020**



# HOW TO HELP

Do you know someone who is doing extraordinary things to build a better world?  
**nominate them for a Ron Todd Award**

Find out more about our training offer and  
**sign up to our solidarity education programme**

If you believe that solidarity is about having conversations that upskill, motivate and mobilise – sparking movements, doing things with people, not for people.

**then support our work, become a member, get your branch, region and union to do the same. Become a part of the Ron Todd Community through our Looking Back To Fight Forward Campaign.**

If you have any questions,  
Call 07806731976

Email: [solidarity@rontoddfoundation.org](mailto:solidarity@rontoddfoundation.org)

Check out the website

[www.rontoddfoundation.org](http://www.rontoddfoundation.org)

SUPPORT OUR WORK

# BECOME A MEMBER

## INDIVIDUALS

£20 WAGED

£50 SOLIDARITY

## ORGANISATIONS

£50 LOCAL

£100 NATIONAL

## TRADE UNIONS

£100 BRANCH

£250 REGION / SECTOR

£750

100 - 200,000 MEMBERS

£1250

200 - 500,000 MEMBERS



£500

50 - 100,000 MEMBERS

£1500

OVER 500,000 MEMBERS

**UNDER 17, RETIRED OR UNWAGED**

**VOLUNTEER ONE HOUR FOR FREE MEMBERSHIP**

**WE NEED TO DO MORE**

# CAN YOU HELP?

**£100**

LOCAL TRAINING  
FOR 4 PEOPLE

**£250**

REGIONAL TRAINING  
FOR 8 PEOPLE

**£500**

SUPPORTING 25  
PEOPLE ISOLATED  
ONLINE

**£1000**

FEEDING 50 PEOPLE  
IN POVERTY

**£2500**

EMOTIONAL-WELLBEING  
SUPPORT FOR 75  
PEOPLE

**SORT CODE: 60-83-01 ACCOUNT: 20374020**

RON TODD FOUNDATION



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