

# 2019 - 2020

## ANNUAL REPORT

*Ken Todd*

**Foundation**



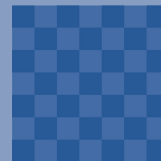
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*Ron Todd*  
Foundation

**EDUCATE,  
CO-CREATE & INSPIRE**



**LEGAL**



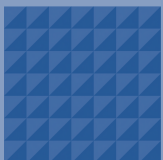
**FUTURE  
PLANS**



**LECTURE &  
AWARDS**



**ACCOUNTS**



**CASE  
STUDY**



**CAMPAIGN**

LEGAL &  
ADMINISTRATIVE

*Ron Todd*  
Foundation

REGISTERED CHARITY NUMBER

**1168553**

ACCOUNTANTS

**MACANDBEE  
10 ABTHORPE AVENUE  
NORTHAMPTON NN2 8NS**

BANKERS

**9 BRINDLEY PLACE  
BIRMINGHAM B1 2HB**

REGISTERED OFFICE

**RON TODD HOUSE  
41 LEA ROAD  
ABINGTON  
NORTHAMPTON  
NN1 4PE**

OFFICE

**01604 626 487**

EMAIL

**INFO@RONTODDFOUNDATION.ORG**

WEBSITE

**WWW.RONTODDFOUNDATION.ORG**



TRUSTEES

**RON DOUGLAS  
BIANCA TODD  
STEPHEN MILLER  
SIMON MAXWELL  
JAMIE GEORGE**

## CHAIRS INTRODUCTION

TRUSTEES'

Ron Todd  
Foundation



This year has been a year of two halves, but still the Ron Todd Foundation has risen to the challenge.

Established as a project through Community Court Yard in 2011, this year marks the Ron Todd Foundation's fourth year as a charity working to support the prevention or relief of poverty and promotion of equality and diversity.

This year it was an honour to present seven extra-ordinary people / groups with Ron Todd Awards at the Marx Memorial Library.

Individuals and families have continued to knock on the door of Ron Todd House. Due to Covid-19, we had to shut the doors, however we continue to be open and deliver services. Our solidarity education programme moved to an online platform where we continued having important conversations.

The impact of the Ron Todd Foundation is significant and is illustrated by the numbers who use the services of the foundation. Which is why we are launching our Looking Back To Fight Forward campaign to raise funds to build on the work that has already taken place.

As chair of the Ron Todd Foundation, I feel proud of what the charity has achieved in these unprecedented times. I want to say thank you to each and every brother, sister, friend who has helped to build the foundation. I am proud to be part of an enthusiastic and dedicated team of trustees who share a passion for achieving our core objectives and building a better and fairer world in memory of Ron Todd

Ron Douglas  
Chair of the Board of Trustees





# OBJECTIVES

THE TRUSTEES ARE PLEASED TO PRESENT THEIR REPORT & THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 1ST AUGUST 2020. WHICH ARE ALSO PREPARED TO COMPLY WITH THE CHARITIES ACT 2011, THE COMPANIES ACT 2006 AND THE MEMORANDUM AND ARTICLES OF ASSOCIATION

## OBJECTIVES AND ACTIVITIES

The charity's purpose as set out in the constitution:

The objects of the CIO are:

1 The prevention or relief of poverty anywhere in England and Wales in particular but not exclusively by:  
providing or assisting in the provision of education, training and projects;  
providing: grants, items and services to individuals in need and / or charities, or other organisations working to prevent or relieve poverty;  
Undertaking and supporting research into factors that contribute to poverty and the most appropriate ways to mitigate these;  
Providing housing, support and education.

2 The promotion of equality and diversity for the public benefit by:  
the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion;  
advancing education and raising awareness in equality and diversity;  
Conducting or commissioning research on equality and diversity issues and publishing these to the public.

## ENSURING OUR WORK DELIVERS OUR AIMS

We review our objectives and activities each year. This review looks at what we have achieved and the outcomes of our work in the previous twelve months. The review looks at the success of each key activity and the benefit they have brought to those groups of people we are set up to help. The review also helps us ensure our objectives and activities remain focused on our stated purposes. We have referred to guidance contained in the Charity Commission's general guidance on public benefit when reviewing our objectives and in planning our future activities. In particular the trustees consider how planned activities will contribute to the objectives they have set.

## STRUCTURE, GOVERNANCE & MANAGEMENT

The **Ron Todd Foundation** is governed by its constitution. The trustees are responsible for the strategic direction of the charity, meeting quarterly or more frequently to review the performance of the charity and the work of the team.

## APPOINTMENT OF TRUSTEES

New trustees are recruited by advertisements and features placed in appropriate press and organisations targeted for particular expertise and knowledge. The Ron Todd Foundation adheres to a policy of equal opportunities in the advertisement, selection, recruitment and training of its members and within all aspects of its service delivery.

Applicants receive an application pack, which includes the roles and responsibilities of trustees' and the charities constitution, information about the charity and a letter explaining the process of appointment.

Applicants are interviewed by the trustees, who then reach a decision as to the suitability of the candidate. Successful candidates are appointed subject to a satisfactory DBS check.

At the next trustee meeting, they are officially elected and all trustees are subjected to re-election at our annual general meeting in accordance with the constitution.

## THE FOCUS OF OUR WORK

Our main objectives for the year continue to be the prevention or relief of poverty and the promotion of equality and diversity. The strategies that we used to meet these objectives included:

THE CHARITY'S ACHIEVEMENTS AND PLANS FOR THE FUTURE ARE DETAILED IN THIS REPORT

providing or assisting in the provision of education, training and projects;  
providing: grants, items and services to individuals in need and / or charities, or other organisations working to prevent or relieve poverty;  
undertaking and supporting research into factors that contribute to poverty and the most appropriate ways to mitigate these;  
providing housing, support and education.  
working towards the elimination of discrimination on the grounds of race, gender, disability , sexual orientation or religion;  
advancing education and raising awareness in equality and diversity;

## HOW OUR ACTIVITIES DELIVER PUBLIC BENEFIT

Our main activities and those we try to help are described within this report.

All our charitable activities focus on the prevention or relief of poverty and the promotion of equality and diversity and are undertaken to further our charitable purposes for the public.

The trustees have had regard to the guidance on public benefit issues by the Charity Commission.



**RELEASE  
DETAIN**

**RELEASE  
DETAIN**



Education outside of the classroom is the back bone of growing a movement that has the skills to ensure that the fight for social justice and the eradication of poverty is placed firmly in the heart of local communities.

The Ron Todd Foundation knows that education is more than books, it is about real people, sharing their stories, inspiring social action. Which is why the foundation celebrates the birthday of Ron Todd each year by hosting the Ron Todd Lecture.

The lecture remembers and acts up the words

*"The past we inherit, the future we build"*



*"The job is to celebrate, to make the ordinary, extra ordinary"*

**Bruce Kent, vice president CND**

The Ron Todd Awards are given as recognition of the extra ordinary. This year they were presented to:

## AWARDS



Socialism of the Heart

TOM HARRINGTON

Inspiring Young People

RON DOUGLAS

Social Justice

LOIS BROOKES - JONES

Equality

SHREWSBURY 24 CAMPAIGN

Peace

WASPI WOMEN

Legacy

FAZAMNESTY

ALICE KILROY

## LECTURE



"Lolo" is a twenty two year old romany gypsy traveller. Studying at university. Lolo is an activist within the LGBTQ+ / GRT community. They experienced hate crime which impacted their emotional well being.

At the foundation, we have trained volunteers, "solidarity buddies" who are able to provide face to face, one to one support for individuals who come to the Ron Todd House and their families and friends. The foundation also provides solidarity education workshops.



## CASE STUDY

Ron Todd

Foundation

### ACTIONS

1. The Ron Todd Foundation solidarity buddy met with Lolo and supported them by negotiating a gap year from studying.
2. Lolo was accompanied to the police and supported them in reporting the hate crimes that they had experienced.
3. Lolo stayed at Ron Todd House on three occasions. When they were feeling vulnerable and emotional unwell.
4. The buddy met with Lolo virtually / real world over nine months enabling them to access local support services.

### AND NOW

Lolo is now spending a year in Hungary, where they are having a gap year volunteering.

# SOLIDARITY EDUCATION

Ron Todd  
Foundation



IT'S ABOUT COMMUNITY ORGANISING, CONNECTING PURPOSEFULLY AND SAFELY. BEING COCREATIVE, CREATING SOCIAL CHANGE.

A BETTER WORLD IS POSSIBLE.

From the 1850's trade unionists have played an important role in determining and defining the narrative around community organising.

The **Ron Todd Foundation** believes that grassroots community activism empowers people to take charge of their own community. Solidarity is not something that happens in isolation, it begins through developing authentic relationships, where conversations up-skill, empower, motivate and mobilise.

The Solidarity Education programme delivers real world and virtual workshops / courses where activists and community members can share ideas. The co-creative space created allows for more than a continuation of the discussion of the principles of solidarity in action, it identifies the unique and effective principles of solidarity and puts them into action.

Taking action to spark movements, doing things with people not for people, providing co-creative spaces where ideas can be shared and creative solutions.



## BEING PART OF A FAMILY IS PRACTICAL SOLIDARITY IN ACTION

# HOUSES

Ron Todd  
Foundation

Being part of a family means you are not alone. The Ron Todd Houses, are an extension of the traditional family, which simply means practical solidarity in action.

They provide a much needed community space, at a time when significant numbers are facing the effects of austerity due to the war on welfare.

We ensure that people know that they belong to a wider family and the door will always be open twenty four seven for real, practical hands on support. Which includes being able to stay overnight, having hot meals, use of the washing machine, telephone - together with just dropping in to have a cup of tea or coffee to discuss the issues.

The covid pandemic has meant that we have had to shut the door at Ron Todd House at the moment, to keep everyone safe. Since this day, our telephone has been ringing non-stop as we have moved our efforts to finding creative community connections, both virtually and in the real world.

The pandemic has highlighted how important human connection is. This has led to the development of a Ron Todd House Community. Where individuals, organisations, families, branches can sign up and share skills, spaces and solidarity.



## FUTURE PLANS



The **Ron Todd Foundation** will continue to focus on the key activities of the charity; continuing to support those who experience poverty, inequality and social injustice.

The Ron Todd Lecture & Awards will take place on 13th March 2021.

In accordance with the Covid19 government guidelines we cannot and will not open the doors at Ron Todd House, until it is safe to do so. We will look at new and creative ways to support people who accessed the services of the Ron Todd House exploring how to meet virtually and in the real world purposefully and safely.

We will be curating a series of books on the theme of solidarity, bringing together stories, theory and inspiration. We will continue our SolidariTea 52 series exploring different acts of solidarity and sharing them through a variety of platforms.

We will continue to develop our solidarity education programme, developing our online programme. Finally our work will include the delivery of our Looking Back To Fight Forward campaign.



**FACTS &  
FIGURES**



**54**

PEOPLE COMPLETED  
ONLINE SOLIDARITY  
WORKSHOPS

**1**

RON TODD LECTURE

**7**

RON TODD  
AWARD WINNERS



**7218**

THROUGH THE DOOR OF  
RON TODD HOUSE

**692**

TOOK PART IN ONLINE  
CONVERSATIONS

**1835**

PARCELS OF SOLIDARITY  
DELIVERED

**47%**

EXPERIENCED INTERNET  
POVERTY

**64%**

EXPERIENCED FOOD  
POVERTY

**52%**

EXPERIENCED FUEL  
POVERTY

# FINANCES & ACCOUNTS



The **Ron Todd Foundation** does not employ any members of staff directly through the charity. We would like to thank all of the organisations and individuals who gave their time, provided support, affiliated or made donation during the year.

	2019/20	2018/19
<b>INCOME</b>		
DONATIONS	26695.33	50214.00
AFFILIATION FEES	2565.33	1512.00
COURSES	700.00	1300.00
GRANTS		9600.00
	23430.00	37802.00
<b>OUTCOME</b>		
EXPENSES	40629.20	31694.00
<b>PROFIT / LOSS</b>		
OPERATING (DEFICIT) SURPLUS	-13933.87	18520.00
SURPLUS BROUGHT FORWARD	25777.00	7257.00
SURPLUS CARRIED FORWARD	11843.13	25777.00

The **Ron Todd Foundation** full accounts are with the charity commission.



**FREE MEMBERSHIP  
RETIRED, UNWAGED,  
YOUNG PEOPLE UNDER 17**

**AFFILIATE**

*Ron Todd*  
Foundation

## INDIVIDUALS

- **£20 waged**
- **£50 solidarity**

## ORGANISATIONS

- **£50 local**
- **£100 national**

## TRADE UNIONS

- **£100 branch**
- **£250 region / sector**
- **£500**  
50 - 100,000 members
- **£750**  
100 - 200,000  
members
- **£1,250**  
200 - 500,000  
members
- **£1,500**  
over 500,000  
members

**CHEQUES: PAYABLE TO RON TODD FOUNDATION**

**BACS: UNITY TRUST BANK**

**ACCOUNT RON TODD FOUNDATION**

**SORT CODE: 60-83-01 ACCOUNT: 20374020**



Looking  
BACK

To Fight Forward

Ron Todd

Foundation

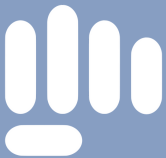
The **Ron Todd Foundation** understands the struggles of poverty and social injustice. We know what creating meaningful connections, which draw on the principles of the trade union movement are part of the solution.

Looking back to fight forward is a campaign that combines practical hand on action with building resilience .



## FOOTSTEPS

RON'S WORDS ARE AS RELEVANT TODAY AS THEY WERE WHEN THEY WERE FIRST SAID. INVITE US TO SHARE RON'S WORDS, SPEECHES & POETRY AT VENUES WHERE HE SPOKE.



## RON TODD COMMUNITY

RON TODD HOUSES HAVE BEEN AT THE HEART OF THE ORGANISATION. WE ARE NOW SEEKING INDIVIDUALS, BRANCHES, ORGANISATIONS TO SIGN UP TO SHARE SKILLS, SPACE & SOLIDARITY - TO BE PART OF A CONNECTED COMMUNITY.



## CHAMPIONS

BECOME A CHAMPION BY DONATING BETWEEN £1 - £50  
RECEIVE OUR NEWSLETTER , FOLLOW US ON SOCIAL MEDIA.

# SOLIDARITEA EDUCATION

YOU CAN BOOK A PLACE ON ONE OF OUR ACCREDITED COURSES. £85 PER PARTICIPANT.

**SOUL SOWING:** A WALKSHOP. A NAVIGATIONAL AID FOR PEOPLE IN COMPLEX TIMES. A POWERFUL, INNOVATIVE TOOL THAT HELPS REBOOT THINKING, SET NEW DIRECTIONS AND UNLOCK IDEAS.

**HAPPIFY:** EXPLORING SKILLS & SCIENCE BEHIND HAPPINESS, GRATITUDE & KINDNESS.

**CRAFTING STORIES:** WHERE CRAFT & ACTIVISM MEET AND CREATE GREAT THINGS.

**STREET SOLIDARITY:** CONNECTING SOCIAL THEORY WITH REAL WORLD ACTION.

**STAND UP:** A PHILOSOPHICAL ENQUIRY AROUND REPRESENTATION. CREATING SPACE FOR PRACTICAL SOLIDARITY.

## FIVE HUNDRED

WE ARE LOOKING FOR 500 BRANCHES TO BUILD A LONG TERM RELATIONSHIP WITH. WHO ARE ABLE TO DONATE £500 FOR 5 YEARS FOR THE PURPOSE OF SUPPORTING PEOPLE WHO ARE LIVING IN POVERTY, TO HELP FIGHT SOCIAL INJUSTICE AND TO CREATE HUBS OF HOPE; SPACES THAT UP-SKILL AND CREATE MEANINGFUL CONNECTIONS.

IN RETURN WE OFFER YOU / YOUR BRANCH / ORGANISATION THE CHANCE TO PARTICIPATE EACH YEAR IN ONE OF OUR SOLIDARITEA EDUCATION COURSES.



THANK  
YOU

Ken Todd

**Foundation**