



2022 – 2023

ANNUAL REPORT

EDUCATE, CO-CREATE & INSPIRE

LEGAL AND ADMINISTRATIVE

REGISTERED CHARITY NUMBER

1168553

ACCOUNTANTS

**MACANDBEE
10 ABTHORPE AVENUE
NORTHAMPTON NN2 8NS**

BANKERS

**9 BRINDLEY PLACE
BIRMINGHAM B1 2HB**

TRUSTEES

**KENDAL BROMLEY BEWES
RON DOUGLAS
ROGER MCKENZIE
BIANCA TODD
CONNOR MCCANN**

REGISTERED OFFICE

**RON TODD HOUSE
41 LEA ROAD
ABINGTON
NORTHAMPTON
NN1 4PE**

OFFICE

01604 626 487

EMAIL

SOLIDARITY@RONTODDFoundation.ORG

WEBSITE

WWW.RONTODDFoundation.ORG



TRUSTEES'

CHAIRS INTRODUCTION

We continue to live in a cost of living crisis, resulting in unprecedented levels of poverty and social injustice; resulting in thousands of families, cold, hungry and in crisis. The Ron Todd Foundation has worked hard to rise to the challenges, this has brought.

Established as a project through Community Court Yard in 2011, this year marks the Ron Todd Foundation's seventh year as a charity working to support the prevention or relief of poverty and promotion of equality and diversity.

This year it was an honour to present extra-ordinary people / groups with Ron Todd Awards back at the Marx Memorial Library.

Despite the doors to Ron Todd House being partially closed; individuals and families have continued to knock on the door of Ron Todd House and we have supported them as much as we have been able to.

Our solidarity education programme has remained an online platform where we up skilled, trained, begun and continued conversations around issues surrounding food, fuel, IT poverty.

We have continued to build relationships across the movement, attending conferences as well as delivering workshops at GFTU, BFAWU, CWU;

The impact of the Ron Todd Foundation remains significant and is illustrated by the numbers who use the services of the foundation.

Sadly we have to share the news that Ron Todds' son Peter George Todd passed away on 22nd April 2023. Peter was a founder of The Ron Todd Foundation and his contribution will be sorely missed by everyone At the foundation.

We have heard that service users would like a stronger campaigning voice so we will carry out a listening exercise to ascertain the type of organisation that The Ron Todd Foundation needs to be going forward.

As chair of the Ron Todd Foundation, I continue to feel proud of what the charity has achieved in these unprecedented times. I want to say thank you to each and every brother, sister, friend who has helped to build the foundation. I am proud to be part of an enthusiastic and dedicated team of trustees who share a passion for achieving our core objectives and building a better and fairer world in memory of Ron Todd.

Kendal Bromley - Bewes
Chair of the Board of Trustees





OBJECTIVES

THE TRUSTEES ARE PLEASED TO PRESENT
THEIR REPORT & THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 1ST AUGUST 2020.
WHICH ARE ALSO PREPARED TO COMPLY WITH THE
CHARITIES ACT 2011, THE COMPANIES ACT 2006 AND THE
MEMORANDUM AND ARTICLES OF ASSOCIATION

OBJECTIVES AND ACTIVITIES

The charity's purpose as set out in the constitution:

The objects of the CIO are:

1 The prevention or relief of poverty anywhere in England and Wales in particular but not exclusively by:

providing or assisting in the provision of education, training and projects;

providing: grants, items and services to individuals in need and / or charities, or other organisations working to prevent or relieve poverty;

Undertaking and supporting research into factors that contribute to poverty and the most appropriate ways to mitigate these;

Providing housing, support and education.

2 The promotion of equality and diversity for the public benefit by:

the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion;

advancing education and raising awareness in equality and diversity;

Conducting or commissioning research on equality and diversity issues and publishing these to the public.

ENSURING OUR WORK DELIVERS OUR AIMS

We review our objectives and activities each year. This review looks at what we have achieved and the outcomes of our work in the previous twelve months.

The review looks at the success of each key activity and the benefit they have brought to those groups of people we are set up to help. The review also helps us ensure our objectives and activities remain focused on our stated purposes.

We have referred to guidance contained in the Charity Commission's general guidance on public benefit when reviewing our objectives and in planning our future activities. In particular the trustees consider how planned activities will contribute to the objectives they have set.

STRUCTURE, GOVERNANCE & MANAGEMENT

The Ron Todd Foundation is governed by its constitution. The trustees are responsible for the strategic direction of the charity, meeting quarterly or more frequently to review the performance of the charity and the work of the team.

APPOINTMENT OF TRUSTEES

New trustees are recruited by advertisements and features placed in appropriate press and organisations targeted for particular expertise and knowledge. The Ron Todd Foundation adheres to a policy of equal opportunities in the advertisement, selection, recruitment and training of its members and within all aspects of its service delivery.

Applicants receive an application pack, which includes the roles and responsibilities of trustees' and the charities constitution, information about the charity and a letter explaining the process of appointment.

Applicants are interviewed by the trustees, who then reach a decision as to the suitability of the candidate. Successful candidates are appointed subject to a satisfactory DBS check.

At the next trustee meeting, they are officially elected and all trustees are subjected to re-election at our annual general meeting in accordance with the constitution.

THE FOCUS OF OUR WORK

Our main objectives for the year continue to be the prevention or relief of poverty and the promotion of equality and diversity. The strategies that we used to meet these objectives included:

Providing or assisting in the provision of education, training and projects;
Providing: grants, items and services to individuals in need and / or charities, or other organisations working to prevent or relieve poverty;
Undertaking and supporting research into factors that contribute to poverty and the most appropriate ways to mitigate these;
Providing housing, support and education.
Working towards the elimination of discrimination on the grounds of race, gender, disability , sexual orientation or religion;
advancing education and raising awareness in equality and diversity;

HOW OUR ACTIVITIES DELIVER PUBLIC BENEFIT

Our main activities and those we try to help are described within this report. All our charitable activities focus on the prevention or relief of poverty and the promotion of equality and diversity and are undertaken to further our charitable purposes for the public. The trustees have had regard to the guidance on public benefit issues by the Charity Commission.





G RECORD

re's still
to vote

**CRUCIAL
DEBATES**

THE BLUE TOUCHPAPER IS LIT



Education outside of the classroom is the back bone of growing a movement that has the skills to ensure that the fight for social justice and the eradication of poverty is placed firmly in the heart of local communities.

The Ron Todd Foundation knows that education is more than books, it is about real people, sharing their stories, inspiring social action. Which is why the foundation celebrates the birthday of Ron Todd each year by hosting the Ron Todd Lecture.

The lecture remembers and acts up the words:

"The past we inherit, the future we build"

AWARDS

"The job is to celebrate, to make the ordinary, extra ordinary"

Bruce Kent, vice president CND

The Ron Todd Awards are given as recognition of the extra ordinary.

This year they were presented to:

Socialism of the Heart
Inspiring Young People
Social Justice
Equality
Peace
Jack Jones

AUDREY WHITE
QUINCY RAYMOND
STRIKE MAP
JANE GEBBIE
JEREMY CORBYN
DOT GIBSON

CASE STUDY

"Leyla" is a fifty eight year old person, **ACTIONS**

who had become disconnected from their family due to financial crisis. All of the family were sofa surfing this was impacting on the the families mental well being

At the foundation, we have trained volunteers, "solidarity buddies" who are able to provide face to face, one to one support for individuals who come to the Ron Todd House and their families and friends. The foundation also provides solidarity education workshops

We also have trained solidarity buddies who are focused on dealing with financial pressure and the impact surrounding that.

AND NOW

Leyla and their family are now living in a different home, in a smaller property. She has a new GP surgery and is accessing regular counselling sessions for emotional health. She now regularly gets financial support and is using the credit union within her community.

1. The Ron Todd Foundation solidarity buddy met with Leyla and supported them by enabling them to access health services and sharing feedback.
2. Leyla was accompanied to the police and supported them in reporting the hate crimes that they had experienced.
3. Leyla stayed at Ron Todd House on two occasions, for a period of eleven days and five days. When they were feeling vulnerable and emotional unwell.
4. The buddy met with Leyla virtually / real world over ten months enabling them to access local support services.

SOLIDARITY EDUCATION

IT'S ABOUT COMMUNITY ORGANISING, CONNECTING
PURPOSEFULLY AND SAFELY. BEING COCREATIVE, CREATING
SOCIAL CHANGE.
A BETTER WORLD IS POSSIBLE.

Since the 1850s, trade unionists have played a pivotal role in shaping and delineating the narrative surrounding community organizing.

The **Ron Todd Foundation** advocates that grassroots community activism empowers individuals to assume leadership within their own communities. Solidarity is a process that thrives on genuine relationships, fostering dialogues that educate, empower, inspire, and mobilize.

Through the Solidarity Education program, we facilitate both in-person and virtual workshops where activists and community members can exchange ideas. This co-creative environment not only sustains discussions on the principles of solidarity in action but also identifies and implements unique and effective solidarity principles.

We believe in taking proactive steps to ignite movements, collaborating with people rather than acting for them, and providing collaborative spaces where ideas can flourish and innovative solutions can be developed.

HOUSES

BEING PART OF A FAMILY IS PRACTICAL SOLIDARITY IN ACTION

Being a part of a family assures you that you're not alone. The Ron Todd Houses extend the concept of family, embodying practical solidarity in action. These houses serve as vital community spaces, especially during times of austerity resulting from the welfare crisis. We ensure individuals feel embraced by a larger family, with our doors open 24/7 for hands-on support. This support includes overnight stays, warm meals, access to laundry facilities, and telephone services, as well as the simple comfort of dropping in for a cup of tea or coffee to discuss any issues.

We have been inundated with people coming to Ron Todd House, since we began to reopen the house, the telephone has been ringing off the hook and we have been delighted to help people every day.

The pandemic has underscored the vital importance of human connection, leading to the establishment of the Ron Todd House Community. Here, individuals, organizations, families, and branches can join, offering and receiving skills, spaces, and solidarity in a spirit of mutual support.

If you want to be part of this community - please be in touch.

FUTURE PLANS

The **Ron Todd Foundation** remains dedicated to its core mission, prioritising support for individuals facing poverty, inequality, and social injustice.

Mark your calendars for the Ron Todd Lecture & Awards, scheduled for March 9th, 2024.

In pursuit of our commitment, we are engaging in listening exercises to explore innovative ways to support individuals who have benefited from Ron Todd House services.

We will persist in curating a collection of books centered on solidarity, weaving together narratives, theories, and sources of inspiration. Our SolidariTea 52 series will continue, showcasing diverse acts of solidarity across various platforms. Furthermore, we're introducing story time sessions that delve into books illustrating solidarity in action.

Our solidarity education program will also advance, with a focus on enhancing our online offerings. Primarily, our efforts will revolve around the implementation of the Looking Back To Fight Forward campaign and the TUC motion supporting the foundation's endeavors, which was passed earlier this year.





FACTS & FIGURES

1

RON TODD LECTURE

6

RON TODD
AWARD WINNERS

615

PEOPLE COMPLETED
ONLINE SOLIDARITY
WORKSHOPS

16,289

THROUGH THE DOOR OF
RON TODD HOUSE

18,087

TOOK PART IN ONLINE
CONVERSATIONS

17,479

PARCELS OF SOLIDARITY
DELIVERED

51%

EXPERIENCED INTERNET
POVERTY

78%

EXPERIENCED FOOD
POVERTY

63%

EXPERIENCED FUEL
POVERTY

FINANCES & ACCOUNTS

The Ron Todd Foundation

(A Registered Charity)

CHARITY NUMBER: 1168553

TRUSTEE'S REPORT AND ACCOUNTS

FOR THE YEAR ENDING 1st August 2023

The Ron Todd Foundation

(A Registered Charity)

TRUSTEE'S REPORT AND ACCOUNTS

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The Ron Todd Foundation

(A Registered Charity)

BALANCE SHEET AS AT 1st August 2023

	Notes	2023	2022
FIXED ASSETS			
Tangible Assets	2	<u>872</u>	<u>1,301</u>
CURRENT ASSETS			
Debtors			
Cash at Bank and in Hand		<u>17,995</u>	<u>5,420</u>
		17,995	5,420
CREDITORS DUE WITHIN ONE YEAR	3	<u>-100</u>	<u>-100</u>
NET CURRENT ASSETS		<u>17,895</u>	<u>5,320</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>18,767</u>	<u>6,621</u>
FUNDS			
Surplus / (Deficit) Account	4	<u>18,767</u>	<u>6,621</u>
		18,767	6,621

For the year ended 1 August 2023 the company was entitled to exemption from audit under section 477 companies act 2006; and no notice has been deposited under section 476.

The Trustee's acknowledge the responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and preparing accounts which give a true and fair view of the state of affairs of the company as at the year end and of its profit (or Loss) for the financial year in accordance with the requirements of sections 393 and 394 and which otherwise comply with the requirements of the Companies Act 2006 so far as applicable to the company.

The Statutory and abbreviated accounts have been prepared in accordance with the special provisions of the Companies Act 2006 relating to companies subject to the small companies regime.

These accounts were approved by the trustee's and signed by me on 10th November 2023.



Bianca Stark
Vice Chair person

The Ron Todd Foundation

(A Registered Charity)

FOR THE YEAR ENDED 1st August 2023

1 ACCOUNTING POLICIES

Basis of Preparation

The accounts have been prepared under the historical cost accounting rules and in accordance with the Financial Reporting Standard for smaller Entities (effective April 2008) (FRSSE)

Fixed Assets and Depreciation

Depreciation is provided by the company to write off the cost of tangible fixed assets by annual instalments as follows:

Income

Income represents the amounts derived from affiliations, donations, grants and commissioned services, to fund the charity to deliver work that supports the prevention or relief of poverty any where in England and Wales together with the promotion of equality and diversity for the public benefit.

2	Tangible Fixed Assets	Computer Equipment	Fixture & Fittings
	Cost		
	As at 2nd August 2022	4,867	
	Additions	0	
	Deletions	0	
	As at 1st August 2023	<u>4,867</u>	
	Depreciation		
	As at 2nd August 2022	3,566	
	Provision for Year	429	
	Deletions	0	
	As at 1st August 2023	<u>3,995</u>	
	Net Book Value		
	As at 1st August 2023	872	
			<u>872</u>

The Ron Todd Foundation

(A Registered Charity)

FOR THE YEAR ENDED 1st August 2023

1 The Trustee's present their report and accounts for the year ending 1st August 2023

2 **Principal Activity**

The prevention or relief of poverty anywhere in England and Wales in particular but not exclusively by:

Providing or assisting in the provision of education, training and projects;

Providing; grants, items and services to individuals in need and/or charities, or other organisations working to prevent or relieve poverty;

Undertaking and supporting research into factors that contribute to poverty and the most appropriate ways to mitigate these;

Providing housing, support and education.

The promotion of equality and diversity for the public benefit by:

The elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion;

Advancing education and raising awareness in equality and diversity;

Conducting or commissioning research on equality and diversity issues and publishing these results to the public.

3 **Board of Trustees:**

The trustee's who have served during the period were :

Kendal Bromely Bewes (Chair person)

Connor McCann

Roger McKenzie

Jamie George

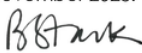
Ron Douglas

Bianca Stark (Vice Chair person)

Stephen Stark

Simon Maxwell

4 This report, which has been prepared taking advantage of special exemptions applicable to small companies, was approved by the trustee's and signed by me as Trustee on 10th November 2023.



Bianca Stark

Vice Chair person

The Ron Todd Foundation

Accountant's report to the Trustee's On the unaudited Financial Statements of The Ron Todd Foundation

In order to assist you to fulfil your duties under the Companies Act 2006, I have compiled the financial statements of the company which comprise the Profit and Loss Account, Balance Sheet and related notes from the accounting records and information that you have given to me.

This report is made to the Trustee's . My work has been undertaken so that I might compile financial statements that I have been engaged to compile, report to the Trustee's that I have so, and state those matters that I have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept responsibility to anyone other than the Charity and the Trustee's, for my work or this report.

You have acknowledged on the Balance sheet as at 1st August 2023 your duty to ensure that the company has kept proper accounting records and to prepare financial statements that give a true and fair view under the Companies Act 2006. You consider that the company is exempt from the statutory requirement for an audit for the year.

I have not been instructed to carry out an audit on the financial statements. For this reason, I have not verified the accuracy or completeness of the accounting records or information and explanations you have given to me and I do not, therefore , express any opinion in the financial statements.

Martin Freeman
Mac & Bee
10 Abthorpe Avenue
Sunnyside
Northampton
NN2 8NS
10th November 2023

The Ron Todd Foundation

(A Registered Charity)

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 1st August 2023

	2023	2022
Income		
Un Restricted Funds -		
Donations	1,684	2,444
Affiliations Fee's	2,900	
Charitable Giving		
POA Welfare fund	5,000	
Bakers Union		9,740
Restricted Funds - Grants		
Local Giving		500
Main Grants	17,550	10,000
	<u>27,134</u>	<u>22,684</u>
Expenses		
Accountancy Fee's	100	100
Activities - Awards for All		8,640
Activities - Postcode Lottery		
Bank Charges	72	72
Community Work	3,513	6,452
Depreciation	429	1,018
Fund Raising Events	96	96
Insurance	570	
Marketing and Promotional Costs		
Miscellaneous		
Office Accommodation	8,550	8,100
Printing & Stationary	908	215
Postage & Telephone	750	
	<u>14,988</u>	<u>24,693</u>
Operating (Deficit) SURPLUS	12,146	-2,009
SURPLUS Brought Forward	6,621	8,630
SURPLUS Carried Forward	<u>18,767</u>	<u>6,621</u>

The Ron Todd Foundation

(A Registered Charity)

FOR THE YEAR ENDED 1st August 2023

2023

2022

3 CREDITORS DUE WITHIN ONE YEAR

Accountancy Fee

100

100

100

100

4 FUNDS

Surplus / (Deficit)
account

Surplus / (Deficit)
account

Surplus brought forward

6,621

8,630

Surplus / (Deficit) for the year

12,146

-2,009

At end of year

18,767

6,621

SUPPORT OUR WORK

BECOME A MEMBER

INDIVIDUALS

£20 WAGED

£50 SOLIDARITY

ORGANISATIONS

£50 LOCAL

£100 NATIONAL

TRADE UNIONS

£100 BRANCH

£250 REGION / SECTOR

£750

100 - 200,000 MEMBERS

£1250

200 - 500,000 MEMBERS



£500

50 - 100,000 MEMBERS

£1500

OVER 500,000 MEMBERS

UNDER 17, RETIRED OR UNWAGED

VOLUNTEER ONE HOUR FOR FREE MEMBERSHIP

WE NEED TO DO MORE

CAN YOU HELP?

£100

LOCAL TRAINING
FOR 4 PEOPLE

£250

REGIONAL TRAINING
FOR 8 PEOPLE

£500

SUPPORTING 25
PEOPLE ISOLATED
ONLINE

£1000

FEEDING 50 PEOPLE
IN POVERTY

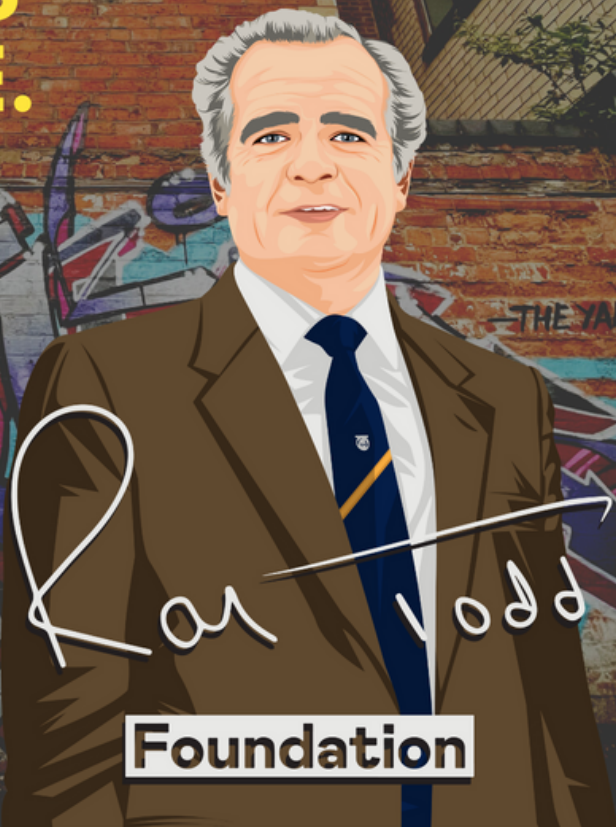
£2500

EMOTIONAL-WELLBEING
SUPPORT FOR 75
PEOPLE

SORT CODE: 60-83-01 ACCOUNT: 20374020

EVERY ISSUE IS A TRADE UNION ISSUE

**A BETTER
WORLD IS
POSSIBLE.**



SUPPORT OUR WORK

TACKLING POVERTY AND SOCIAL INJUSTICE

DONATE TODAY

SORT CODE: 60-83-01 ACCOUNT: 20374020

TRANSPORT HOUSE





THANK YOU

