



2021 – 2022

ANNUAL REPORT

EDUCATE, CO-CREATE & INSPIRE

LEGAL AND ADMINISTRATIVE

REGISTERED CHARITY NUMBER

1168553

ACCOUNTANTS

**MACANDBEE
10 ABTHORPE AVENUE
NORTHAMPTON NN2 8NS**

BANKERS

**9 BRINDLEY PLACE
BIRMINGHAM B1 2HB**

REGISTERED OFFICE

**RON TODD HOUSE
41 LEA ROAD
ABINGTON
NORTHAMPTON
NN1 4PE**

TRUSTEES

**KENDAL BROMLEY BEWES
RON DOUGLAS
ROGER MCKENZIE
BIANCA TODD
CONNOR MCCANN**

OFFICE

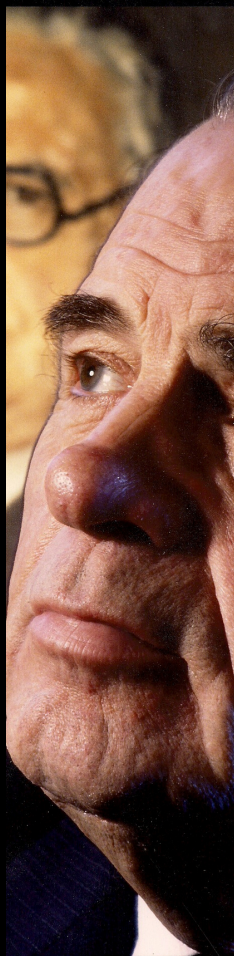
01604 626 487

EMAIL

SOLIDARITY@RONTODDFoundation.ORG

WEBSITE

WWW.RONTODDFoundation.ORG



TRUSTEES' CHAIRS INTRODUCTION

As we leave pandemic, we enter a cost of living crisis, resulting in unprecedented levels of poverty and social injustice; resulting in thousands of families, cold, hungry and in crisis. The Ron Todd Foundation has worked hard to rise to the challenges, this has brought.

Established as a project through Community Court Yard in 2011, this year marks the Ron Todd Foundation's sixth year as a charity working to support the prevention or relief of poverty and promotion of equality and diversity.

This year it was an honour to present five extra-ordinary people / groups with Ron Todd Awards virtually - as we all become experts on zoom and teams.

Despite the doors to Ron Todd House being partially closed; individuals and families have continued to knock on the door of Ron Todd House and we have supported them as much as we have been able to. Our solidarity education programme has remained an online platform where we up skilled, trained, begun and continued conversations around issues food, fuel, IT poverty.

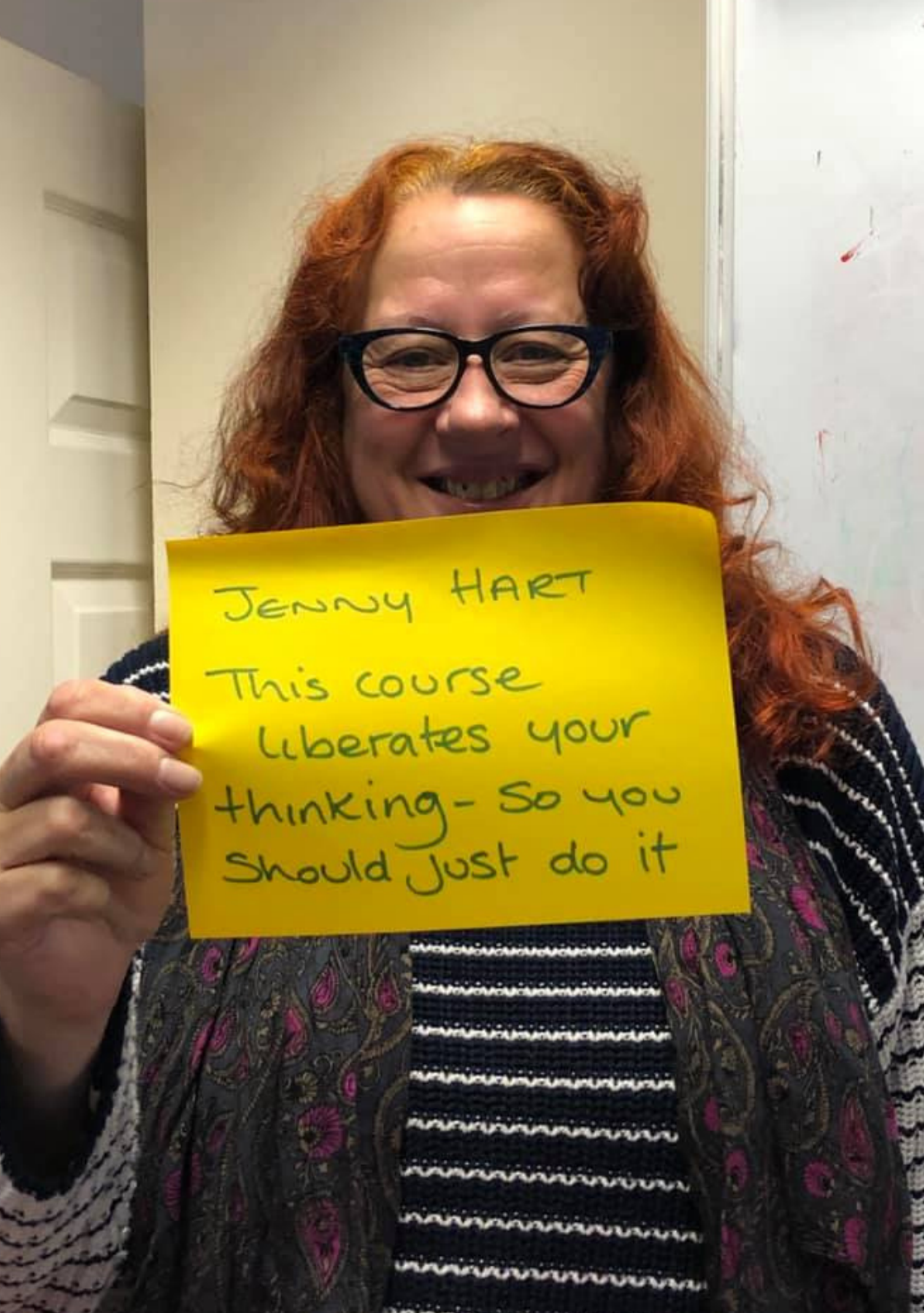
We have also continued to build relationships across the movement, delivering workshops at The World Transformed, CWU Young Members events and attending BFAWU and CWU conferences.

The impact of the Ron Todd Foundation remains significant and is illustrated by the numbers who use the services of the foundation.

As chair of the Ron Todd Foundation, I feel proud of what the charity has achieved in these unprecedented times. I want to say thank you to each and every brother, sister, friend who has helped to build the foundation. I am proud to be part of an enthusiastic and dedicated team of trustees who share a passion for achieving our core objectives and building a better and fairer world in memory of Ron Todd

Kendal Bromley - Bewes
Chair of the Board of Trustees



A woman with long, wavy red hair and black-rimmed glasses is smiling at the camera. She is holding a bright yellow rectangular sticky note in front of her chest. She is wearing a dark-colored sweater with a white and pink patterned design. The background is a plain, light-colored wall.

Jenny HART

This course
liberates your
thinking - so you
should just do it

OBJECTIVES

THE TRUSTEES ARE PLEASED TO PRESENT
THEIR REPORT & THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 1ST AUGUST 2020,
WHICH ARE ALSO PREPARED TO COMPLY WITH THE
CHARITIES ACT 2011, THE COMPANIES ACT 2006 AND THE
MEMORANDUM AND ARTICLES OF ASSOCIATION

OBJECTIVES AND ACTIVITIES

The charity's purpose as set out in the constitution:

The objects of the CIO are:

1. The prevention or relief of poverty anywhere in England and Wales in particular but not exclusively by:

providing or assisting in the provision of education, training and projects;

providing: grants, items and services to individuals in need and / or charities, or other organisations working to prevent or relieve poverty;

Undertaking and supporting research into factors that contribute to poverty and the most appropriate ways to mitigate these;

Providing housing, support and education.

2. The promotion of equality and diversity for the public benefit by:

the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion;

advancing education and raising awareness in equality and diversity;

Conducting or commissioning research on equality and diversity issues and publishing these to the public.

ENSURING OUR WORK DELIVERS OUR AIMS

We review our objectives and activities each year. This review looks at what we have achieved and the outcomes of our work in the previous twelve months. The review looks at the success of each key activity and the benefit they have brought to those groups of people we are set up to help. The review also helps us ensure our objectives and activities remain focused on our stated purposes. We have referred to guidance contained in the Charity Commission's general guidance on public benefit when reviewing our objectives and in planning our future activities. In particular the trustees consider how planned activities will contribute to the objectives they have set.

STRUCTURE, GOVERNANCE & MANAGEMENT

The Ron Todd Foundation is governed by its constitution. The trustees are responsible for the strategic direction of the charity, meeting quarterly or more frequently to review the performance of the charity and the work of the team.



APPOINTMENT OF TRUSTEES

New trustees are recruited by advertisements and features placed in appropriate press and organisations targeted for particular expertise and knowledge. The Ron Todd Foundation adheres to a policy of equal opportunities in the advertisement, selection, recruitment and training of its members and within all aspects of its service delivery.

Applicants receive an application pack, which includes the roles and responsibilities of trustees' and the charities constitution, information about the charity and a letter explaining the process of appointment.

Applicants are interviewed by the trustees, who then reach a decision as to the suitability of the candidate. Successful candidates are appointed subject to a satisfactory DBS check.

At the next trustee meeting, they are officially elected and all trustees are subjected to re-election at our annual general meeting in accordance with the constitution.

THE FOCUS OF OUR WORK

Our main objectives for the year continue to be the prevention or relief of poverty and the promotion of equality and diversity. The strategies that we used to meet these objectives included:

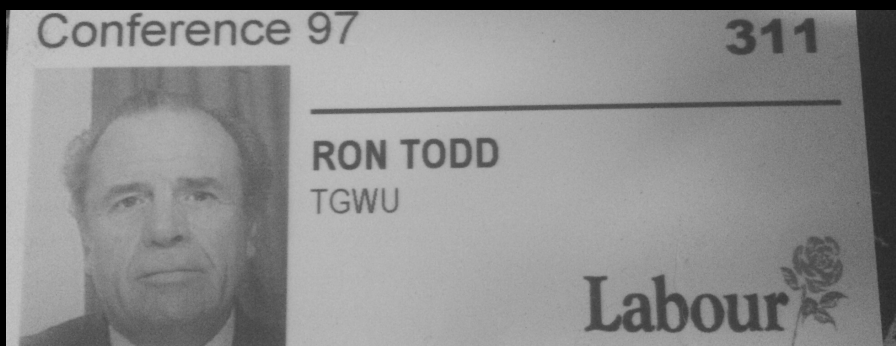
Providing or assisting in the provision of education, training and projects;

Providing: grants, items and services to individuals in need and / or charities, or other organisations working to prevent or relieve poverty;

Undertaking and supporting research into factors that contribute to poverty and the most appropriate ways to mitigate these; providing housing, support and education.

Working towards the elimination of discrimination on the grounds of race, gender, disability , sexual orientation or religion;

Advancing education and raising awareness in equality and diversity;



HOW OUR ACTIVITIES DELIVER PUBLIC BENEFIT

Our main activities and those we try to help are described within this report.

All our charitable activities focus on the prevention or relief of poverty and the promotion of equality and diversity and are undertaken to further our charitable purposes for the public.

The trustees have had regard to the guidance on public benefit issues by the Charity Commission.





RON TODD
FOUNDATION

RON TODD

PEACE

LOVE

JUSTICE

EQUALITY

LABOUR

TRADE UNION

FREEDOM

SOLIDARITY

UNITY



2007

A BETTER

POSSIBLE

RON TODD
FOUNDATION

LECTURE

Education outside of the classroom is the back bone of growing a movement that has the skills to ensure that the fight for social justice and the eradication of poverty is placed firmly in the heart of local communities.

The Ron Todd Foundation knows that education is more than books, it is about real people, sharing their stories, inspiring social action. Which is why the foundation celebrates the birthday of Ron Todd each year by hosting the Ron Todd Lecture.

The lecture remembers and acts up the words

"The past we inherit, the future we build"



"The job is to celebrate, to make the ordinary, extra ordinary"

Bruce Kent, vice president CND

The Ron Todd Awards are given as recognition of the extra ordinary. This year they were presented to:

Socialism of the Heart
Inspiring Young People
Social Justice
Equality
Peace

STREET KITCHEN
JAMES LYNCH
JENGbA
FANS SUPPORTING FOOD BANKS
LINDSEY GERMAN

CASE STUDY

"Toni" is a forty two year old person, who had become disconnected from their family due to financial crisis. All of the family were sofa surfing this was impacting on the children's and parents mental health and job stability.

At the foundation, we have trained volunteers, "solidarity buddies" who are able to provide face to face, one to one support for individuals who come to the Ron Todd House and their families and friends.

ACTIONS

- 1.The Ron Todd Foundation solidarity buddy met with Toni and supported them by enabling them to access health services and money management workshop.
- 2.Toni and family stayed at Ron Todd House on three occasions, for a period of ten days, two days and four days; when they were feeling emotional unwell.
- 3.The buddy met with Toni virtually / real world over nine months enabling them to access local support services.

AND NOW

Toni and family are now living together in a new home. They are accessing support for money management, emotional well being from services in their local community. They have kept their job.



SOLIDARITY EDUCATION

**IT'S ABOUT COMMUNITY ORGANISING, CONNECTING PURPOSEFULLY
AND SAFELY. BEING COCREATIVE, CREATING SOCIAL CHANGE.
A BETTER WORLD IS POSSIBLE**

From the 1850's trade unionists have played an important role in determining and defining the narrative around community organising.

The **Ron Todd Foundation** believes that grassroots community activism empowers people to take charge of their own community.

Solidarity is not something that happens in isolation, it begins through developing authentic relationships, where conversations up-skill, empower, motivate and mobilise.

The Solidarity Education programme delivers real world and virtual workshops / courses where activists and community members can share ideas. The co-creative space created allows for more than a continuation of the discussion of the principles of solidarity in action, it identifies the unique and effective principles of solidarity and puts them into action.

Taking action to spark movements, doing things with people not for people, providing co-creative spaces where ideas can be shared and creative solutions.



HOUSES

BEING PART OF A FAMILY IS PRACTICAL SOLIDARITY IN ACTION

Being part of a family means you are not alone. The Ron Todd Houses, are an extension of the traditional family, which simply means practical solidarity in action. They provide a much needed community space, at a time when significant numbers are facing the effects of austerity due to the war on welfare.

We ensure that people know that they belong to a wider family and the door will always be open twenty four seven for real, practical hands on support. Which includes being able to stay overnight, having hot meals, use of the washing machine, telephone - together with just dropping in to have a cup of tea or coffee to discuss the issues.

The covid pandemic has meant that we have had to shut the door at Ron Todd House at the moment, to keep everyone safe. Since this day, our telephone has been ringing non-stop as we have moved our efforts to finding creative community connections, both virtually and in the real world.

The pandemic has highlighted how important human connection is. This has led to the development of a Ron Todd House Community. Where individuals, organisations, families, branches can sign up and share skills, spaces and solidarity.



FUTURE PLANS

The **Ron Todd Foundation** will continue to focus on the key activities of the charity; continuing to support those who experience poverty, inequality and social injustice.

The Ron Todd Lecture & Awards will take place on 11th March 2023.

The doors at Ron Todd House are partially open, we won't open the doors fully until the spring next year - to ensure that we are able to keep everyone safe from Covid-19

We will continue to look at new and creative ways to support people who seek the support and solidarity of the services that are provided through Ron Todd House.

In collaboration with Community Court Yard we now have our very own therapy puppy, Bjorn is a golden retriever who will be we will be training to give some much needed support to those who are emotionally struggling.

We will continue to develop our solidarity education programme, focusing on our online offer.

Finally our work will include the delivery of our Looking Back To Fight Forward campaign, working hard to build a network of support throughout the movement and increase our membership base.







FACTS & FIGURES

1

RON TODD LECTURE

5

RON TODD
AWARD WINNERS



826

PEOPLE COMPLETED
ONLINE SOLIDARITY
WORKSHOPS

4,872

THROUGH THE DOOR OF
RON TODD HOUSE



15,751

PARCELS OF SOLIDARITY
DELIVERED

51%

EXPERIENCED INTERNET
POVERTY

68%

EXPERIENCED FUEL
POVERTY

77%

EXPERIENCED FOOD
POVERTY



13,284

TOOK PART IN ONLINE
CONVERSATIONS

FINANCES & ACCOUNTS

The Ron Todd Foundation

(A Registered Charity)

CHARITY NUMBER: 1168553

TRUSTEE'S REPORT AND ACCOUNTS

FOR THE YEAR ENDING 1st August 2022

The Ron Todd Foundation

(A Registered Charity)

TRUSTEE'S REPORT AND ACCOUNTS

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Reserves	6

The Ron Todd Foundation

(A Registered Charity)

BALANCE SHEET AS AT 1st August 2022

	Notes	2022	2021
FIXED ASSETS			
Tangible Assets	2	<u>1,301</u>	<u>2,319</u>
CURRENT ASSETS			
Debtors			
Cash at Bank and in Hand		<u>5,420</u>	<u>6,411</u>
		5,420	6,411
CREDITORS DUE WITHIN ONE YEAR	3	<u>-100</u>	<u>-100</u>
NET CURRENT ASSETS		<u>5,320</u>	<u>6,311</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>6,621</u>	<u>8,630</u>
FUNDS			
Surplus / (Deficit) Account	4	<u>6,621</u>	<u>8,630</u>
		6,621	8,630

For the year ended 1 August 2022 the company was entitled to exemption from audit under section 477 companies act 2006; and no notice has been deposited under section 476.

The Trustee's acknowledge the responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and preparing accounts which give a true and fair view of the state of affairs of the company as at the year end and of its profit (or Loss) for the financial year in accordance with the requirements of sections 393 and 394 and which otherwise comply with the requirements of the Companies Act 2006 so far as applicable to the company.

The Statutory and abbreviated accounts have been prepared in accordance with the special provisions of the Companies Act 2006 relating to companies subject to the small companies regime.

These accounts were approved by the trustee's and signed by me on 20th November 2022.



Bianca Stark
Vice Chair person

The Ron Todd Foundation

(A Registered Charity)

FOR THE YEAR ENDED 1st August 2022

1 The Trustee's present their report and accounts for the year ending 1st August 2022

2 **Principal Activity**

The prevention or relief of poverty anywhere in England and Wales in particular but not exclusively by:

Providing or assisting in the provision of education, training and projects;

Providing: grants, items and services to individuals in need and/or charities, or other organisations working to prevent or relieve poverty;

Undertaking and supporting research into factors that contribute to poverty and the most appropriate ways to mitigate these;

Providing housing, support and education.

The promotion of equality and diversity for the public benefit by:

The elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion;

Advancing education and raising awareness in equality and diversity;

Conducting or commissioning research on equality and diversity issues and publishing these results to the public.

3 **Board of Trustees:**

The trustee's who have served during the period were :

Kendal Bromely Bewes (Chair person)

Connor McCann

Roger McKenzie

Jamie George

Ron Douglas

Bianca Stark (Vice Chair person)

Stephen Stark

Simon Maxwell

4 This report, which has been prepared taking advantage of special exemptions applicable to small companies, was approved by the trustee's and signed by me as Trustee on 20th November 2022.



Bianca Stark

Vice Chair person

The Ron Todd Foundation

(A Registered Charity)

FOR THE YEAR ENDED 1st August 2022

1 ACCOUNTING POLICIES

Basis of Preparation

The accounts have been prepared under the historical cost accounting rules and in accordance with the Financial Reporting Standard for smaller Entities (effective April 2008) (FRSSE)

Fixed Assets and Depreciation

Depreciation is provided by the company to write off the cost of tangible fixed assets by annual instalments as follows:

Income

Income represents the amounts derived from affiliations, donations, grants and commissioned services, to fund the charity to deliver work that supports the prevention or relief of poverty any where in England and Wales together with the promotion of equality and diversity for the public benefit.

2	Tangible Fixed Assets	Computer Equipment	Fixture & Fittings
	Cost		
	As at 2nd August 2021	4,867	
	Additions	0	
	Deletions	0	
	As at 1st August 2022	<u>4,867</u>	<u></u>
	Depreciation		
	As at 2nd August 2021	2,548	
	Provision for Year	1,018	
	Deletions	0	
	As at 1st August 2022	<u>3,566</u>	<u></u>
	Net Book Value		
	As at 1st August 2022	1,301	
			<u><u>1,301</u></u>

The Ron Todd Foundation

Accountant's report to the Trustee's On the unaudited Financial Statements of The Ron Todd Foundation

In order to assist you to fulfil your duties under the Companies Act 2006, I have compiled the financial statements of the company which comprise the Profit and Loss Account, Balance Sheet and related notes from the accounting records and information that you have given to me.

This report is made to the Trustee's . My work has been undertaken so that I might compile financial statements that I have been engaged to compile, report to the Trustee's that I have so, and state those matters that I have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept responsibility to anyone other than the Charity and the Trustee's, for my work or this report.

You have acknowledged on the Balance sheet as at 1st August 2021 your duty to ensure that the company has kept proper accounting records and to prepare financial statements that give a true and fair view under the Companies Act 2006. You consider that the company is exempt from the statutory requirement for an audit for the year.

I have not been instructed to carry out an audit on the financial statements. For this reason, I have not verified the accuracy or completeness of the accounting records or information and explanations you have given to me and I do not, therefore , express any opinion in the financial statements.

Martin Freeman
Mac & Bee
10 Abthorpe Avenue
Sunnyside
Northampton
NN2 8NS
20th November 2022

The Ron Todd Foundation

(A Registered Charity)

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 1st August 2022

	2022	2021
Income		
Un Restricted Funds -		
Donations	2,444	1,704
Affiliations Fee's		2,025
Charitable Giving		2,000
POA Welfare fund		5,000
Bakers Union	9,740	
Restricted Funds - Grants		
Local Giving	500	
Main Grants	10,000	
	<u>22,684</u>	<u>10,729</u>
Expenses		
Accountancy Fee's	100	100
Activities - Awards for All	8,640	555
Activities - Postcode Lottery		2,400
Bank Charges	72	72
Community Work	6,452	
Depreciation	1,018	580
Fund Raising Events	96	
Insurance		279
Marketing and Promotional Costs		42
Miscellaneous		1,200
Office Accommodation	8,100	8,100
Printing & Stationary	215	
	<u>24,693</u>	<u>13,328</u>
Operating (Deficit) SURPLUS	-2,009	-2,599
SURPLUS Brought Forward	<u>8,630</u>	<u>11,229</u>
SURPLUS Carried Forward	<u>6,621</u>	<u>8,630</u>

The Ron Todd Foundation

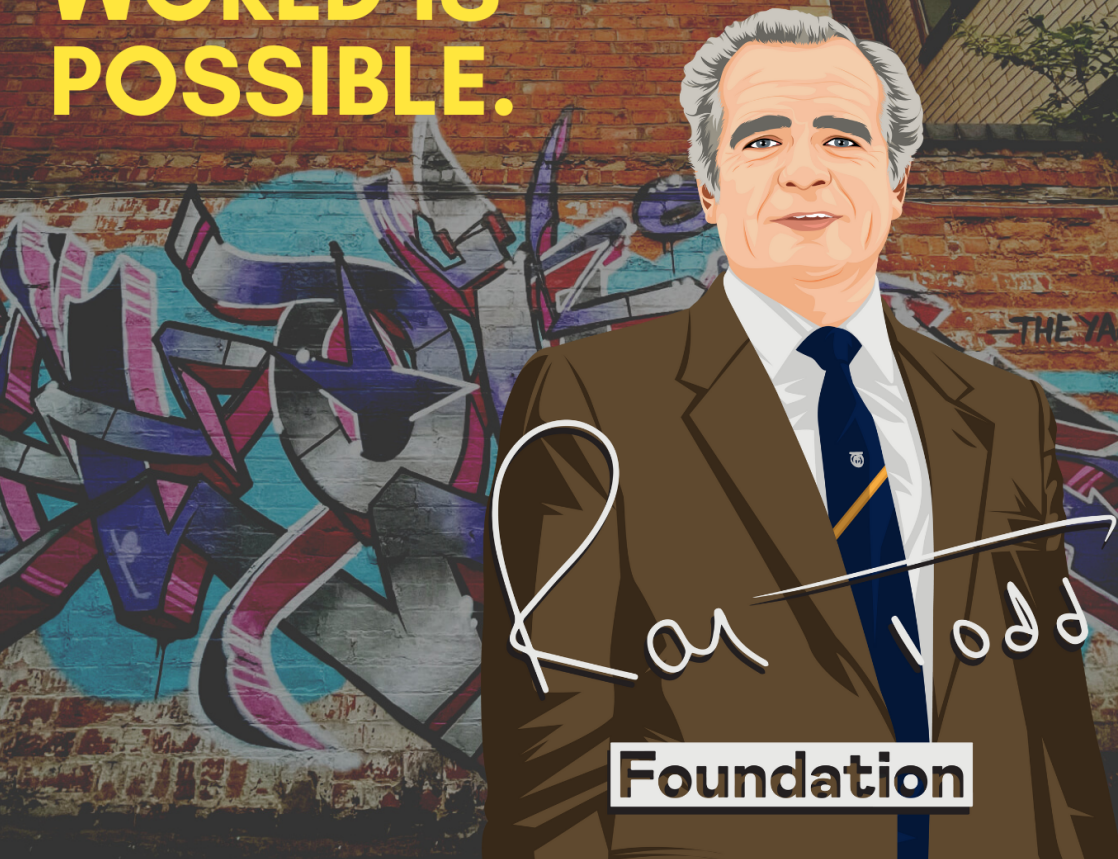
(A Registered Charity)

FOR THE YEAR ENDED 1st August 2022

	2022	2021
3 CREDITORS DUE WITHIN ONE YEAR		
Accountancy Fee	100	100
	<u>100</u>	<u>100</u>
4 FUNDS	Surplus / (Deficit) account	Surplus / (Deficit) account
Surplus brought forward	8,630	11,229
Surplus / (Deficit) for the year	<u>-2,009</u>	<u>-2,599</u>
At end of year	<u>6,621</u>	<u>8,630</u>

EVERY ISSUE IS A TRADE UNION ISSUE

**A BETTER
WORLD IS
POSSIBLE.**



SUPPORT OUR WORK

TACKLING POVERTY AND SOCIAL INJUSTICE

DONATE TODAY

SORT CODE: 60-83-01 ACCOUNT: 20374020



HOW TO HELP

Do you know someone who is doing extraordinary things to build a better world?
nominate them for a Ron Todd Award

Find out more about our training offer and
sign up to our solidarity education programme

If you believe that solidarity is about having conversations that upskill, motivate and mobilise – sparking movements, doing things with people, not for people.

then support our work, become a member, get your branch, region and union to do the same. Become a part of the Ron Todd Community through our Looking Back To Fight Forward Campaign.

If you have any questions,
Call 07806731976

Email: solidarity@rontoddfoundation.org

Check out the website

www.rontoddfoundation.org

SUPPORT OUR WORK

BECOME A MEMBER

INDIVIDUALS

£20 WAGED

£50 SOLIDARITY

ORGANISATIONS

£50 LOCAL

£100 NATIONAL

TRADE UNIONS

£100 BRANCH

£250 REGION / SECTOR

£750

100 - 200,000 MEMBERS

£1250

200 - 500,000 MEMBERS



£500

50 - 100,000 MEMBERS

£1500

OVER 500,000 MEMBERS

UNDER 17, RETIRED OR UNWAGED

VOLUNTEER ONE HOUR FOR FREE MEMBERSHIP

WE NEED TO DO MORE

CAN YOU HELP?

£100

LOCAL TRAINING
FOR 4 PEOPLE

£250

REGIONAL TRAINING
FOR 8 PEOPLE

£500

SUPPORTING 25
PEOPLE ISOLATED
ONLINE

£1000

FEEDING 50 PEOPLE
IN POVERTY

£2500

EMOTIONAL-WELLBEING
SUPPORT FOR 75
PEOPLE

SORT CODE: 60-83-01 ACCOUNT: 20374020

RON TODD FOUNDATION



selfie of support