

SMALL RUMINANT AND SOLAR GRAZING ASSISTANT

Finicky Farm, LLC is a small, ambitious, family-owned farm business focused on grass-based sheep and goat production, and agrivoltaic services. Based in Northfield, Massachusetts, we raise Katahdin sheep and Boer goats, and graze in multiple solar arrays and other sites within central and western MA. We are looking for a competent, motivated person to help us grow our business and flierd.

THE JOB: REQUIREMENTS

- Perform routine flock health checks and daily chores for multiple groups of sheep and goats, including lambing and kidding.
- Assist with sheep and goat management tasks such as moving net fencing, corralling, sorting, weighing, handling, body condition scoring, treating animals and loading stock onto trailers
- Travel between grazing sites, safely and reliably transporting equipment and co-workers.
- Perform vegetation management tasks (mowing, string-trimming, etc) as necessary to supplement grazing vegetation management.

THE RIGHT PERSON: QUALIFICATIONS

- **Attitude and Personality:** This is the most important thing. You should enjoy hard work, be ok with routine chores, ask questions, pay attention, don't cut corners, get along with coworkers, and get things done within expectations.
- **Small Ruminant Background:** Basic familiarity with small ruminants strongly preferred, including a full year/reproductive cycle working with sheep or goats or at least cattle. You should be able to identify common individual and flock behaviors, and potential health issues and risks. You should be able to competently move netting and waterers. Ideally, you will be able to trim hooves and be comfortable in drenching and performing SQ and IM injections.
- **Driving Requirements:** Valid driver's license, transportation to our farm and outlying pastures is by vehicle only and clean driving record required.
 - CDL is not required but must be willing and able to get a DOT medical card within 30 days of hire.
 - Willingness and capacity to learn to drive trailers strongly preferred; prior experience driving >10k GVW vehicles and trailers would be awesome!
- **Landscaping/Equipment Operations Experience:** Basic familiarity with the safe operation of mowers, string trimmers, and similar farm and landscaping tools and equipment is required. Prior experience with 40HP+ farm tractors, and BCS or similar walking tractors preferred. Small engine maintenance and repair and chainsaw experience a plus.

COMPENSATION & EXPECTATION

- \$20 starting hourly wage (more considered depending on experience level)
- Beginning March, with work through Nov at least (possibility of ongoing winter work)
- 20-30 hours/week average (this is flexible and up to full time for right candidate, some seasonality to the position)

Interested applicants should contact us at finicky.farm/join-the-team.