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**Dr Shose Kessi** is a specialist in community participation and development, organizational change, and diversity strategy and training. She is currently a senior lecturer in the Department of Psychology at the University of Cape Town (UCT). Her research centers on political psychology, community-based empowerment and social change, exploring how people participate in institutional and social change. A key focus is the development of creative participatory research methods. Her research has been published in local and international journals. Before joining UCT, Shose worked in the development sector as project manager for Development Finance International (DFI), the Johns’ Hopkins Program for Reproductive Health (JHPIEGO), and the International HIV/AIDS Alliance. She has also worked as a consultant for the International Labour Organisation (ILO) and government departments in South Africa. Shose completed her PhD in 2010 in Organizational and Social Psychology at the London School of Economics and Political Science (LSE). She was the UCT Mandela fellow at the WEB DuBois Research Institute, Hutchins Centre, Harvard University for 2014; and visiting scholar in the Department of Behavioral and Psychological Sciences at the LSE in 2017. Shose served on the UCT Vice Chancellor’s Special Executive Task Team in 2016. She is now chair of the Humanities Faculty Transformation Committee at UCT.

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