



June 9, 2025

Dr. Bryant Stone
Postdoctoral Fellow
bstone18@jhu.edu

RE: Administrative Leave with Pay and Required Fitness for Duty Evaluation

Dear Dr. Stone,

This letter serves as notification that effective today you are being placed on administrative leave, with pay, pending the completion of your fitness for duty appointment and clearance to return to work by Occupational Health. This decision is based on your failure to attend your required fitness for duty appointment scheduled for Monday, June 9, 2025. Your salary will be covered in accordance with sick leave allowances under the [Johns Hopkins University Postdoctoral Fellows policy](#) and [the NIH NRSA guidelines for postdoctoral fellows](#).

During this time, you are relieved of all work responsibilities and are not to conduct any business on behalf of Johns Hopkins University. You are not to come to the workplace unless you have been asked to do so by myself or school leadership. You must be available during regular business hours to attend mandatory meetings requested by school or university leadership or to provide additional information as needed. If you do not respond to requests for meetings after reasonable attempts have been made or fail to attend the next scheduled fitness for duty appointment, you may be subject to disciplinary actions, up to and including termination of employment.

Your mandatory Fitness for Duty Evaluation with Occupational Health has been scheduled for:

Date: Wednesday June 11, 2025

Time: 8:00 AM

Location: 98 N. Broadway, Suite 421, Baltimore, MD 21231

If you have any questions related to the fitness for duty appointment scheduling, please contact Cynthia Payne, Director, Human Resources at cpayne23@jhu.edu.

Sincerely,

Pamela Collins, MD. MPH
Chair
Department of Mental Health