

## **Constitution**

**1. The name of our group for this simple constitution is Pride in Luton.**

**2. The aim of the group is;**

*To support and promote cohesion and inclusion for all in Luton, and build a positive safe town for the LGBTQ+ community.*

**To achieve this aim we will:**

- Work with other organisations to provide safe spaces for LGBTQ+ to meet
- Deliver Community-led Pride events
- Work with other partners to champion the rights of LGBTQ+ people from Luton.

**3. Committee**

- The group will be administered and managed in accordance with this constitution by the members of the committee.
- Anyone can apply to become a member of the committee. The Co-chairs need to identify as a member of the LGBTQ community.
- The committee can co-opt members to fill any vacancies on the committee.
- The election or removal of members of the committee may only be carried out at a meeting. Members of the committee will be elected for a term of 3 years and are eligible for re-election thereafter.
- A member of the committee can resign at any time if the resignation does not leave less than three members on the committee.
- We aspire to make the committee representative of the Luton community we serve.

**The committee will consist of**

- Co-Chairs\* (x2- one reserved for a self-identifying female or non-binary person)
- Secretary\*
- Treasurer\*
- Communications
- Community
- Culture and Equality, Diversity and Inclusion\*
- Health and Wellbeing
- Youth
- Operations\*
- Volunteering and Social
- Entertainment
- Fundraising and Partnerships
- Safeguarding\*

And any other roles as the committee decides from time to time. Those with an \* are also trustees of the organisation.

**4. Powers**

In furtherance of these aims the committee has the power to;

- raise funds and invite and receive contributions to further its aims
- open a bank account
- take out insurance
- organise and run activities and events and to produce and distribute leaflets and other publicity materials
- acquire and manage goods and property
- employ staff

- co-operate with other charities, voluntary bodies and statutory authorities operating to further the aims and to exchange information and advice with them
- consult the public by arranging meetings and surveys
- do all such other lawful things that are necessary for the achievement of the aims.

## **5. Funds**

- All payments and instructions to the bank shall be carried out by the Treasurer and ratified by the committee each meeting.
- No member of the committee shall receive any payment or financial benefit from the organisation, other than payment of reasonable out of pocket expenses.
- The Treasurer will be responsible for keeping financial records.

## **6. Changes**

Alterations to this constitution can only be made at a meeting and must be agreed by at least 75% of those present and voting.

## **7. Transfer of Assets**

The committee may only gift the organisation's assets, on dissolution or otherwise, to a properly constituted body – ideally which exists for similar aims – and in any event which prohibits both the payment of remuneration to its governing body and the transfer of its assets to private individuals or commercial organisations.

**Adopted on 31st January 2022**

**Amendments adopted on 15<sup>th</sup> July 2022**