

## **Safeguarding Statement**

Pride in Luton is a local voluntary organisation that operates in Luton for the local LGBTQ+ community and their allies.

Pride in Luton is committed to safeguarding the fundamental right of children, young people and vulnerable adults to be protected from harm.

Organisations working with children, young people and vulnerable adults who work with Pride in Luton will be asked to sign a declaration that they have an appropriate safeguarding policy in place. This must include:

- a process for reporting any suspected incident, allegation or other manifestation relating to child and vulnerable adult protection
- appropriate DBS checking for qualifying staff and volunteers

Any club, society, organisation or individual working with children, young people and/or vulnerable adults that does not operate under an appropriate safeguarding policy will be refused permission to work with Pride in Luton.

Any club, society, organisation or individual working with children, young people and/or vulnerable adults may be subject to random spot checks to ensure a policy has been implemented.

The safety and protection of all vulnerable people at Pride in Luton is paramount and has priority over all other interests, unless life is at imminent risk.