

Bio for Karen Hardee, PhD. President, Hardee Associates, LLC
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A social demographer for over 25 years, Dr. Karen Hardee is President of Hardee Associates, LLC, providing expert assistance in global development and climate change, reproductive health, rights-based programming, gender, policy and program development, research and evaluation.

Dr. Hardee is a founding member of the [What Works Association](#). She was previously director of the Evidence Project at the Population Council, a USAID-funded project to strengthen Family Planning/Reproductive Health Programming through Implementation Science and led the Council's strategic priority work on strengthening resilience of vulnerable populations in adapting to the effects of environmental stressors, including those related to climate change. Dr. Hardee has also been director, Center for Research and Evaluation, senior fellow and deputy director of the Health Policy Project at the Futures Group (now the Palladium Group), visiting senior fellow at Population Reference Bureau, vice president for Research at PAI, senior advisor at John Snow, Inc., principal research scientist at Family Health International (now FHI360), and presidential management fellow at USAID and the U.S. Bureau of the Census.

In addition to a range of leadership and management positions, she has been PI on programmatic studies on policy and program implementation, evidence-based gender and youth programming and health outcomes, demographic and health factors, resilience, and climate change adaptation. She has participated broadly in business development at a range of organizations and has worked globally, most intensively in Asia, Africa and the Caribbean. Dr. Hardee holds a Ph.D. from Cornell University's Population and Development Program and has published extensively.



Photo: David Alexander, Johns Hopkins Center for Communication Programs