

## Bio for Karen Hardee, PhD. President, Hardee Associates, LLC

A social demographer for over 25 years, Dr. Hardee is president of Hardee Associates, LLC, providing expert consulting in family planning and reproductive health, rights-based programming, gender, global population, development and climate change, policy and program development, research and evaluation. She is also president and CEO of the What Works Association, a women-run NGO that seeks to improve the lives of women and men through evidence-informed guidance on policies and programs on sexual and reproductive health, HIV/AIDS, maternal health, gender transformation, and climate change and reproductive justice.



She was previously director of the Evidence Project at the Population Council, a USAID-funded family planning/ reproductive health implementation science project. She also led the Council's strategic priority work on strengthening resilience of vulnerable populations in adapting to the effects of environmental stressors, including climate change. Dr. Hardee has also been director, Center for Research and Evaluation, senior fellow and deputy director of the Health Policy Project at the Futures Group (now Palladium), visiting senior fellow at Population Reference Bureau, vice president for Research at PAI, senior advisor at John Snow, Inc., principal research scientist at Family Health International (now FHI360), and presidential management fellow at USAID and the U.S. Bureau of the Census.

In addition to a range of leadership and management positions, she has been PI on programmatic studies on policy and program implementation, evidence-based gender and youth programming and health outcomes, demographic and health factors, resilience, and climate change adaptation. She has participated broadly in strategic planning and business development at a range of organizations. Dr. Hardee holds a Ph.D. from Cornell University's Population and Development Program and has published extensively.