



NABET-CWA Local 31

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Dear New Member,

On behalf of NABET-CWA Local 31, welcome to your new job. It is NABET-CWA's privilege to represent you and your fellow workers and to act as the EXCLUSIVE COLLECTIVE BARGAINING AGENT in your workplace. As such, NABET-CWA negotiates and enforces the contract that sets the terms and conditions of your employment.

We are proud of the wages and working conditions established by the contract covering your job. These achievements are possible only because of the prior efforts of your fellow workers who joined and became active members. We encourage you to follow in their footsteps and become active in the Union. NABET-CWA Local 31 is an organization that works to improve terms of employment and protecting rights on the job.

You have the right to join the union, and to fully participate in its affairs. The rights of Union members are explained in the NABET-CWA Constitution and in the Local 31 Bylaws. These can be found on the website.

Negotiating and enforcing the contract is a costly endeavor. The Union dues collected pay for these and other Union activities. In addition, new members pay a one-time initiation fee. **The initiation fee is a one-time fee equal to 80 times your daily rate.** Dues are .0167 x gross earnings.

Becoming an active member of NABET-CWA Local 31 has many benefits. Some of which are giving input and voting on your contract, being eligible for free online training, discounts through Union Plus and applying for college scholarships, when offered yearly.

Steps to Membership

To apply, please complete the pre-membership application and submit it to NPR. NPR will then forward the form to the Local 31 office. The Local will then directly send you the official application along with a check-off form.

There are three options for paying your initiation fee:

1. Sign and return check off authorization #2 with your application, for automatic payroll deductions.
2. Pay the initiation fee in full within 90 days to receive a 25% discount, sign check off authorization #1 and make the initial deposit of \$100 or 1/3 of the full, discounted fee.
3. Pay \$100 a month until the initiation fee is paid, and return check off authorization #1 with your completed application.

As a condition of employment, all current Employees covered by the NPR & DMU agreement shall within thirty (30) calendar days of the beginning of their employment become and remain members of the Union in good standing during the term of their employment.

Please feel free to call the NABET office at 301-459-4999 if you have any questions.

Fraternally,

James Carl Mayerss

NABET-CWA, Local 31

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