

## NABET-CWA Local 31

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To the members of NABET Local 31,

We, your union leadership, would like you to know that we are overly concerned about your safety and wellbeing in the workplace.

As we begin this new year, 2021, we realize that we are facing new challenges, COVID-19 continues and the added dangers in our country brought on by the radical groups and armed protesters that are set to harm you and your colleagues on any given day.

We know how important it is for you to do your absolute best each day, as we did when we worked for our companies.

Please know-- whether you work in news, sports, in the studio, or in the field-- that there will always be safety concerns, if you should have any, no matter how small, you have the right to voice your concerns to the company and your union, we will always have your back.

Do this for your family and the ones you love. Stay safe!

In unity,

James C. Mayers

Treasurer, NABET Local 31

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