

# STRATEGIC PRIORITIES

2025-2026



# Strategic Priorities 2025-26

## GENERAL COMMITTEE

Goal	Priority Actions	Assigned To	Monthly	Outcome
<b>GOAL 1.</b> Provide Competition, cruising, recreational sailing, and social opportunities for members and the community.	1. Provide Support, input, approval, and executive oversight to the sub-committees.	General Committee	Ongoing	Ongoing
<b>GOAL 2.</b> Develop and continue to improve the Club's facilities.	1. Provide support, input, approval and executive oversight to the sub-committees.	General Committee	Ongoing	Ongoing
<b>GOAL 3.</b> Ensure the long-term social, environmental, and financial sustainability of the Club.	1. Provide support, input, approval and executive oversight to the sub-committees.	General Committee	Ongoing	Ongoing
<b>GOAL 4.</b> Apply sound governance, management, and social inclusion measures.	<ol style="list-style-type: none"> <li>1. Ensure committee agenda is aligned with the strategic plan</li> <li>2. Review the Club's By-laws/Policies and implement a standardised methodology</li> <li>3. Provide training for committee, volunteers, and staff to cover diversity and inclusion, Child Safety, Financial Statement analysis, Risk Management, and legal obligations</li> <li>4. Committee and Staff development and succession planning of key roles</li> <li>5. Active involvement with local issues with organisations and authorities including POWAG, Port of Melbourne Authority, Local Council and Parks Victoria</li> <li>6. Conclude parks Victoria lease on acceptable terms to both parties</li> <li>7. Develop a Risk Register, Assessment and Mitigation Plan with scope to include Climate Change impacts.</li> </ol>	<ol style="list-style-type: none"> <li>1. Ongoing Review of GC Monthly Agenda</li> <li>2. Working Group &amp; Manager</li> <li>3. Manager &amp; Sub-Committees</li> <li>4. Manager &amp; Sub-Committees</li> <li>5. Manager, staff &amp; General ongoing</li> <li>6. PV Lease Working Group</li> <li>7. GC &amp; Sub-Committees</li> </ol>	Ongoing	Ongoing

# Strategic Priorities 2025-26

## TRAINING COMMITTEE

Goal	Priority Actions	Assigned To	Monthly	Outcome
<b>GOAL 1.</b> Provide Competition, cruising, recreational sailing, and social opportunities for members and the community.	1. Align and promote a comprehensive training offering which focuses on high impact courses. 2. Promote and encourage Youth Sailing with a clear pathway from dinghy training to keelboat training to club racing events. 3. Provide a solid business case for the development of the training program, (incl. acquisition of a second boat). 4. Formalise a mentoring program to retain and support trainees in their training journey and beyond. 5. Expand off-water offering to engage existing members	Training Sub-Committee and Staff	Ongoing	Ongoing
<b>GOAL 2.</b> Develop and continue to improve the Club's facilities.				
<b>GOAL 3.</b> Ensure the long-term social, environmental, and financial sustainability of the Club.	1. Review the Training program financial and work towards a break-even position.	Training Sub-Committee and Staff	Ongoing	Ongoing
<b>GOAL 4.</b> Apply sound governance, management, and social inclusion measures.	1. Review the Training program financial and work towards a break-even position.	Training Sub-Committee and Staff	Ongoing	Ongoing

# Strategic Priorities 2025-26

## SAILING COMMITTEE

Goal	Priority Actions	Assigned To	Monthly	Outcome
<b>GOAL 1.</b> Provide Competition, cruising, recreational sailing, and social opportunities for members and the community.	1. Increase participation in the club's key racing events i.e. Club aggregate, Long-Distance series, Shirley Freeman, and Next Gen. 2. Foster close working relationship with Port Philip North Yacht Clubs (PPNYC) including sharing of calendars and volunteer workload. 3. Promote and encourage Youth Sailing with a clear pathway to club racing events.	Sailing Sub-Committee and Staff	Ongoing	Ongoing
<b>GOAL 2.</b> Develop and continue to improve the Club's facilities.				
<b>GOAL 3.</b> Ensure the long-term social, environmental, and financial sustainability of the Club.	1. Review the Sailing program financial and work towards a break-even position.	Sailing Sub-Committee and Staff	Ongoing	Ongoing
<b>GOAL 4.</b> Apply sound governance, management, and social inclusion measures.	1. Review the Sailing program financial and work towards a break-even position.	Sailing Sub-Committee and Staff	Ongoing	Ongoing

# Strategic Priorities 2025-26

## SOCIAL COMMITTEE

Goal	Priority Actions 2024-25	Assigned To	Monthly	Outcome
<b>GOAL 1.</b> Provide Competition, cruising, recreational sailing, and social opportunities for members and the community.	<ol style="list-style-type: none"> <li>1. Establish a Social Committee to help implement and provide oversight for social events by December 2025.</li> <li>2. Target having one social event per month in addition to celebration day activities, (e.g., cruising dinners, cup day, NYE, etc.).</li> <li>3. Engage members to identify the type of social activities and events they would like to see at the club.</li> <li>4. Establish working group to implement the preferred options</li> </ol>	Social Sub-Committee, Chair, and Staff	Ongoing	Ongoing
<b>GOAL 2.</b> Develop and continue to improve the Club's facilities.	<ol style="list-style-type: none"> <li>1. Engage new member to facility that could impact our social events.</li> </ol>	Social Sub-Committee, Chair, and Staff	Ongoing	Ongoing
<b>GOAL 3.</b> Ensure the long-term social, environmental, and financial sustainability of the Club.	<ol style="list-style-type: none"> <li>1. Manage events so our long-term goals are achieved.</li> </ol>	Social Sub-Committee, Chair, and Staff	Ongoing	Ongoing
<b>GOAL 4.</b> Apply sound governance, management, and social inclusion measures.	<ol style="list-style-type: none"> <li>1. Ensure the committee agenda is aligned with the strategic plan.</li> </ol>	Social Sub-Committee, Chair, and GC	Ongoing	Ongoing

# Strategic Priorities 2025-26

## FINANCE COMMITTEE

Goal	Priority Actions	Assigned To	Monthly	Outcome
<b>GOAL 1.</b> Keep 1...by May 2025 Advance funding strategy to support long-term capital needs.	1. Identify and assess new financial and member management software solutions.	Finance Sub-Committee and Manager	Ongoing	Ongoing
<b>GOAL 2.</b> Identify and assess new financial and member management software solutions.	1. Activate and ensure proactive use of the Strategic Asset Management Plan in financial planning and operational activities.	Finance Sub-Committee and Manager	Ongoing	Ongoing
<b>GOAL 3.</b> Review and strengthen financial policies to support governance and accountability.	1. Advance the funding strategy to support long-term capital needs.	Finance Sub-Committee	Ongoing	Ongoing
<b>GOAL 4.</b> Activate and ensure proactive use of the Strategic Asset Management Plan in financial planning and operational activities.	1. Develop, review and strengthen financial policies to support governance and accountability.	Finance Sub-Committee	Ongoing / Milestone – Financial Authorities Policy Achieved by October 2025	Ongoing / Milestone – Financial Authorities Policy Achieved by October 2025

# Strategic Priorities 2025-26

## WH&S COMMITTEE

Goal	Priority Actions	Assigned To	Monthly	Outcome
<b>GOAL 1.</b> Provide Competition, cruising, recreational sailing, and social opportunities for members and the community.	1. Develop a risk register for the club covering all aspects activities. 2. Develop OH&S policies, minimum standards for the club and management plans for each areas of the club so we operate safely and in compliance with the OH&S Act (2004). 3. Implement Management Plans.	1. OH&S Sub-Committee & Policy Reboot Group (this may include many other sub-committees). 2. OH&S Sub-Committee in collaboration with Chair of sub-committee and staff involved in all areas of the club, (sailing, [racing and cruising], training, office, club house, functions, yard, and marina). 3. Club Manager in collaboration with staff employed in all areas of the club, with oversight by the General Committee.	Ongoing	Ongoing
<b>GOAL 2.</b> Develop and continue to improve the Club's facilities.	1. Keep and maintain risk register 2. Ensure policies, minimum standards and management plans are in place and implemented for club improvements.	OH&S Sub-Committee in collaboration with Chair of sub-committee.	Ongoing	Ongoing
<b>GOAL 3.</b> Ensure the long-term social, environmental, and financial sustainability of the Club.	1. OH&S Sub-committee in collaboration with Chair of sub-committee. 2. OH&S Sub-committee in collaboration with Chair of sub-committee.	OH&S Sub-Committee in collaboration with Chair of sub-committee.	Ongoing	Ongoing
<b>GOAL 4.</b> Apply sound governance, management, and social inclusion measures.	1. OH&S Sub-committee in collaboration with Chair of sub-committee. 2. OH&S Sub-committee in collaboration with Chair of sub-committee.	OH&S Sub-Committee in collaboration with Chair of sub-committee.	Ongoing	Ongoing