



School: Nishmat Adin – Shalhevet Scottsdale

Nishmat Adin - Shalhevet Scottsdale, located in Scottsdale, AZ, is a private, co-ed, Jewish High School with a rigorous dual curriculum of Judaic and college preparatory studies. Nishmat Adin - Shalhevet Scottsdale opened for the 2021-2022 year with a 9th and 10th grade and is rapidly looking to expand its faculty.

To learn more about Nishmat Adin – Shalhevet Scottsdale, please see our website at www.nishmatadin.org

The Position: High School Science Teacher, Option for Additional Role as Academic Dean

Nishmat Adin - Shalhevet Scottsdale High School is searching for a highly dependable science teacher to join our team in a **part-time** capacity. Candidates will be expected to teach Chemistry to a combined 9th, 10th, and 11th grade cohort of students, with differentiation to include grade-level and honors-level coursework within the course. Science offerings at Nishmat Adin rotate on a three-year cycle that alternates with Biology and Physics. Priority will be given to a teacher who can stay on for the following year to teach Biology (the school employs a teacher who can teach physics, and so this position does not require the candidate to teach physics). This is an excellent position for someone seeking flexible or part-time hours and/or supplemental income. Outstanding candidates should be effective, engaging, approachable, caring, and reliable.

Essential Job Functions:

- Course Instruction and Commitment to Professional Excellence
 - Willingness to formulate course curricula or implement existing course curricula.
 - Delivering engaging science lessons in the sciences, which must include ability to teach chemistry and preferentially biology as well
 - Developing a laboratory science program for the school. Of note, the school does not have a dedicated laboratory facility. Candidates should be comfortable designing experiments that demonstrate scientific principles using non-laboratory materials and settings. Alternatively, the school is open to candidates who are willing to work with local schools or organizations to arrange for occasional lab experiences for our students.
 - Grading exams, tests, quizzes, assignments, and presentations, and contacting parents and other faculty members to discuss concerns and schedule interventions
 - Assessing student work and provide meaningful feedback to guide learning and growth
 - Providing extra support to struggling students and additional resources to those who display exceptional interest in science.
 - Regularly expanding educational networks and participating in workshops, lectures, and other learning opportunities.
- Contributing to a Positive and Supportive School Culture:
 - Building personal relationships with all students that demonstrate respect and compassion

- Using classroom management strategies and approaches to create and maintain a classroom environment of safety, respect, positivity, acceptance, and learning
- Collaborating with colleagues when feasible to offer integrated learning opportunities, in order to enhance the instructional and institutional environment
- Performing other duties as assigned and assisting in other school programs when necessary in this small school environment
- Willingness to receive constructive feedback
- General Professionalism:
 - Keeping accurate student records
 - Maintaining reliable, consistent attendance and punctuality
 - Participating professionally in scheduled meetings as needed
 - Communicating effectively, both orally and in writing, with students, parents, and colleagues
 - Modeling professional behaviors and ethical standards when dealing with students, parents, peers, and the broader community.
 - Adhering to school policies, procedures, and deadlines
 - Supporting the Mission and Values of School
 - Availability on infrequent occasion to participate in prospective student events or back to school night

Required Qualifications: (Skills, experience, education/certification, etc.)

- A bachelor’s degree in the sciences or a similar discipline.
- Master’s Degree preferred in a relevant field and/or teaching credential in appropriate subject matter.
- Experience teaching general and advanced high school science courses is desired.
- Experience using Schoology or willingness to learn is desired.
- A passion for science and the ability to inspire students.

Interested candidates should email Ariella Friedman at info@nishmatadin.org with:

- Cover letter expressing interest in the position
- Current Resume
- List of 3 references with name, phone number, email address, and nature of the relationship (i.e. direct supervisor, Head of School, mentor, etc.)

Compensation and Benefits

- Competitive and commensurate with background and experience
- Flexible scheduling

Non-Discrimination Policy

Nishmat Adin does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.