

Home Health Aide Job Description

Overview

- ▶ Caregiver Philosophy
- ▶ Job Summary
- ▶ Essential Functions

Caregiver Philosophy

- ▶ The Caregiver brand archetype can be summed up in two words: **compassionate and self-sacrificing**.
- ▶ Picture the empathetic nurse or the helpful concierge, and you will see how the Caregiver archetype is a personality fit for brands which aim to nurture or serve others, from healthcare, to nonprofit, to hospitality industries.

Job Summary

- ▶ The Direct Care Worker is responsible for providing in-home personal care and daily living tasks as outlined by an Individual Service Plan of individuals who are physically disabled, mentally alert or mentally challenged.
- ▶ Note: These statements are intended to describe the general nature of the work involved for this job. It is not an exhaustive list of all responsibilities, duties, skills and physical requirements of this job.
Minimum Qualifications Must be at least 18 years of age.
- ▶ Must complete or test out of Agency personal care training. Must be able to perform all duties listed in assigned Individual Service Plans.
- ▶ Flexibility in days and hours available for scheduled work, including evenings, weekends, and holidays.
- ▶ Agency requires a series of criminal background checks, and Medicare fraud checks as needed, at the time of hire and periodically thereafter.

Essential Functions

- ▶ Provides personal care services according to assigned schedules and service plan content, including but not limited to transferring, bathing, toileting, feeding, housekeeping, errands, and emergency response.
- ▶ Health maintenance, bowel programs, and wound care may also be performed per state regulations.
- ▶ Observation and reporting of the consumer's condition to the Agency.
- ▶ Professional and confidential communication with the Agency, the consumer's family. Other duties as assigned by a supervisor, including priority care back-up.
- ▶ Education High school diploma or GED preferred.