



Behavior Guidance Policy

Purpose

The purpose of Learnstar's Behaviour Guidance Policy is to ensure the behavioral needs of all students in its care are being cared for in a respectful and appropriate manner. Learnstar acknowledges and accepts diversity and differences in ability and sets appropriate expectations that promote positive play behaviors, patterns, and learning experiences. Learnstar is committed to helping children develop caring, respectful relationships and strengthening self-control. All of Learnstar's behavior guidance policies are developed in accordance with the Child Care Regulations and are adhered to. These policies are reviewed annually and are always available to families and caregivers upon request.

Behavior Guidance Strategies and Techniques

Prevention and intervention are important when it comes to behavior guidance for all children who are in the care of Learnstar.

Preventive Strategies

These strategies are ones that will be put in place to help prevent behavior problems and issues from occurring. They set children up for success and help them to have a positive experience while in the care of Learnstar. These strategies include:

- Creating a climate of respect among staff, students, parents, and the community
- Providing opportunities to promote responsibility and independence while fostering a child's self-confidence and esteem
- Abiding by the supervision policy to ensure that supervision is appropriate in order to meet the needs of all children.
- Establish clear rules and limits for children that promote conflict resolution as well as provide natural and logical consequences
- Providing predictable and consistent routines, expectations, and programs
- Providing choice and flexibility where and when possible and appropriate
- Encouraging positive and respectful relationships and behaviors through modeling
- Effectively making use of the space and setting it up in a way that encourages positivity and is developmentally appropriate for all
- Supporting social interactions and providing support as needed



Intervention Strategies

When preventative strategies are not enough and behavior problems occur, the response to such behaviors is extremely important. The response to behavior impacts how children will behave in the future. These strategies include:

- Model appropriate and expected behaviors by giving and setting examples
- State directions in a positive light; focusing on what the child can and should do instead of what not to do
- Encourage the use of language
- Encourage the child to solve conflicts and problems and give time to do so by engaging a resolution process
- Ignore attention getting behaviors by focusing on the positive choices that are being made
- Involve children in the decision making process where and when possible
- When a child needs time and space, remove them from the situation

Strictly Prohibited

Learnstar strictly prohibits:

- The use of corporal punishment to cause physical harm and/or undue stress
- The use of harsh, humiliating, belittling or degrading treatment of any sort
- Confinement or isolation of any child
- Depriving of basic needs

This policy, like all Learnstar policies, is extensively taught in training sessions with all staff and is reviewed regularly. Compliance with this policy is mandatory for all staff and is posted at each location for all to reference.