From: THE UNIVERSAL HOUSE OF JUSTICE

To: The Conference of the Continental Boards of Counsellors

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A. Introduction

Paragraph:

- 1. New capacities and achievements will eclipse the past and fortify the community.
 - In a ¼ century the institute raised our capacity to learn, to grow and to serve.
 - Those bright achievements must be eclipsed.
 - New capacities (scarcely glimpsed) must be acquired that will fortify the community.
- 2. We came forth from nothingness to apply the Teachings for betterment of the world.
 - Bahá'ís welcome all who labour alongside us for concord and harmony.
 - Our vibrant, outward-looking communities seek both spiritual and material progress.
 - We contribute to discourses that influence the direction of progress.
- 3. Each Protagonist (individuals, communities, institutions) holds society-building power
 - By strengthening their dynamic relationship, their powers will combine and multiply.
 - Cooperation and mutual assistance manifest greater advances in progress and prosperity.
 - These relationships endow the body of the Cause with moral vigour and spiritual health.
- 4. Enkindled souls will promote harmony and welfare for individuals and society as a whole.
 - These souls know that Bahá'u'lláh's teachings are the "sovereign remedy for every disease".
 - Enkindled souls promote harmony, consultation, noble qualities, science, onenes.
 - Religion transforms hearts and everyone can become a potential partner to collaborate.
 - They are clear on what they have learned through action and reflection to transform society.

B. The movement of clusters

- 5. By diffusing the light of Bahá'u'lláh's Revelation, clusters grow in quantity and quality.
 - Society building power will be released by further advances in the process of entry by troops.
 - During this 25 year series of Plans, we will see intensive growth in ALL clusters in the world.
 - Rapid progress toward this goal must be achieved during the present Nine Year Plan.
- 6. Counsellors will assist NSAs and RBCs to adjust number of clusters as needed.
 - A cluster defines an area where activity can be stimulated in a manageable & sustainable way.
 - Current clusters may be divided, reduced, or even enlarged as need be.
 - Areas with sparse population will adopt some elements of the framework for action that apply.
- 7. Clusters develop along a continuum with 1, 2, and 3 milestones as previously defined.
 - This will remain the basic model for expansion & consolidation.
 - 6,000 clusters have programs of growth; 5,000 have intensive cycles; 1,300 are large scale.
 - Counsellors will work with NSAs and RBCs to forecast progress during the 9YP.
- 8. Clusters at the 3rd milestone have immense value to accelerate other clusters.
 - Within the 9YP, it is <u>imperative</u> that every country and every region have one such cluster.
 - This is one of the Plan's chief objectives requiring the ITC to implement several strategies.
 - Teams of international and homefront pioneers will be deployedfor a significant number of years.
 - NSAs and RBCs will encourage souls to arise and ensure the Faith shines brightly everywhere.
- 9. Anticipate open and inclusive declarations of Faith by families and groups of peers.
 - Last 5YP saw an increase in capacity to engage in conversations on spiritual themes.
 - Whole families or peer groups can thus awaken interest in the vision coming from Bahá'u'lláh.
 - Such groups begin to identify themselves with Bahá'í community life through service.
 - It is a distinctive step to accept Bahá'u'lláh, with the privileges & responsibilities of membership.
 - The atmosphere of community building enables everyone to take this step with relative ease.
 - A sense of shared collective identity enables groups to take this step together.
 - LSAs must adopt a mindset that allows for such developments.
- 10. Counsellors and ABMs periodically help believers learn effective ways to share this Gift of faith.
 - They fan a passion for teaching that attracts confirmations from the Divine Kingdom.
 - They teach believers to seek in every place, and at every moment, a hearing ear.

C. Learning from the most advanced clusters

- 11. These clusters i) focus deeply, ii) enrich widely, and iii) expand through personal networks.
 - <u>Universal participation</u> in the work of community building mobilizes intelligence and creativity.
 - Each person & family can belong to an expanding nucleus that widens a circle of participation.
 - Personal networks are formed at work, studies, a local school or other community hub.
 - Specific populations across a cluster can also be a specialized form of community-building.
- 12. Intense activities in focus areas require more coordination to cope with complexity.
 - There may be collaboration among families to co-sponsor activies, supported by a few friends.
 - Daily life adapts to a new culture in which worship and service involve many people at once.
 - Uplifting, well-prepared community gatherings involve music and arts, promoting joy and faith.
- 13. A new frontier is opening where a significant proportion are ready to serve everyone in the vicinity.
 - Bahá'í institutions feel responsibility for spiritual education of an entire generation of children.
 - Stronger relations develop with local authorities for social action, even formal collaboration.
 - ABMs may appoint multiple assistants to lend momentum to one or more lines of action.
- 14. Local Spiritual Assemblies and agencies will undergo profound change with an expanded vision.
 - Robustly build capacity, support initiatives, preserve integrity of the community's endeavours.
 - The LSA, a highly visible protagonist in society, promotes collective learning about real progress.
 - Diverse groups will come together inspired by Bahá'u'lláh's vision of the oneness of humanity.
- 15. The challenge is essentially the same everywhere whether large or small populations of Bahá'ís.
 - Friends read their own reality; and find for every community a goal, and for every goal a path.
 - "Looking ahead on this path, might we not perceive Bahá'u'lláh Himself, the reins of humanity's affairs in one hand, His other beaconing all to hasten, hasten?"

D. **Contributing to social transformation**

- 16. The Bahá'í focus is always on building the capacity of everyone to serve.
 - Our goal is to improve both the spiritual character and social conditions of the wider community.
 - We believe in the ability of every population to become protagonists of their own development.
- 17. A common framework is used for responding to social, economic, and cultural barriers to progress.
 - Barriers may relate to education, health care, early marriages, basic needs, prejudices, hostility.
 - Expansion, consolidation, social action, and social discourses form a single unified endeavour.
 - Sharing a common framework brings coherence to the entire pattern of activity.

- 18. Social action can address many areas such as environment, arts, agriculture, health and education.
 - In villages and in urban settings with local schools, civil society, and government bodies.
 - Specific institute courses will stimulate greater activity supported by the LSAs & NSAs.
 - Bahá'í International Development Organization (BIDO)
- 19. Public discourses take place at personal, local, national, and international levels.
 - Offering perspective on issues based on Bahá'í principles and Bahá'í experience.
 - Via institute courses, personal studies, occupations. National Offices of Public Affairs.
 - Bahá'í International Community (BIC) at United Nations Offices.
 - LSAs will be viewed as a source of moral insight, engaging other leaders to find consensus.
- 20. There is room for individual, personal initiatives for social progress.
 - Some contribute via their vocation, interest groups, projects, or Bahá'í inspired organizations.
 - Grassroots activity based on principle, benefit from counsel of LSAs and NSAs.
 - Variety is seen in diverse, harmonious expressions of faith by devoted followers of Bahá'u'lláh.

E. Educational endeavours and the training institute

- 21. The centrality of all forms of education to spiritual and social transformation
 - "The betterment of all beings dependeth upon it".
 - The training institute is among the choicest fruits of the previous series of global Plans.
 - Hundreds of thousands have trained as teachers, JY animators, and study circle tutors.
- 22. We invite you to take a more expansive view of the training institute.
 - Its purpose is not just expansion and consolidation of the Bahá'í community itself.
 - It serves ever deeper engagement in the wider community, and progress of the entire society.
 - Existing materials already support social action; new curricula will emerge as experience grows.
- 23. Enhancing the Quality of the educational experience provided by the institute
 - Better understanding of objectives, structure, pedagogy, methods, central concepts
 - Assistance from teams, ABMs, assistants, and experienced resource persons
 - Counsellors ensure essential insights are shared from other countries & regions.
 - The International Teaching Centre is called to organize and disseminate what is known.
- 24. Constant refinement of the educational system is the concern of EVERY Bahá'í.
 - Those once involved as youth can continue to support the institute in other ways.
 - Institutes see young people is a sacred charge; youth are now asked to reciprocate that care.
 - Youth can bring the institute to a higher level in their universities, work, family, and society.

- 25. Importance of education in all forms including apprenticeships and university studies
 - Institutions will take responsibility to ensure noble aspirations of youth can be fulfilled.
 - Both community and nation depend upon investment in youth who can ensure social progress.
- 26. Continued study of "Bahá'u'lláh's stupendous Revelation" is lifelong for every soul.
 - This is not limited to institute courses; we study individually & collectively, formally & informally.
 - Seek out implications of the Revelation for countless fields of human endeavour.
 - The Institute for Studies in Global Prosperity (ISGP) offers Bahá'í perspectives on a field of issues.
- 27. Intellectual rigour & clarity of thought needed to explicate Bahá'í principles in the world of ideas.
 - <u>Intellectual life</u> must thrive to respond to calls on how Revelation can advance social progress.

F. Raising capacity for administration at all levels

- 28. Effective Bahá'í Administration will be essential to release the society-building power of the Faith
 - Bahá'í administration will become "the social life and laws of community living." (Guardian)
- 29. ABMs and assistants help the development of current Local Spiritual Assemblies
 - Bahá'ís resident in a locality have primary responsibility to raise up their own Assembly.
 - A sense of Bahá'í identity may form during community building endeavours prior to an LSA.
 - Cultivate awareness of formal aspects of community life and Bahá'í administration.
 - 2010 letter to Counsellors shows how ABMs & assistants can help LSAs on developmental path.
- 30. Counsellors will help NSAs and RBCs to establish and consolidate more LSAs.
 - Expect a rapid rise in number of Assemblies, year over year. Reconsider boundaries of a locality.
- 31. Sacred nature of Bahá'í electoral process and duty to participate in it
 - Atmosphere wholly free of worldly attitudes; new understanding of being "called to serve"
 - Stimulate and sustain conversations, year after year to understand reinforcing dynamism
- 32. A two-stage electoral process has been approved for use by 22 LSAs in 8 countries.
 - This follows instructions given by 'Abdu'l-Bahá to LSA of Tihran.
 - Similar to national conferences, units in a locality elect delegates -- which then elect the LSA.
 - In the coming Plan, the House of Justice will authorize this process in many more places.
- 33. LSAs offer systematic support to increasingly complex lines of action.
 - LSAs consult regularly with friends coordinating activities across the cluster.
 - LSAs especially learn from centres of intense activity and support teams serving there.
 - As an LSA supports more intense & complex activities, it may need a Hazira and office staff.

- 34. NSAs and RBCs will offer more systematic support to LSAs and their officers.
 - Periodic meetings with Secretaries and other officers to consult about specific lines of action
- 35. Growth is promoted by Regional Councils or by a National Growth Committee (NGC)
 - 2015 message indicates that every nation needs a structure to help clusters to advance.
 - The NSA will give latitude to the NGC agency to apply what has been learned by RBCs.
 - The NGC can support ATCs, home front pioneers, teaching projects and core materials.
 - The NGC works with the institute, ABMs and the CBC itself, freeing the NSA for other work.
- 36. Two Auxiliary Boards preserve and fortify vitality of the community.
 - They are close to local conditions and anything affecting the spirit of a community.
 - They can help to put aside inherited customs, prejudices, cynicism, or an eye for faults.
 - Sustain eagerness, equality, cast off inertia and apathy via individual initiative
 - Support collective action, harness tech, cherish teaching, reject consumerism
 - Grow in faith, assurance and service to create havens of peace for all to find shelter
- 37. "Focus" embraces many lines of action simultaneously.
 - This calls for an expanded vision of <u>coexisting imperatives</u>, and additional flexibility.
 - Heightened institutional collaboration will enable a vibrant Bahá'í community to shine forth.

G. A historic mission

- 38. This is a 25-year venture, generational in scope and significance (like the 10 Year Crusade)
 - It will bring an extensive, rigorous test of all resources both spiritual and material.
 - Friends are summoned in this 2nd century to heights of heroism like the 1st in Formative Age.
- 39. Establishment of Divine Civilization is "the primary mission of the Bahá'í Faith". (The Guardian)
 - Counsellors and NSAs help friends to keep the perspective of history fully in view
 - Build on unity, trustworthiness, mutual support, collaboration...and all-embracing love.
- 40. We implore Bahá'u'lláh to make you ever more perfect channels of His ineffable grace.