

General Welfare Requirement: Safeguarding and Promoting Children's Welfare

The provider must promote the good health of the children, take necessary steps to prevent the spread of infection, and take appropriate action when they are ill.



Promoting health and hygiene

First Aid

Policy statement

In our setting staff are able to take action to apply first aid treatment in the event of an accident involving a child or adult. All members of staff have current first aid training. The first aid qualification includes first aid training for infants and young children. Newly qualified staff who achieved an early year's qualification at level 2 or 3 on or after 30 June 2016 also have a paediatric first aid certificate in order to be counted in the child/adult ratios. We have evidence of due diligence when choosing first aid training and ensure that it is relevant to adults caring for young children.

7 Key features of effective practice

The best for every child	High quality care	The Curriculum	Pedagogy	Assessment	Self-regulation and executive function	Partnership with Parents
https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1007446/6.7534_DfE_Development_Matters_Report_and_illustrations_web_2_.pdf						

Procedures

Children's First Aid Kit's

We have 1 kit in the kitchen, 1 kit in the office and a smaller kit in the going out bag.

Our first aid kit complies with the Health and Safety (First Aid) Regulations 1981 and contains the following items only:

- Triangular bandages, sterile dressings, sterile eye pads, sterile gauze and saline pods.

In addition to the first aid equipment, each box should be supplied with:

- disposable plastic (PVC or vinyl) gloves.
- a children's forehead 'strip' thermometer ear thermometer.
- The first aid boxes are easily accessible to adults and is kept out of the reach of children.
- No un-prescribed medication is given to children, parents or staff.
- On our Permissions Form we ask emergency medical treatment, administering medicine and plasters, in the case of an emergency? Parents sign and date their written approval on the Permissions Form.

If we have to phone an ambulance and a Paramedic gives instructions, this will be witnessed by two members of staff.

Legal

We keep a written record of all accidents to staff and children and first aid treatment given. Parents/carers are informed of any accident or injury sustained by the child on the same day or as soon as reasonably practical.

We will advise Ofsted and our SPOA of any serious accident, illness or injury to, or death of, any child whilst in our care and the action to be taken. Notification must be made within 14 days of the incident occurring.

- Health and Safety (First Aid) Regulations (1981) 3rd Edition 2013

Further guidance

- First Aid at Work: Your questions answered (HSE 2002)
www.hse.gov.uk/pubns/indg214.pdf
- Guidance on First Aid for Schools (DfEE)
www.teachernet.gov.uk/doc/4421/GFAS.pdf
- GDPR 2018

This Policy was reviewed by	Laura Deveson
Adopted by	Rotherfield Pre-School Directors and Staff
Date	May 2024
Review Date	May 2025

Review Log

Review Date	Brief Details of Amendments	Amended By	Agreed By
November 2021	Amend to all staff are first aid trained, changed wording around permissions.	Shereen Milledge	Rotherfield Pre-School Staff and Directors
November 2022	None required	Shereen Milledge	Rotherfield Pre-School Staff and Directors
May 2024	Name Change	Laura Deveson	Rotherfield Pre-School Staff and Directors