



READY 123 CYBER READY PROGRAM™

Workforce Pipeline | Apprenticeship | Deployment Model

1. Program Overview

The **Ready 123 Cyber Ready Program™** is a workforce development and deployment solution designed to address the growing demand for entry-to-mid level cybersecurity and IT support professionals.

Ready 123 Solutions recruits, trains, vets, and deploys talent aligned with federal contract requirements, reducing time-to-fill and improving workforce readiness.

2. The Problem We Solve

- Shortage of qualified cybersecurity and IT talent
- Long hiring timelines
- High turnover at entry-level roles
- Lack of diverse, scalable workforce pipelines

👉 **Our solution:** A continuous pipeline of **trained, pre-vetted, deployment-ready cyber talent**

3. Program Structure (3 Phases)

Phase 1: Talent Sourcing & Screening (Weeks 1–2)

We recruit candidates through:

- Workforce networks
- Educational Facilities
- Community/job fairs and partner programs

Screening Includes:

- Background checks
- Basic technical assessments
- Soft skills + reliability evaluation
- Security-clearance eligibility pre-screen

Phase 2: Cyber Readiness Training (Weeks 3–8)

Candidates complete a structured training program aligned with:

Core Curriculum:

- IT Fundamentals (hardware, networking basics)
- Cybersecurity Fundamentals
- CompTIA Security+ prep
- Network+ fundamentals
- SOC Analyst basics (monitoring, ticketing, escalation)
- Tools exposure (SIEM basics, ticketing systems)

Workplace Readiness:

- Documentation & reporting
- Incident response basics
- Professional communication
- Federal contract expectations

Phase 3: Deployment & Apprenticeship (Ongoing)

Graduates are deployed into:

- Cybersecurity support roles
- IT field/service desk roles
- Entry-level SOC environments

Delivery Models:

- Subcontractor staffing
- Apprenticeship placement
- Contract-to-hire pipeline


Ready 123 provides:

- Ongoing performance monitoring
 - Workforce management
 - Replacement guarantees (if needed)
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4. Talent Roles We Deliver

- Junior Cybersecurity Analyst
 - SOC Analyst (Tier 1)
 - IT Field Technician
 - Help Desk / Service Desk Support
 - Network Support Technician
 - Ethical Hacking
 - Pen Testing
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5. Key Differentiators

 **Workforce + Training + Deployment (All-in-One)**

We don't just source talent—we **build it and manage it**

 **Faster Time-to-Fill**

Pre-trained candidates reduce onboarding time by **30–50%**

 **Clearance-Ready Pipeline**

We pre-screen for candidates eligible for federal clearance pathways

✓ Scalable National Model

Built to support multi-site and nationwide contracts

✓ Diversity & Workforce Development Alignment

Supports federal diversity and workforce initiatives

6. Partnership Models

Option A: Subcontract Workforce Partner

Ready 123 supplies trained cyber/IT personnel for active contracts

Option B: Apprenticeship Pipeline Partner

We build a dedicated pipeline aligned to Parsons program needs

Option C: Pilot Cohort Program

- Qualified candidates
 - Customized training aligned to specialized roles
 - Direct deployment into open positions
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7. Pilot Program Proposal

Cohort Size: 15 Candidates

Timeline: 6–8 Weeks Training + Deployment

Focus Roles: SOC Analyst Tier 1 / IT Support

Location: Nationwide

8. Metrics & Success Tracking

- Time-to-fill reduction
- Retention rates (90+ days)

- Candidate performance scores
 - Certification completion rates
 - Cost-per-hire reduction
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9. Why Ready 123 Solutions

Ready 123 Solutions combines:

- Workforce development
- Field service execution
- Apprenticeship program management
- Real-world IT deployment experience

👉 We bridge the gap between **training and real contract performance**