ANNIE WALSH MEMORIAL SCHOOL OLD GIRLS' ASSOCIATION (AWOGA UK BRANCH) Initiated in 1984



UK Registered Charity No 1165222

www.awoga.org.uk

Health and Safety Policy Statement

This Health and Safety Policy document, outlines both the intent and beliefs of the Annie Walsh Memorial School, Old Girls Association AWOGA UK. The contents of this Policy should be regarded as the minimum acceptable standards for health, safety and welfare in our organisation. Compliance with this Policy is mandatory for all Members of the organisation.

The purpose of this policy is to promote the health and wellbeing of all our members to enable them to understand their roles and responsibilities relating to health and safety.

AWOGA UK is committed to providing the highest standards of public service. We believe managing safety effectively is an essential part of the way we perform. It helps to deliver excellent customer services and creates a strong working environment for our members especially when we hold physical events.

In line with the Health and Safety Executive (HSE) Helping Great Britain Work Well strategy <u>HSE: Information about health and safety at work</u>, we have identified some key themes that will underpin our work:

- Acting together: Promoting broader ownership of health and safety in our organisation. Making health and safety a part of everyone's role.
- Keeping pace with change: Anticipating and tackling new health and safety challenges. Looking at future work methods and finding new approaches.

AWOGA UK will ensure that:

• Responsibilities for health and safety are properly assigned, understood, accepted and implemented at all levels.

- Risk assessments are completed for the activities undertaken within an individual member's area of responsibility. This is in relation to external activities i.e. Thanksgiving Service, Luncheon Sale, Dinner Dances and other events.
- Local safety standards and procedures are written, published, understood and adhered to as appropriate.
- All accidents, incidents and near misses are reported promptly to the designated member using the appropriate accident reporting procedure, are investigated and a plan put in place to prevent their re-occurrence.
- We adhere to the safe use, handling, storage and transport of goods, money, equipment and other items.
- Members who hold official positions will be responsible for monitoring their work areas and equipment, and for ensuring that they are appropriately maintained and reporting any defects found.
- A culture is created where when problems arise, they are quickly identified, and solution considered against a member's needs.
- Any member who may be acting contrary to safety procedures or fail to comply with safe practices will be challenged.
- That the Health and Safety Policy is reviewed, updated and implemented when necessary.
- As an organisation we will set a personal example by adhering to a high standard of health and safety.

Signature: Claudia Bultman

Date: 15th June 2024

Name: Claudia Bultman

Position: President